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# பொறியாளர்

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மாண்புமிகு தமிழ்நாடு முதலமைச்சர் திரு.எடப்பாடி கே.பழனிசாமி அவர்கள் 13.08.2019 அன்று சேலம் மாவட்டம் மேட்டூர் அணையில் நடைபெற்ற விழாவில், காவேரி டெல்டா பாசனத்திற்கு மேட்டூர் அணையிலிருந்து தண்ணீரை திறந்து வைத்து, மலர் தூவினார்கள். உடன், மாண்புமிகு அமைச்சர் பெருமக்கள், சட்டமன்ற மற்றும் நாடாளுமன்ற உறுப்பினர்கள், பொதுப்பணித்துறை முதன்மைச் செயலாளர் மற்றும் பொறியாளர்களும் கலந்துகொண்டனர்.



பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம்  
தமிழ்நாடு பொதுப்பணித்துறை

சேப்பாக்கம், சென்னை – 600 005

தொலைபேசி : 044 – 2851 5445

பொறியாளர் இராமலிங்கம் இல்லம் : 044 – 2854 4043

website : www.aoeaeatnpwd.org / e-mail : aoe\_aea@yahoo.com, gsaoe.pwd@gmail.com



ஆகஸ்ட் 2019

பொறியாளர்

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தலைமைப் பொறியாளர் பொப்து-வாக சென்னையில் பதவி உயர்வு பெற்ற **பொறி.க.அசோகன்**, அவர்களை நமது சங்கப் பொறுப்பாளர்கள் நேரில் சந்தித்து வாழ்த்துக்களையும், பாராட்டுக்களையும் தெரிவித்தனர்.



புதியதாக பொறுப்பேற்ற நமது தலைமைச் சங்கப் பொறுப்பாளர்கள், **முதன்மைத் தலைமைப் பொறியாளர், நீ.ஆ.அ.**, மற்றும் **தலைமைப் பொறியாளர் (பொது), பொப்து** மற்றும் **முதன்மைத் தலைமைப் பொறியாளர் (கட்டடம்)** மற்றும் **தலைமைப் பொறியாளர் (கட்டடம்), சென்னை மண்டலம், பொப்து** அவர்களையும் நேரில் சந்தித்து வாழ்த்துக்களைப் பெற்றனர்.

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## **Editorial**

### **Graduate Engineers at Section Level – Need of the hour**

PWD with more than 150 years of glorious past has evolved in to many changes according the requirement of the circumstances. The rules governing the recruitment of Engineers and their sub-ordinates also undergone many changes during the course of time. Initially, due to non-availability of sufficient numbers of graduate Engineers provision is made in the rules for recruitment of Diploma holder in the category of Supervisors as a stop gap arrangement.

Diploma holders are also recruited to various technical categories such as Technical Assistant, Draughtsman etc. However over the years this become a norm and Diploma holders came to occupy the section level posts disproportionate to their qualification and claiming equal pay and status on par with Graduate Engineers. They have also encroached the place of Graduate Engineers directly recruited by TNPSC and try to change the service rules according to their wishes. This resulted in confusion in recruitment and promotion especially at Assistant Engineer and Assistant Executive Engineer level and leads to many court cases.

The only way to come out this mess is direct recruitment of Graduate Engineers at Section level and restricting the recruitment of Diploma holders as Technical Assistant only to assist the Engineers at Field level. All other mode of recruitment must be abolished and too many categories of Diploma holders at entry level adds confusion in the service rules resulting in too many claims of concession by them. Time to woke up and start new beginning in our department.

- **Editor**

16.08.2019

பொதுச் செயலாளர் மடல்

**பெருமதிப்பிற்குரியர், பேரன்பிற்கினியர், வணக்கம்.**

- தேர்ந்தெடுக்கப்பட்ட நம் சங்கங்களின் பொறுப்பாளர்களின் செயற்குழு கூட்டம் கடந்த 22.07.2019 அன்று நம் சங்க அலுவலகத்தில் சிறப்பாக நடைபெற்றது. கூட்டத்தில் எடுக்கப்பட்ட முடிவுகள் தீர்மானம் இவ்விதழில் வெளியிடப்பட்டுள்ளது.
- உதவிப் பொறியாளர் (சிவில்) மற்றும் உதவிப் பொறியாளர் (மின்) நேரடி நியமனத்திற்கான எழுத்துத் தேர்வு கடந்த 10.08.2019 அன்று நடைபெற்றது. விரைவில் தேர்வு முடிவுகள் வெளியிடப்பட்டு புதிய உதவிப் பொறியாளர் நம் துறையில் சேர உள்ளனர் என தெரிவித்துக்கொள்கிறோம்.
- உதவிச் செயற்பொறியாளர் (சிவில்) பதவி உயர்வுப் பட்டியல் தொடர்பாக அரசு வழக்கறிஞரின் ஆலோசனைப் பெற்று அவற்றில் உள்ள சட்ட சிக்கல்களைக் களைந்து பட்டியலுக்கு ஒப்புதல் பெற நடவடிக்கை மேற்கொள்ளப்பட்டு வருகின்றது. காலியிடங்களை விரைவில் நிரப்பிடவும் புதிய உதவிப் பொறியாளர்களை தேர்வு செய்திடவும் நமது உதவிப் பொறியாளர்கள் ஒற்றுமையாக உதவிட வேண்டுகிறோம்.
- உதவிச் செயற் பொறியாளர் (மின்) காலியிட மதிப்பீடு 18-ற்க்கு அரசின் ஒப்புதல் எதிர் நோக்கப்படுகிறது.
- செயற் பொறியாளர் (சிவில்) பதவி உயர்வு பட்டியலுக்கான காலியிட மதிப்பீடு 98 எண்ணிக்கைக்கு அரசின் ஒப்புதல் பெறப்பட்டுள்ளது. இப்பட்டியல் ஒப்புதல் பெற நீதிமன்ற உத்தரவு (Status Quo) தடையாக இருப்பதால் 1998-ஆம் ஆண்டு TNPSC பொறியாளர்கள் அனைவரும் பட்டியலில் இடம் பெரும்பொருட்டு காலி எண்ணிக்கையை 140-ஆக உயர்த்தி வழங்குமாறு முதன்மைத் தலைமைப் பொறியாளர், நீ.ஆ.து., மற்றும் தலைமைப் பொறியாளர் (பொது) பொது அவர்களையும் அரசு முதன்மைச் செயலர், பொதுப்பணித்துறை அவர்களையும் வேண்டியுள்ளோம். தற்போது அதிக அளவில் உள்ள காலியிடங்களின் எண்ணிக்கையை கருத்தில் கொண்டு, தற்காலிக பதவி உயர்வுப் பட்டியலுக்கு முயற்சிகள் மேற்கொள்ளப்பட்டு வருகின்றது என தெரிவித்துக்கொள்கிறோம். வழக்கில் சம்பந்தப்பட்ட இரு தரப்பினரும் ஒத்துழைக்குமாறு கனிவுடன் கோருகிறோம்.
- செயற் பொறியாளர் (மின்) பதவி உயர்வுப் பட்டியலில் மீதமுள்ள ஒருவருக்கும் பதவி உயர்வு வழங்கப்பட்டுவிட்டது. அன்னாருக்கு எங்கள் நல் வாழ்த்துக்களைத் தெரிவித்துக்கொள்கிறோம்.
- கண்காணிப்புப் பொறியாளர் (சிவில்) பதவி உயர்வுப் பட்டியலில் மீதமுள்ள 31 பொறியாளர்களுக்கு இரண்டு கட்டங்களாக உடனடியாக பதவி உயர்வு வழங்கிய மாண்புமிகு தமிழக முதல்வர் அவர்களுக்கும், அரசு முதன்மைச் செயலர் அவர்களுக்கும் மற்றும் அதற்கு

உறுதுணையாக இருந்த முதன்மைத் தலைமைப் பொறியாளர், நீ.ஆ.து., மற்றும் தலைமைப் பொறியாளர் (பொது), பொபது, இணைத் தலைமைப் பொறியாளர் (பொது), பொபது அவர்களுக்கும் எங்கள் நெஞ்சார்ந்த நன்றியினைத் தெரிவித்துக்கொள்கிறோம்.

✍ மேலும் கண்காணிப்பு பொறியாளர்கள் 3 பேருக்கு காலியாக உள்ள தலைமைப் பொறியாளர் பணியிடங்களில் பதவி உயர்வு வழங்கியமைக்கு மாண்புமிகு தமிழக முதல்வர் அவர்களுக்கும், அரசு முதன்மைச் செயலர் அவர்களுக்கும், அதற்கு உறுதுணையாக இருந்த முதன்மைத் தலைமைப் பொறியாளர், நீ.ஆ.து., மற்றும் தலைமைப் பொறியாளர் (பொது) அவர்களுக்கும் எங்கள் நெஞ்சார்ந்த நன்றியினைத் தெரிவித்துக்கொள்கிறோம்.

✍ பதவி உயர்வில் புதிதாக பதவியேற்ற பொறியாளர்கள் அனைவருக்கும் நம் சங்கங்களின் சார்பாக பாராட்டுக்களையும், வாழ்த்துக்களையும் தெரிவித்துக்கொள்கிறோம்.

✍ 7-வது ஊதியக் குழு பரிந்துரைத்த ஊதிய விகிதத்தை நம் பொறியாளர்களுக்கு வழங்கிட நாம் பெற்ற ஆணையினை எதிர்த்து அரசு கொடுத்துள்ள மேல்முறையீட்டு வழக்கில் (WA 2109/2018) உத்தரவு வழங்கப்பட்டுள்ளது. (முழுமையான உத்தரவு இவ்விதழில் பிரசுரிக்கப்பட்டுள்ளது.) 01.07.2019 முதல் நமக்கு தற்போது பெற்று வரும் ஊதியத்திற்கு இணையாக வழங்கிடுமாறும், உச்சநீதிமன்றத் தீர்ப்பில் அரசு வெற்றிபெற்றால் அதிகப்படியாக வழங்கப்பட்ட தொகையில் வட்டியுடன் பிடித்தம் செய்யலாம் எனவும் அரசுக்கு மாண்புமிகு நீதியரசர்கள் உத்தரவிட்டுள்ளனர். இதில் நமக்கு முழுமையான உடன்பாடு இல்லையெனிலும் இதை ஒரு இடைக்கால நிவாரணமாக கருதலாம். இத்தீர்ப்பையாவது காலந்தாழ்த்தாமல் அமல்படுத்துமாறு அரசு நிதித்துறையினை கேட்டுக்கொள்கிறோம். அரசு உச்சநீதிமன்றத்திற்கு மேல் முறையீடு செய்தால் அதை எதிர்கொள்ள கேவியட் மனு உச்சநீதிமன்றத்தில் தாக்கல் செய்யப்பட்டுள்ளது எனவும் உறுப்பினர்களின் கவனத்திற்கு தெரிவிக்கிறோம்.

✍ பொறியாளர் இல்லம் புதுப்பொலிவுடன் சீரமைக்கப்பட்டுள்ளது. உறுப்பினர்கள் அதனை முழுமையாக உபயோகித்திட வேண்டுகிறோம். மேலும், பொறியாளர் இல்லக் கட்டிட சீரமைப்பு நிதியை தாராளமாக வழங்கிடுமாறும் அன்புடன் வேண்டுகிறோம்.

✍ கடந்த மாதம் ஓய்வு பெற்ற பொறி.S.கிருஷ்ணன், கண்காணிப்புப் பொறியாளர் அவர்கள் ஓய்வு பெறும் சில நாட்களுக்கு முன்பாக தனது பிறந்த தேதியை மாற்ற விதிகளுக்கு புறம்பாக முறையற்ற வழியில் முயன்றதை நாங்கள் வன்மையாக கண்டிக்கிறோம். தங்கள் பதவிக் காலத்தில் உறுப்பினர்களுக்கோ, துறைக்கோ எந்த ஒரு நல்ல செயலும் செய்யாத இவரைப் போன்றவர்கள், மற்ற உறுப்பினர்களின் நலன் கருதி இதுபோன்ற செயல்களில் ஈடுபட வேண்டாம் என அன்புடன் கோருகிறோம்.

மிக்க அன்புடன்,

**பொறிஞர்.மு.தனசேகரன்**  
பொதுச் செயலாளர், உதவிப் பொறியாளர் சங்கம்

**பொறிஞர்.கா.முருகன்**  
பொதுச் செயலாளர், பொறியாளர் சங்கம்

**Minutes of the 1<sup>st</sup> PEC Meeting held on 22.07.2019 at AOE & AEA Office Premises, Chepauk, Chennai-5**

The 1<sup>st</sup> PEC meeting of newly elected office bearers of AOE & AEA, TNPWD was held on 22.07.2019 at AOE & AEA Office Premises, Chepauk, Chennai-5 by 6.00 PM. The meeting was presided and conducted by **Er.K.Prabakar**, President, AOE.

**Er.K.Prabakar**, President, AOE in his address welcomed all the newly elected office bearers of AOE & AEA to the PEC meeting and requested all office bearers to take active participation in all the activities of our Association.

Before start the discussion, one minute silence was observed as a mark of respect to **Er.N.Ezhil Vendan**, Assistant Engineer, PWD, WRO, Thirumarugal Section, Cauvery Basin Sub Division, Nannilam, who died on 13.07.2019 at Thanjavur Dist.

**Er.K.Prabakar**, President, invited the General Secretary, AOE and General Secretary, AEA to discuss about the subjects in the following agenda:

- 1) **VII<sup>th</sup> Pay Commission – Discussion on Judgment issued by Hon’ble High Court of Madras on the WA2109/2018.**
- 2) **Promotion & Court Cases in respect of 2007 batch Assistant Engineers.**
- 3) **Promotion panel of Assistant Executive Engineers, Executive Engineers, Superintending Engineers and Chief Engineers.**
- 4) **Co-option of PEC Members of AOE & AEA and Resident Engineer for Poriyaalar Ramalingam Illam, Chennai.**
- 5) **Conducting General body meeting of AOE & AEA**
- 6) **Poriyaalar Ramalingam Illam, Renovation work and collection of fund.**
- 7) **Any other Subjects.**

**Er.M.Dhanasekaran**, General Secretary, AEA has explained about the present stage of the pay scale cases in Hon’ble High Court of Madras and Hon’ble Supreme Court and the steps taken by our Association for winning the case in our favour. He also mentioned that orders in the case of appeal in Hon’ble High Court of Madras by Government against favourable orders obtained by us in WA No.2109/2018 will be delivered on 23.07.2019. He also explained about the present stage of Court case in respect of 2007 Assistant Engineers promotion and the stage of the Assistant Engineer to Assistant Executive Engineer panel which is under process in the Government.

**Er.K.Murugan**, General Secretary, AOE briefed the members about the present stage of Assistant Executive Engineer to Executive Engineer (Civil) panel, Executive Engineer to Superintending Engineer (Civil) panel, Executive Engineer to Superintending Engineer (Electrical) panel, Superintending Engineer to Chief Engineer Panel and promotion orders issued in respect of the above panel. He thanked the Hon’ble Chief Minister of Tamil Nadu, Principal Secretary, PWD, Engineer-in-Chief, WRO & Chief Engineer (General), PWD for their timely action in getting promotion panel and posting orders.

The next subject of co-option of PEC, members of AOE & AEA, Internal Auditors and Resident Engineers of Poriyaalar Ramalingam Illam, was taken up and the President, AOE invited proposal from the PEC.

The General Secretary, AOE explained that as per the clause of our revised By-law the immediate past president and General Secretary, AOE will be automatically become PEC member and **Er.K.Karunanithi**, Special Chief Engineer and Former President, AOE, Chennai has been co-opted as PEC member. Since General Secretary, AOE is continuing in the same post, **Er.N.Thillaikarasi**, JCE (Electrical), Trichy has been co-opted as PEC member. Further **Er.S.Nagaraj**, Executive Engineer, Building (C&M) Division, Medical Works, Tirunelveli, **Er.M.Vasudevan**, Executive Engineer, PWD, Buildings, Construction Division-III, Medical Works, Chepauk, Chennai-5 has been co-opted as PEC members in consultation with President, AOE.

The General Secretary, AOE suggested that (1) **Er.B.Arun**, AEE, PWD, WRO, O/o the EE, PWD, WRO, Environment Cell Division, Tharamani and (2) **Er.V.Ponraj**, AE, PWD, O/o the EE, PWD, WRO, SM&R Division, Chennai as Internal Auditors of AOE & AEA and **Er.P.N.S.Mahesh Babu**, AEE, PWD, ELCOT (O/D), Chennai as Resident Engineer of Poriyaalar Ramalingam Illam, PEC approved unanimously the above engineers pending ratification by the next Central Executive Committee meeting.

**Er.B.Arun**, Internal Auditor, AOE has proposed the following Member Engineers as EC members and it was seconded by **Er.S.Lal Bahadur**, Joint Secretary, Office Administration, AOE.

1. **Er.M.Parithi**, AEE, PWD, Technical Education Sub Division, Thiruvarur
2. **Er.R.Manivannan**, AEE, PWD, WRO P&D Sub Division, Trichy
3. **Er.E.Emmanuel Jaikar**, AEE, PWD, Adyar Sub Division, Buildings, Chennai
4. **Er.P.Rajendra Prasad**, AEE, PWD, WRO, O/o the E.E. WRO, PIM Cell, TN IAMP-II, Chennai-5
5. **Er.R.Jeyakumar**, AE, PWD, O/o the EE, PWD, Buildings Constn. Div-III, MW, Chepauk, Chennai-5

The above proposal was unanimously accepted by the PEC.

For the 15 Nos. of PEC members of AEA, **Er.D.Rajeshwar Babu**, Treasurer, AOE & AEA proposed the following members and it was seconded by **Er.M.Manimaran**, Secretary, Legal Affairs, AEA.

1. **Er.S.Ramesh Chandran**, AE, PWD, WSMB, Pollachi
2. **Er.M.Pameswaran**, AE, PWD, Uthirakosamangaiyar Basin Sub Dn, Ramnad
3. **Er.K.Karthikeyan**, AE, PWD, Fishing Harbour Division, Tirunelveli
4. **Er.C.Balaji**, AE, PWD, O/o S.E. IHH, Poondi
5. **Er.B.Anand Lakshmi**, AE, PWD, O/o the S.E. P&D Circle, Chepauk, Chennai
6. **Er.K.Arutselvi**, AE, PWD, Tambaram Section (Non Medical)
7. **Er.D.Sivakumar**, AE, PWD O/o the CE, Chennai Region, WRO, Chennai-5
8. **Er.M.Ramesh**, AE, PWD, Vellar Basin Sub Division, Kallakurichi
9. **Er.J.Venkatachalam**, AE, PWD, O/o the C.E. DRCS, Chennai-5
10. **Er.S.Srinivasan**, AE, PWD, O/o the CE, DoTE, Chennai

11. **Er.G.Saravanakumar**, AE, PWD, O/o the E.E. DoTE, Coimbatore
12. **Er.C.Ponraj**, AE, PWD, Ground Water Section-I, Virudhunagar
13. **Er.M.Yuvaraj**, AE, PWD, O/o the EE, Sarabanga Basin Division, Namakkal
14. **Er.S.Muruganatham**, AE, PWD, Building (C&M) Section, North Orathanadu
15. **Er.M.Logesh**, AE, PWD O/o the EE, WRO, TN IAMP-II, Chennai-5

The above proposal was also unanimously approved by the PEC.

The General Secretary, AOE informed the present stage of renovation of PRI at Chennai which is nearing completion and informed the additional fund requirement for the completion of this work. Now rooms are available for all member Engineers and it is proposed to collect the following amount as rent from member Engineers.

1. **Members** - **Rs.500/- per day A/c**
2. **Member Guest** - **Rs.600/- per day A/c**
3. **Member monthly** - **Rs.6,000/- per month A/c (for 3 months only)**
4. **Members Dormitory** - **Rs.250/- per day Non A/c**
5. **Dormitory Member Guest** - **Rs.350/- per bed Non A/c**

The PEC accepted the above revision pending ratification by the General body. Then the following issues were discussed as any other subjects.

1. Problems faced by our Engineers in the implementation of Kudimaramath Scheme.
2. Stoppage of PG increments for our Engineers in certain PAOs/Treasuries.
3. Raising the Salary of Thiru.S.Anvar, Typist, AOE from the present monthly salary of Rs.14,000/- PM to Rs.15,000/- PM.
4. ENGIBEF Vth Phase.
5. Farewell function to Er.K.Karunanithi, Former President, AOE.

**After detailed discussion the following resolutions were passed unanimously:**

1. Resolved to thank Hon'ble Chief Minister, Principal Secretary to Government, PWD, Engineer-in-Chief, WRO & Chief Engineer (General), PWD and Joint Chief Engineer (General) for their timely action in approving promotion panels and posting orders to our member Engineers.
2. Resolved to represent to the Government on the problems faced by our member Engineers during the implementation of Kudimaramath Scheme.
3. Resolved to take a common Legal action for continuation of PG increments to our member Engineers.
4. Resolved to raise the Salary of Thiru.S.Anvar, Typist, AOE from Rs.14,000/PM to Rs.15,000/- PM from 01.06.2019.
5. Resolved to launch ENGIBEF Vth Phase in the ensuing General Body meeting.
6. Resolved to conduct a farewell function to Er.K.Karunanithi, Former President, AOE on his superannuation on 30.09.2019.
7. Resolved to express deep condolence to the bereaved family of Er.N.Ezhil Vendan, Assistant Engineer, PWD, WRO, Thirumarugal Section, Cauvery Basin Sub Division, Nannilam.

The meeting came to an end with vote of thanks by **Er.M.Manimaran**, Secretary, Legal affairs, AEA.

**Er.M.Dhanasekaran,**  
General Secretary, AEA

**Er.K.Murugan,**  
General Secretary, AOE



## Hon'ble High Court of Madras Pay Case Judgement

**Writ Appeal Nos.2109 to 2150 of 2018 and  
C.M.P.Nos.16539 to 16579 & 16580 to 16621 of 2018**

**K.K.SASIDHARAN,J.  
and  
P.T.ASHA,J.**

(Order of the Court was made by K.K.SASIDHARAN,J.)

### **INTRODUCTORY:-**

These miscellaneous petitions are filed by the State to stay the operation of the order dated 4 June 2018 in W.P.No.29097 of 2017 etc. batch of cases, pending disposal of the intra court appeals. To put it otherwise, even after the failure to obtain interim orders from the Hon'ble Supreme Court, in Civil Appeal No.10029 of 2017, the State is not willing to restore the pay scale sanctioned to the employees by its order dated 26 August 2010.

2. The intra court appeals are at the instance of the State and the challenge is to the order dated 4 June 2018 in W.P.No.29097/2017 etc. batch, allowing the writ petitions filed by the respondents by quashing the Government Order in G.O.Ms.No.242 Finance dated 31 October 2017 and directing the Government to fix their pay in the pay structure in the Tamilnadu Revised Pay Rules, 2017, at the appropriate level corresponding to the pay scales indicated in the judgment dated 27 February 2014 in W.A.No.504 of 2012 etc. batch.

### **BASIC FACTS:-**

3. The State of Tamilnadu, pursuant to the Sixth Pay Commission Report, constituted an Official Committee to examine and make recommendations for the revision of pay scales to the State Government employees. The Committee submitted its report dated 27 May 2009 to the Government. The Government of Tamil Nadu accepted the recommendation and issued an order in G.O.Ms.No.234 dated 1 June 2009 revising the pay scale notionally with effect from 1 January 2006 and with monetary benefits from 1 January 2007.

4. The Government of Tamilnadu constituted a One Man Commission under the Chairmanship of Thiru. Rajeev Ranjan, I.A.S., to rectify the pay anomalies which had arisen on account of the implementation of the revised pay scale. The report dated 31 March 2010 submitted by Thiru.Rajeev Ranjan was accepted by the Government, resulting in issuing an order in G.O.Ms.No.254 to 340, Finance (Pay Cell) Department dated 26 August 2010. The pay scales were re-fixed in accordance with the recommendation.

5. Subsequently, the Government found certain glaring mistakes in the revised pay scale and the same resulted in issuing an order in G.O.Ms.No.71 Finance Department dated 26 February 2011. The Government, while downgrading the pay scale, made it clear that the excess payments would not be recovered from the employees.

6. The writ petitions filed by the employees challenging the order in G.O.Ms.No.71 Finance Department dated 26 February 2011 were all dismissed by the learned single

Judge by order dated 8 March 2012. The learned single Judge, while dismissing the writ petitions, directed the State to constitute a Pay Grievance Redressal Cell. The common order dated 8 March 2012 on the file of the writ court was challenged before the Division Bench.

7. The Government, as per the order in G.O.Ms.No.123 dated 10 April 2012, constituted a Pay Grievance Redressal Cell under the Chairmanship of Thiru.Krishnan I.A.S. The report submitted by the One man Commission was accepted by the Government and the same resulted in issuing an order in G.O.Ms.No.242 dated 22 July 2013. The pay scales were drastically reduced and refixed with an indication that the excess paid would not be recovered. The pay of Assistant Engineers who were drawing Rs.15600-39100 + Grade Pay (GP) 5100 in the pay Band-3 was brought down to pay Band-2 in the scale of Rs.9300-34800 + Grade Pay 5100.

8. The writ petitions challenging the order in G.O.Ms.No.242 dated 22 July 2013 and the writ appeals filed against the order dated 8 March 2012 were taken up together by the Division Bench. The Division Bench was pleased to appoint a former Judge of the High Court as the Chairman of the Pay Grievance Redressal Cell. The Division Bench directed the Government to keep in abeyance the implementation of the Government Orders relating to the downward revision, more particularly, the orders in G.O.Ms.Nos.71 and 242 dated 26 February 2011 and 22 July 2013 respectively, till a decision is taken by the Commission.

9. The common judgment dated 27 February 2014 passed by the Division Bench was challenged by the State before the Honourable Supreme Court. We are informed that there are 159 Special Leave Petitions filed by the Government, challenging the judgment rendered by the Division Bench. The Honourable Supreme court granted only a limited stay. The stay was only in relation to the direction to constitute a new Pay Grievance Redressal Committee under the Chairmanship of a former Judge of the High Court. The Civil Appeals are pending before the Honourable Supreme Court without any stay in respect of the direction not to act in accordance with the Government Order in G.O.Ms.No.71 and 242 and to pay the salary as per the order dated 26 August 2010.

10. Subsequently, the Government issued the Revised Pay Rules, 2017, in G.O.Ms.No.303, Finance Department dated 11 October 2017 indicating that separate orders will be issued in respect of those employees who are before the Supreme Court.

11. The Government also issued an order in G.O.Ms.No.328 Finance Department dated 31 October 2017 indicating that it is open to the employees to opt either to stay in the same pay as per the judgment in the writ appeals or to migrate to the revised pay structure as per the order in G.O.Ms.No.242 Finance (PC) Department dated 22 July 2013, whichever is advantageous to them financially. It was the said order dated 31 October 2017, which was challenged in the writ petitions, which ultimately, resulted in filing these intra court appeals.

**Submissions:-**

12. The learned Advocate General contended that the writ appeals in W.A.No.504/2012 etc. batch were allowed only on the ground of violation of principles of natural justice. The learned Advocate General contended that in case, the Special Leave

Petitions are allowed, the State has to recover more than Rs.1200 crores from the employees. It was the further contention of the learned Advocate General that in case, the revised pay scale is given, it would be an additional burden on the exchequer, as the State has to pay a sum of Rs.260 crores every year in excess of the present pay to the concerned employees and pensioners. The learned Advocate General further submitted that the respondents are claiming arrears of salary on the basis of the Division Bench Judgment which would also cause substantial financial burden on the exchequer.

13. The learned Senior counsels for the respondents contended that the senior employees are drawing less pay than the juniors. According to the learned counsel, the seniors are made to sign the pay bills of juniors, giving them salary on the basis of higher scale which was not given to them.

**Events pending appeals:-**

14. There is no dispute that the related Civil Appeals are now pending before the Honourable Supreme Court. Even though a request was made by the State to stay the operation of the entire directions given by the Division Bench, the fact remains that the constitution of the One Man Committee alone was stayed by the Supreme Court. The learned single Judge considered the events that took place after the judgment dated 27 February 2014 and allowed the Writ Petitions.

15. After hearing the learned Advocate General on behalf of the State and the learned Senior Counsel for the respective respondents, we passed an order on 20 June 2019, directing the Advocate General to take instruction from the Government as to whether as an interim measure, the pay scale could be restored prospectively, pending disposal of the appeals before the Supreme Court. The matter was adjourned on multiple occasions to enable the learned Advocate General to take instruction and make a statement.

16. When the appeals were taken up for hearing on 16 July 2019, the learned Advocate General, on instructions from the Government, submitted that it would not be possible to extend the benefits to the employees even prospectively.

**Discussion :-**

17. The respondents filed the Writ Petitions before the writ court challenging the Government Order in G.O.Ms.No.328, Finance (Pay Cell) Department, dated 31 October 2017 and for a consequential direction to fix their scale in the pay structure at the appropriate level, taking into account the earlier orders and the judgment of the Division Bench dated 27 February 2014 in W.A.No.504 of 2012 batch etc.

18. The learned Single Judge having found that there was no stay granted by the Supreme Court in the appeals filed by the State against the judgment dated 27 February 2014 in W.A.No.504 of 2012, negated the contentions taken by the State and allowed the Writ Petitions.

19. The respondents obtained orders from this Court for restoring their pay scale in W.A.No.504 of 2012 etc. batch. There was a specific direction issued by the Division Bench in W.A.No.504 of 2012 that till a decision is taken by the Committee, the Government Order in G.O.Ms.No.71 and 242 dated 26 February 2011 and 22 July 2013

shall not be implemented. It is a matter of record that in the related appeals filed by the State, the Hon'ble Supreme Court was not inclined to grant absolute stay. The stay is limited to the constitution of "Pay Redressal Committee" under the Chairmanship of a former Judge of this Court.

20. The One Man Commission headed by a Senior Indian Administrative Service Officer examined the question regarding the pay anomaly and recommended measures to rectify such anomalies. The Government accepted the report without any reservation and fixed the pay scales to the Engineers of different cadres. The orders were passed on 26 August 2010 and payments were also made in accordance with the revised pay scale. The pay was downgraded later unilaterally by issuing an order in G.O.Ms.No.71 Finance Department dated 26 February 2011. The Government in the meantime appointed another One Man Committee headed by Thiru.Krishnan, I.A.S., the present Finance Secretary, as the Pay Grievance Redressal Cell and based on his report, issued the order dated G.O.Ms.No.242 dated 22 July 2013.

21. The Government Orders in G.O.Ms.No.71 and 242 dated 26 February 2011 and 22 July 2013 respectively were ultimately quashed by the Division Bench.

22. The employees succeeded in their effort to restore the pay scale given to them as per the order dated 26 August 2010. We are informed that the Hon'ble Supreme Court was not inclined to stay the restoration of the pay scale.

23. The learned Senior counsels for the respondents demonstrated before us that the juniors were receiving more pay than the Seniors on account of the orders which were challenged before the writ court.

24. The respondents are now claiming implementation of the order impugned in the appeals, which is more in the nature of a consequential order pursuant to the judgment dated 27 February 2014 in W.A.No.504 of 2012 etc. batch.

25. The State is seeking an absolute stay of the order passed by the learned Single Judge without any condition. The respondents on the other hand are seeking implementation of the restored pay scale retrospectively, meaning thereby payment of arrears.

26. The State is opposing the claim made by the respondents primarily on the ground that the additional financial commitment per year would be around Rs.260 crores. Even according to the State, the Supreme Court agreed to take up the Special Leave Petitions very shortly.

27. We are therefore of the view that interest of justice would be sub-served, in case, the State is directed to implement the pay scale indicated in the order dated 26 August 2010 with consequential revisions and as per the order passed by the learned single Judge prospectively and with a specific condition that in case, the Special Leave Petitions are ultimately allowed, the employees are liable to refund the excess salary with interest.

**DIRECTION:-**

28. We direct the appellants to implement the pay scale in accordance with the order passed by the learned Single Judge with effect from the month of July 2019. The question of payment of arrears should await the decision of the Supreme Court in the

related Special Leave Petitions. The above direction would also apply in the case of the pensioners and their pension should be re-fixed, taking into account the restoration of the pay scale. The concerned employees, including the pensioners, shall give an undertaking that in case the appeals are ultimately allowed by the Supreme Court, they would refund the excess salary/pension with interest.

29. The order passed by the learned Single Judge shall remain stayed till the disposal of the intra court appeals, subject to the condition that the pay scale shall be implemented prospectively with effect from 1 July 2019 both in the case of present employees and the pensioners.

**K.K.SASIDHARAN, J.**  
and  
**P.T.ASHA, J.**  
(tar)

30. The miscellaneous petitions are disposed of with the above direction. No costs.

**(K.K.SASIDHARAN, J.) (P.T.ASHA, J.)**  
**23.07.2019**

tar

**Office to note :-**

Issue copy by 24.07.2019

**W.A.Nos.2109 to 2150/2018**

**SPECIAL CONTRIBUTION**

Sl.No	Name	Amount	Remarks
1	<b>Er.V.Selvaraju</b> Former Chief Engineer, PWD, Plan Formulation, Chennai	25,000	PRI Renovation Work (on the eve of his retirement)
2	<b>Er.M.Venkataraman</b> Chief Engineer, PWD, Technical Education Department, Chennai	5,000	PRI Renovation Work (on the eve of his promotion)
3	<b>Er.A.Arul</b> AEE, PWD, Buildings (C&M) Sub Division, Athur, Salem	5,000	PRI Renovation Work
4	<b>Er.M.C.Panchamoorthy</b> Spl.Chief Engineer, Public Works Staff Training Institute, Trichy	2,000	PRI Renovation Work
5	<b>Er.R.Manimohan</b> Executive Engineer, PWD, Vellar Basin Division, Virudachalam	25,000	PRI Renovation Work
6	<b>Er.C.Nambirajan</b> Superintending Engineer, PWD, Buildings (C&M) Circle, Hasthampatti, Salem	10,000	PRI Renovation Work
7	<b>Er.A.Dhavamani</b> Assistant Executive Engineer, PWD, Buildings Construction, Sub Division, Karur	5,000	PRI Renovation Work

**நன்றி!**

சென்னை, பொறியாளர் இராமலிங்கம் இல்லத்தின் புதுப்பிக்கும் பணிக்கு தங்களது பங்களிப்பினை வழங்கிய பொறியாளர் உறுப்பினர்களுக்கு நன்றியையும் பாராட்டுகளையும் தெரிவித்துக் கொள்கிறோம். இதேபோன்று இதர பொறியாளர் உறுப்பினர்களும் தங்களால் இயன்ற பங்களிப்பினை தவறாமல் வழங்குமாறு அன்புடன் கேட்டுக்கொள்கிறோம். - ஆசிரியர்

**ஆகஸ்ட் 2019**

**பொறியாளர்**

**13**

**Promotion and Posting of Executive Engineers (Civil) as Superintending Engineers (Civil) vide G.O.(D) No.204, Public Works (A2) Department dated:18.07.2019**

<b>S.No.</b>	<b>Name of the Engineer</b>	<b>Promotion and Posting</b>
1	<b>Er.N.Suresh</b>	Superintending Engineer, WRO, Pennaiyar Basin Circle, Thiruvannamalai
2	<b>Er.S.Thilagavathi</b>	Superintending Engineer, WRO, Plan Formulation Circle, Trichy
3	<b>Er.S.Kasilingam</b>	Superintending Engineer, PWD, Buildings (C&M) Circle, Trichy
4	<b>Er.K.Ayeratharasu Rajasekaran</b>	Superintending Engineer, PWD, Buildings (C&M) Circle, Chennai
5	<b>Er.K.P.Sathya Murthy</b>	Joint Chief Engineer (Buildings), O/o the Engineer-in-Chief (Buildings), Chief Engineer (Buildings), Chennai Region, PWD, Chennai
6	<b>Er.V.Shanmugavelu</b>	Joint Chief Engineer, O/o the Chief Engineer, WRO, O&M, Chennai
7	<b>Er.R.Ramaswami</b>	Joint Chief Engineer, O/o the Chief Engineer, WRO, SG&WROC, Chennai
8	<b>Er.N.Radhakrishnan</b>	Superintending Engineer, WRO, Middle Cauvery Basin Circle, Trichy
9	<b>Er.P.Elangovan</b>	Superintending Engineer, WRO, Periyar Vaigai Basin Circle, Madurai
10	<b>Er.P.Vetha Arul Sekar</b>	Superintending Engineer, WRO, Thambarabarani Basin Circle, Tirunelveli
11	<b>Er.S.Dhanapal</b>	Superintending Engineer, WRO, Project Circle, Vellore
12	<b>Er.K.Ravi Manohar</b>	Superintending Engineer, WRO, Vellar Basin Circle, Cuddalore
13	<b>Er.P.Rajendran</b>	Superintending Engineer/Director, WRO, Dam Safety Directorate, Chennai
14	<b>Er.C.Nambirajan</b>	Superintending Engineer, PWD, Buildings (C&M) Circle, Salem
15	<b>Er.A.Kalimuthu</b>	Project Director, SPMU, Under Dam Rehabilitation and Improvement Project, WRO, Chennai
16	<b>Er.A.N.Visalakshi</b>	Joint Chief Engineer, O/o the Chief Engineer, WRO, DRCS, Chennai
17	<b>Er.C.Mohan</b>	Superintending Engineer/Director, Public Works Staff Training Institute, Trichy
18	<b>Er.S.Abbas Mandiri</b>	Superintending Engineer, WRO, Workshop & Stores Circle, Chennai
19.	<b>Er.D.Dharmalingam</b>	Superintending Engineer, WRO, Ground Water Circle, Thanjavur
20.	<b>Er.S.Jayapalan</b>	Superintending Engineer, PWD, Buildings (C&M) Circle, Tirunelveli

21	<b>Er.B.Senthilnathan</b>	Superintending Engineer, O/o the Chief Executive Officer, Tamil Nadu State Agricultural Marketing Board, Chennai (O/D)
22	<b>Er.R.Pandiarajan</b>	Superintending Engineer, PWD, Buildings (C&M) Circle, Medical Works, Chennai
23	<b>Er.P.K.Ramani</b>	Superintending Engineer, State Industries Promotion Corporation of Tamil Nadu Ltd., Chennai (SIPCOT) (O/D)

Our Hearty Congratulations to the above Engineers for their promotions – Editor

**Transfer and Posting of Superintending Engineer & Special Chief Engineer vide G.O.(D) No.204, Public Works (A2) Department dated : 18.07.2019**

S.No.	Name of the Engineer	Transfer and Posting
1	<b>Er.D.Gnanamurthy</b>	Superintending Engineer, PWD, Buildings (C&M) Circle, Vellore
2	<b>Er.T.P.Ganesan</b>	Special Chief Engineer / Joint Director, IWS, Hydrology & Quality Control, Chennai

**Additional Charge of Chief Engineer vide G.O.(Rt.) No.346, Public Works (A2) Department dated : 31.07.2019**

S.No.	Name of the Engineer	Additional Charge
1	<b>Er.K.Asokan</b>	Chief Engineer, WRO, Chennai Region, Chennai

**Promotion and Posting of Assistant Executive Engineers (Civil) as Executive Engineers (Civil) vide G.O.(D) No.219, Public Works (A2) Department dated: 30.07.2019**

S.No.	Name of the Engineer	Promotion and Posting
1	<b>Er.E.Mohanasundaram</b>	Executive Engineer, PWD, Buildings (C&M) Division, Nagapattinam
2	<b>Er.P.V.Rajan</b>	Executive Engineer, Cauvery Basin Division, WRO, Thanjavur
3	<b>Er.A.Jayakumari</b>	Executive Engineer, Araniyar Basin Division, WRO, Chennai
4	<b>Er.E.Senthil</b>	Executive Engineer, PWD, Technical Education Division, Trichy
5	<b>Er.S.Sarfudeen</b>	Executive Engineer, PWD, Buildings (C&M) Division, Medical Works, Madurai
6	<b>Er.P.Periyasami</b>	Executive Engineer, PWD, Technical Education Division, Coimbatore

Our Hearty Congratulatoins tothe above Engineers for their promotions – Editor

**Transfer and Posting of Executive Engineers (Civil) vide  
G.O.(D) No.219, Public Works (A2) Department dated: 30.07.2019**

<b>S.No.</b>	<b>Name of the Engineer</b>	<b>Transfer and Posting</b>
1	<b>Er.M.Muthamilselvi</b>	Executive Engineer, Planning and Design Division, WRO, Karaikudi
2	<b>Er.V.Ravi</b>	Executive Engineer, PWD, Buildings (C&M) Division, Erode
3	<b>Er.A.Ganesan</b>	Executive Engineer, PWD, Buildings (C&M) Division, Virudhunagar
4	<b>Er.T.Jeyanthi</b>	Executive Engineer / Deputy Director, PWD, PW Staff Training Institute, Trichy
5	<b>Er.S.Mallika</b>	Executive Engineer / Deputy Superintending Engineer, PWD, Buildings (C&M) Circle, Coimbatore
6	<b>Er.A.Valluvan</b>	Executive Engineer, PWD, Buildings (C&M) Division, Dharmapuri
7	<b>Er.R.Sakthivel</b>	Executive Engineer / Deputy Superintending Engineer, Parambikulam Aliyar Basin Circle, WRO, Pollachi
8	<b>Er.R.Anbalagan</b>	Executive Engineer, Special Project Division, WRO, Athikadavu – Avinasi

**Promotion and Postings of Executive Engineers (Civil) as Superintending Engineers (Civil) vide G.O.(D) No.232, Public Works (A2) Department dated : 07.08.2019**

<b>S.No.</b>	<b>Name of the Engineer</b>	<b>Promotion and Postings</b>
1	<b>Er.A.Kumar</b>	Superintending Engineer, Buildings (C&M) Circle, PWD, Coimbatore
2	<b>Er.R.Thiruvettai Sellam</b>	Superintending Engineer, Middle Cauvery Basin Circle, WRO, Trichy
3	<b>Er.A.Thinakaran</b>	Superintending Engineer, Ground Water Circle, WRO, Madurai
4	<b>Er.S.Prabhakaran</b>	Superintending Engineer/Joint Director, Institute of Water Studies, Hydrology & Quality Control, WRO, Chennai
5	<b>Er.M.Sundarambal</b>	Superintending Engineer, TNIAMP, O/o the Engineer-in-Chief, WRO and Chief Engineer (General), PWD, Chennai
6	<b>Er.M.Sugumar</b>	Superintending Engineer, Periyar Vaigai Basin Circle, WRO, Madurai
7	<b>Er.S.Sureshkumar</b>	Superintending Engineer / Joint Chief Engineer, O/o the SG&SWROC, Chennai
8	<b>Er.R.Prakasam</b>	Superintending Engineer, Buildings (C&M) Circle, PWD, Trichy

Our Hearty Congratulations to the above Engineers for their promotions – Editor



**Transfer and Postings of Superintending Engineer & Special Chief Engineer  
vide G.O.(D) No.232, Public Works (A2) Department dated : 07.08.2019**

S.No.	Name of the Engineer	Transfer and Postings
1	<b>Er.K.Kasilingam</b>	Superintending Engineer, Bhavani Basin Circle, WRO, Erode

**Transfer and Posting of Executive Engineer vide  
G.O.(D) No.225, Public Works (A2) Department dated : 01.08.2019**

S.No.	Name of the Engineer	Transfer and Posting
1	<b>Er.S.Manmathan</b>	Executive Engineer, WRO, Special Project Division, Perundurai

**Transfer and Posting of Executive Engineer vide  
G.O.(D) No.239, Public Works (A2) Department dated : 13.08.2019**

S.No.	Name of the Engineer	Transfer and Posting
1	<b>Er.R.Venkatachalam</b>	Executive Engineer, PWD, Buildings (C&M) Division, Villupuram

**Promotion and Posting of Superintending Engineers (Civil) as Chief Engineers (Civil)  
vide G.O.(D) No.237, Public Works (A2) Department dated: 13.08.2019**

S.No.	Name of the Engineer	Promotion and Posting
1	<b>Er.R.Viswanath</b>	Special Secretary to Government, PWD, Secretariat, Chennai-9
2	<b>Er.G.Muralidharan</b>	Chief Engineer/Director, IMTI, Trichy
3	<b>Er.M.Venkataraman</b>	Chief Engineer, Technical Education Department, Chennai

Our Hearty Congratulations to the above Engineers for their promotions – Editor

**Promotion and Posting of Superintending Engineers (Civil) as Special Chief Engineers  
(Civil) vide G.O.(D) No.237, Public Works (A2) Department dated: 13.08.2019**

S.No.	Name of the Engineer	Promotion and Posting
1	<b>Er.D.Gnanamurthy</b>	Special Chief Engineer, PWD, Buildings (C&M) Circle, Vellore
2	<b>Er.T.Ravindra Babu</b>	Special Chief Engineer, O/o the Chief Engineer, WRO, Plan Formulation, Chennai
3	<b>Er.S.Gnanasekaran</b>	Special Chief Engineer, WRO, Lower Vaigai Basin Circle, Sivagangai
4	<b>Er.A.Jayagopal</b>	Special Chief Engineer, WRO, Upper Cauvery Basin Circle, Salem

Our Hearty Congratulations to the above Engineers for their promotions – Editor

**Transfer and Posting of Chief Engineer vide  
G.O.(D) No.237, Public Works (A2) Department dated: 13.08.2019**

S.No.	Name of the Engineer	Transfer and Posting
1	<b>Er.K.Asokan</b>	Chief Engineer, Water Resources Organisation, Chennai Region, Chennai

**Promotion and Posting of Assistant Executive Engineer as Electrical Engineer vide G.O.(D) No.218, Public Works (A2) Department dated : 29.07.2019**

S.No.	Name of the Engineer	Promotion and Postings
1	<b>Er.K.Sivakami</b>	Electrical Engineer, PWD, Electrical Division-I, chennai

Our Hearty Congratulations to the above Engineer for her promotion – Editor

**Transfer and Posting of Executive Engineer vide  
G.O.(D) No.238, Public Works (A2) Department dated: 13.08.2019**

S.No.	Name of the Engineer	Transfer and Posting
1	<b>Er.C.N.Shobana</b>	Executive Engineer, PWD, Technical Education Division, Vellore
2	<b>Er.R.Jamuna Devi</b>	Executive Engineer, HRC&E Department, Salem

**ENGIBEF PHASE IV – MODIFIED SCHEME**

ENGIBEF No.	Name & Address
<b>899 E</b>	<b>Er.J.Baskar</b> , AE, PWD, O/o the E.E. Gauging Division, Tharamani, Chennai-113

We request our member engineers who have not enrolled so far in ENGIBEF Phase IV Modified Scheme, enroll as full-fledged member by remitting the amount through core banking system 'ENGIBEF, SBI, A/C No.10031641514 of PWD Complex Branch (IFSC Code SBIN0006489), Chennai" or through branch offices in Cash / Cheque / Demand Draft.

We solicit your earnest co-operation to enroll in this Scheme & assist the deceased Engineers' family.

"We expect more members to enroll in ENGIBEF PHASE IV – MODIFIED SCHEME"

**Er.M.Mathan**  
Treasurer/ENGIBEF

**Er.M.Suganthi**  
Secretary/ENGIBEF

## RETIREMENT ON 31.07.2019

1	பொறி P.ஜெயராம்	தலைமைப் பொறியாளர்
2	பொறி K.சண்முகம்	சிறப்புத் தலைமைப் பொறியாளர்
3.	பொறி T.P.கணேசன்	சிறப்புத் தலைமைப் பொறியாளர்
4.	பொறி R.உஷாபாய்	சிறப்புத் தலைமைப் பொறியாளர்
5.	பொறி N.கிருஷ்ணகுமார்	சிறப்புத் தலைமைப் பொறியாளர்
6.	பொறி R.இராமசாமி	இணைத் தலைமைப் பொறியாளர்
7.	பொறி R.கிருஷ்ணன்	கண்காணிப்புப் பொறியாளர்
8.	பொறி P.வேத அருள் சேகர்	கண்காணிப்புப் பொறியாளர்
9.	பொறி N.இராதாகிருஷ்ணன்	கண்காணிப்புப் பொறியாளர்
10.	பொறி P.இளங்கோவன்	கண்காணிப்புப் பொறியாளர்
11.	பொறி A.P.அன்பரசன்	செயற் பொறியாளர்
12.	பொறி S.காந்தி	உதவிச் செயற் பொறியாளர்
13.	பொறி A.கருணாகரன்	உதவிச் செயற் பொறியாளர்
14.	பொறி P.K.சுப்பிரமணியன்	உதவிச் செயற் பொறியாளர்
15.	பொறி S.கண்ணன்	உதவிச் செயற் பொறியாளர்
16.	பொறி A.இளங்கோவன்	உதவிச் செயற் பொறியாளர்
17.	பொறி R.சத்யா	உதவிச் செயற் பொறியாளர் (மின்)
18.	பொறி S.S.செல்வன்	உதவிச் செயற் பொறியாளர் (மின்)

அரசாணை (வாலாயம்) எண்.345, பொதுப்பணித்(எப்1)துறை, நாள் : 31.07.2019

**We wish them a happy, peaceful & active retired life - Editor**

### இரங்கல்:

**திரு.G.சீனிவாசன்**, வயது 65 (பொறி.S.சுழந்தைவேல், உதவிப் பொறியாளர், பொபது, திட்ட உருவாக்க வட்டம், திருச்சி அவர்களின் அன்புத் தந்தையார்) அவர்கள் 12.06.2019 அன்று திருச்சியில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக்கொள்கிறோம். தனது தந்தையாரை இழந்து வருந்தும் **பொறி.S.சுழந்தைவேல்** அவர்களுக்கும் அவர்தம் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

**திரு.M.கந்தசாமி**, (பொறி.K.பாஸ்கரன், உதவிப் பொறியாளர், பொபது, பாசனப் பிரிவு II காங்கேயம், அவர்களின் அன்புத் தந்தையார்) அவர்கள் 26.07.2019 அன்று கரூரில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக்கொள்கிறோம். தனது தந்தையாரை இழந்து வருந்தும் **பொறி.K.பாஸ்கரன்** அவர்களுக்கும் அவர்தம் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

**திரு.தயானன்**, வயது 65 (பொறி.D.அகிலன், உதவிப் பொறியாளர், பொபது, தமிழக அரசு கட்டட ஆராய்ச்சி நிலையம், சென்னை அவர்களின் அன்புத் தந்தையார்) அவர்கள் 09.08.2019 அன்று கடலூரில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக்கொள்கிறோம். தனது தந்தையாரை இழந்து வருந்தும் **பொறி.D.அகிலன்** அவர்களுக்கும் அவர்தம் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

**ஆசிரியர்**

## சங்கத்தின் கோரிக்கைக் கடிதங்கள்

Letter to the **The Engineer-in-Chief, WRO & Chief Engineer (General), PWD** Chepauk, Chennai – 600 005 on Temporary panel requested reg. vide **Letter No.002/GS-AOE/126-2019, Dt.19.07.2019**

Sir,

**Sub :** Establishment TNPWD – TNES, AEE – EE Promotion – panel for the year 2019-20 – Increase in Estimate of Vacancy – requested.

**Ref :** Arising

We express our sincere thanks to our Engineer-in-Chief, WRO & Chief Engineer (General), PWD for getting approval of Executive Engineer to Superintending Engineer panel (2019-20) and promotion orders for 42 Executive Engineers as Superintending Engineers in that panel.

We came to know that the Government has approved the Estimate vacancy for Assistant Executive Engineer to Executive Engineer panel (2019-20) as 98 Nos instead of 133 recommended to Government by our Engineer-in-Chief, WRO & Chief Engineer (General), PWD. In this connection, we wish to furnish the following for your kind perusal and necessary action.

The actual estimate vacancy for the above Executive Engineer panel is worked out as follows:

1.	Vacancy as on today	<b>100</b>
2.	Balance Executive Engineers in the SE promotion panel and Executive Engineer retirement	<b>12</b>
3.	Add contingency	<b>16</b>
4.	Leave vacancy (5% of cadre strength)	<b>12</b>
	<b>Total Estimated Vacancy</b>	<b>140</b>

Since the Executive Engineer post is the key position in our department and the Executive Engineers are responsible for planning and execution of all schemes sanctioned by Government all the Executive Engineers posts have to be filled in time for speedy completion of the works.

We therefore request our Engineer-in-Chief, WRO & Chief Engineer (General), PWD, to kindly look into our representation and recommend to the Government for enhancement of Estimate of vacancies of Assistant Executive Engineer to Executive Engineer panel for the year 2019-20 from 98 to 140 numbers for the benefit of our member Engineers and for the better functioning of our department.

With kind regards,

Yours truly,  
**Er.K.Murugan,**  
General Secretary, AOE

தமிழ்நாடு பொதுப்பணித்துறை - பணிவிதிகள் - உதவிப் பொறியாளர் - தேர்வு நிலை - கருத்துரு அனுப்புதல் குறித்து - முதன்மைத் தலைமைப் பொறியாளர், நீ.ஆ.து., மற்றும் தலைமைப் பொறியாளர் (பொது), பொபது, சேப்பாக்கம், சென்னை - 600 005, கடித எண். 002/பொ.செ-த.நா.பொ.ச/124-2019 தேதி : 19.07.2019

ஐயா,

**பார்வை:** முதன்மைத் தலைமைப் பொறியாளர் (கட்டடம்) மற்றும் தலைமைப் பொறியாளர் (பொது), பொபது அவர்களின் கடித எண்கள்.

1. எஸ்2பி(6)/21926/2018, நாள்: 19.01.2018
2. எஸ்2பி(6)/21926/2018-1, நாள்: 20.04.2018
3. கடித எண்.001/பொ.செ.த.நா.பொ.ச/093/2018 தேதி:29.10.2018

உதவிப் பொறியாளர்கள் பத்து ஆண்டுகள் பணி முடித்து தேர்வுநிலை பெற அனுப்பப்படும் கருத்துருக்களின் விண்ணப்பப் படிவத்தில் உள்ள கழுக்க அறிக்கை குறித்து தெளிவுரை பார்வை 2-ல் உள்ள கடிதத்தின் மூலம் வழங்கப்பட்டுள்ளது, அக்கடிதத்தில் கருத்துரு அனுப்பும் நாளது வரை உள்ள தனியரின் கழுக்க அறிக்கைகள், முதன்மைத் தலைமைப் பொறியாளர், நீ.ஆ.து., மற்றும் தலைமைப் பொறியாளர் (பொது), பொபது அவர்களின் அலுவலகத்திற்கு அனுப்பப்பட்ட கடித எண்களுடன் கருத்துருக்களை அனுப்பும்படி தெளிவுரை வழங்கப்பட்டிருக்கிறது.

நடைமுறையில் மிகுந்த சிரமத்தை உண்டாக்கும் இந்த தெளிவுரையினால் பெரும்பாலானோரின் தேர்வு நிலை கருத்துருக்கள் கோட்ட அலுவலகத்தில் இருந்தே அனுப்பப்பட இயலாத நிலையில் உள்ளது. ஏனெனில் ஒரு பொறியாளர் தனது பத்து ஆண்டு பணிக்காலத்தில் பல்வேறு இடங்களில் பணிபுரிந்து இருப்பார், அந்தந்த இடங்களில் இருந்து முறையாக சென்ற கழுக்க அறிக்கைகளின் கடித எண்களை தனித்தனியே பெற்று கருத்துருக்களை அனுப்புவது தேவையற்ற காலதாமதத்தையே உருவாக்குகிறது. அதுமட்டுமின்றி சில இடங்களில் கழுக்க அறிக்கைகள் எழுதப்பட்டு அனுப்பப்படாமலும் இருப்பது சிரமத்தையே தருகின்றது.

தற்போது, “கழுக்க அறிக்கைகள் அனைத்தும் முதன்மைத் தலைமைப் பொறியாளர், நீ.ஆ.து., மற்றும் தலைமைப் பொறியாளர் (பொது), பொபது அவர்களின் அலுவலகத்திலேயே பராமரிக்கப்படுவதால் தேர்வுநிலைகருத்துரு விண்ணப்பிப்பதில் உள்ள கழுக்க அறிக்கை தொடர்பான அனைத்து குறிப்புகளும் தங்கள் அலுவலகத்திலேயே பூர்த்தி செய்துகொள்ள இயலும்” என தெரிவித்துக்கொள்கிறோம்.

எனவே, தேர்வுநிலை கருத்துருவில் கழுக்க அறிக்கை தொடர்பாக பார்வை 2-ல் உள்ள சுற்றறிக்கைக்கு மாற்றாக, “தேர்வுநிலை கருத்துரு தொடர்பான கழுக்க அறிக்கைகள் பற்றிய விபர குறிப்புகள் முதன்மைத் தலைமைப் பொறியாளர், நீ.ஆ.து., மற்றும் தலைமைப் பொறியாளர் (பொது), பொபது அவர்கள் அலுவலகத்திலேயே பராமரிக்கப்படுவதால் விண்ணப்பப் படிவத்தில் கழுக்க அறிக்கை தொடர்பான கலத்தை தவிர்த்து பிற கலங்களை பூர்த்தி செய்து அனுப்பக் கேட்டுக்கொள்ளப்படுகிறது,” என்பதை தெளிவுரையாக வெளியிட்டு அனைவரும் உரிய நேரத்தில் தேர்வுநிலை பெற ஆவண செய்யுமாறு பணிவுடன் கேட்டுக்கொள்கிறோம்.

**பொறி.மு.தனசேகரன்,**  
பொதுச் செயலாளர், உதவிப் பொறியாளர் சங்கம்

**பொறி.கா.முருகன்,**  
பொதுச் செயலாளர், பொறியாளர் சங்கம்

Letter to the **The Principal Secretary to Government**, Finance Department, Fort St. George, Secretariat, Chennai – 600 009 on Implementation of VII<sup>th</sup> Pay Commission to the Assistant Engineers, Assistant Executive Engineers and Executive Engineers of PWD – Requested. vide **Letter No.002/GS-AOE/130-2019 Dt.29.07.2019**

Sir,

- Ref.:**
1. G.O.Ms.No.328, Finance (Pay Cell), Dept. dt.31.10.2017
  2. Orders in WA No.2109 to 2150 of 2018 and CMP Nos.16539 to 16579 & 16580 to 16221 of 2018 by **Hon'ble judges K.K.Sasidharan & P.T.Asha**

We express our sincere thanks to the Government for extending the VII<sup>th</sup> Pay recommendations to all the Government Employees of our State since October 2017. However, the same was not extended to the Assistant Engineer, Assistant Executive Engineers and Executive Engineers who are getting pay scales as per VI<sup>th</sup> Pay One Man Commission citing pending court cases in Hon'ble Superme Court.

The Government order 1<sup>st</sup> cited was challenged in the Hon'ble High court and the same was quashed by the Hon'ble Judge Thiru.T.Raja in WP No. W.P.Nos.29097 to 29099 of 2017. The Government went on appeal and now in the reference cited (copy enclosed) the Hon'ble judges K.K.Sasidharan & P.T.Usha ordered to extend the benefits of VII<sup>th</sup> Pay Commission to Assistant Engineer, Assistant Executive Engineers & Executive Engineers on par with the pay scales recommended by VI<sup>th</sup> Pay One Man Commission pending disposal of the Government appeal in Supreme Court.

In view of the non-implementation of VII<sup>th</sup> pay scale, our Engineers are getting less pay and allowances and those retiring from service are getting reduced pension thus suffering financial losses since October 2017.

We, therefore request our Principal Secretary to Government (Finance Department) to kindly implement the above orders of Hon'ble High Court and extend the VII<sup>th</sup> pay commission pay scales to the Assistant Engineers, Assistant Executive Engineers and Executive Engineers of PWD and render justice.

We also request the Government, to extend the above pay scale from October 2017 without any discrimination when compared with other employees who are getting their VII<sup>th</sup> Pay Commission pay scales since October 2017.

With kind regards,

Encl: Judgement copy

Yours truly,  
**Er.K.Murugan,**  
General Secretary, AOE

Letter to the **Principal Secretary / Commissioner of Treasuries and Accounts**, 3<sup>rd</sup> Floor, Integrated Office Complex for Finance Department, Veterinary Hospital Campus, Anna Salai, Nandanam, Chennai-600035 on IFHRMS Project – Computerisation of Finance and Treasury operations – Necessary preparatory arrangements – Full-fledged implementation across the state proposed on 1.8.2019 - regarding. vide **Letter No.002/GS-AOE/125-2019 Dt.18.07.2019**

Sir,

**Ref :** Commissioner of Treasuries and Accounts, D.O.Lr.No.02288/ IFMS/2017 dt:15.6.2019

With reference to letter cited, we wish to submit the following facts for the kind perusal of Commissioner of Treasuries and Accounts.

We also wish to state that DDOs in PWD had been sensitized by superior authorities for generation and submission of bills in IFHRMS. They were also instructed to make all establishment related transactions in IFHRMS.

In continuation of this, all DDOs had delegated these duties to their Staff and one or two staff members in every office had been assigned these duties to carry out the functions related with IFHRMS. These staff members are attending PAOs and Treasuries to complete the process of input in IFHRMS for the past 10 days. Even after completion of 10 days the input process could not be completed. At the same time, in the absence of these members from offices regular duties assigned to them are stagnating.

The Staff allotted to carry out IFHRMS input duties experience difficulties, which hinders the progress of making necessary entries in IFHRMS system. The Software is not user friendly. The method of feeding input itself is difficult for various kinds of bills. The entry process could not be completed, as it takes long time for making a single entry online due to problems related with server. Even, entries completed by our Staff takes many days to synchronize with the Pay bills created in IFHRMS. More over frequent errors occur in the IFHRMS program, which delay the completion of input process and there by preparation of bills. These hardships are faced by all offices.

Trainers from WIPRO are unable to respond to queries raised by our Staff due to shortage of strength (only per person is attending all the staff from PWD) and due to ignorance of rules regarding pay bills and other bills in Government departments. Generally WIPRO does not respond to mails sent to it by our Staff for clearing doubts.

In this context, we wish to state that the bills can be prepared only on existing Treasury software i.e. Automated Treasury Bill Passing System (ATBPS) and Web Payroll System (WPS) till necessary arrangements are made to clear shortfalls. Until then, the bills prepared in existing Treasury software may please be admitted and passed.

We request that the following necessary actions may be kindly taken for smooth migration into IFHRMS system.

1. Enhancement of space and speed of WIPRO server.
2. Sensitizing WIPRO trainers in Government rules regarding bills.
3. Increasing the strength of capable trainers form WIPRO.
4. To make the software user friendly.

Until this, the existing system of preparation and passing of pay bills shall be continued for few more months.

With kind regards,

Yours truly,  
**Er.K.Murugan,**  
General Secretary, AOE

Letter to the **Engineer-in-Chief, WRO & Chief Engineer (General), PWD, Chepauk, Chennai-600005** on TNES – PWD - Kudimaramath - Water bodies Restoration with Participatory Approach – our suggestions for better implementation of the scheme – reg. vide **Letter No.002/GS-AOE/128-2019 Dt.09.08.2019**

Sir,

- Ref:**
1. G.O (D).No.173 Public Works(W2) Department  
Dated:02.07.2019
  2. G.O (Rt) No.317 Public Works(W2) Department  
Dated:12.07.2019

The government in their Order G.O (Ms) No.58, Public Works (W2) Department, Dated:13.06.2019 accorded administration sanctions to carry out 1829 works under Kudimaramath scheme in 29 districts at an estimated cost of Rs.499.688 crore for the year 2019-2020, with 90% of State component of Rs.449.71 crore. In the GO first cited, the Government fixed Guidelines to be followed in the execution of Kudimaramath Works along with specifications. In the GO second cited the Government nominated monitoring officers for execution of works.

Engineers of WRO are executing this pet project of the Hon'ble Chief Minister of Government of Tamil Nadu, with at most devotion and care, to with quality and time. But to their dismay, they are encountering hindrances other than technical. The Association of Engineers is constrained to bring forward and approach the Hon'ble Chief Minister to seek solutions for the same. Critical of them are listed below.

1. At first step before entrusting the work to the respective Water users Association the existing associations that are defunct / to be registered anew are to be taken up. This requires updating the list of Ayacutdars of the irrigated area by the tank. Then take up the process of Renewal / Registering the WUA under Societies Act, conduct elections and then formalize the Association to entrust the work on nomination to them. The above process is to be done entirely by the WRO in view of the urgency to take up the work immediately. This requires coordination and cooperation of the Revenue Department and Registration Department. The WRO can only be a facilitator and render helping hand to the Ayacutdars. There is a requirement that 51 % of the eligible Ayacutdars are to be members to register WUA. This happens to be a major hurdle as the assessment of total eligible members itself is a difficult activity due to the field situation.
2. The Foremost objective of the project is participation by Farmers. This becomes successful if only WUA participates and works nominated to them. Interference by rival group in the association and influence from influential farmer is posing delay in execution for want of reconciliation.



3. Collecting 10 % of the estimated amount as contribution from WUA and depositing it before nomination of the work to WUA, poses a problem because WUA are not financially sound to remit such an amount in the order of 5.00 lakhs.
4. Entrusting value of work beyond the capacity of WUA to execute and there by delay in execution. .
5. In addition to the overall supervision by Additional Secretary in PWD, the Government, vide their G O cited 2<sup>nd</sup> above, have nominated monitoring officers for execution of works. The Field engineers in addition to supervision of works are to be present for inspection of monitoring officers and get guidance from them regarding execution as per specification, methodology and with prescribed quality. Whereas further monitoring by Revenue officials are being ordered by District Collector. This duplicates the monitoring process and tells upon the time for supervision of field Engineers and they are stressed obey too many bosses.
6. The stress created by the above bottlenecks on the field engineers, bring them Fatigue.

We suggest the following as solutions to ease out the situation for the kind consideration of the Hon'ble Chief Minister Government of Tamil Nadu.

1. Updating and formation of the WUA may entirely be entrusted to Revenue Department. WRO shall be the facilitator. The insistence that 51% of the eligible members to be in the roll of membership of WUA for registration can be withdrawn. Whenever the Association want to pass the resolution on the works to be undertaken on the tank, it has to be agreeable to the majority of the members present.
2. Works are to be nominated only to WUA and not to any individual farmer. If there is rivalry in the WUA or split among the Farmers, the work in the particular tank may not be taken up and the fund diverted to another tank.
3. The intention of the Government in prescribing 10 % of the estimated amount from WUA is to encourage a sense of belonging on the part of the Farmers/WUA. When the work itself is nominated to WUA the sense of participation and belonging is automatically created. The financial strain on WUA to mobilize the money to get nomination to execute the work can be avoided. Any how, they have to mobilize working capital. Instead, 10 % can be taken as withheld amount on the running bills and released to WUA on 1998-1999 successful completion of works.

Citing the success story of WUA in World Bank funded Water Recourses Consolidation Project (WRCP) in Palar basin tanks, way back in 1998-1999:

The on-farm development works are entrusted to WUA in the first instance and the WUA responded well and executed the works with full sense of belonging. With their knowledge of the field, successfully completed the work and enjoyed accrued benefits. They have taken water to tail ends, restored on farm canals to the original width by removing encroachment themselves, constructed distribution boxes/ turn outs, with gates to suit their own plan of water distribution. The unwritten advantage was that the disputes among them was sidelined and unitedly they worked. Thereafter further high cost works were entrusted to them.

4. The works now contemplated are:

- I. Rehabilitation and strengthening of Earthen Bunds in Tank
- II. Rehabilitation of Irrigation Sluices
- III. Repairs of Surplus Weirs
- IV. Rehabilitation of Supply Channel / canals

To avoid high cost work load on WUA the work can be splitted into two parts.

1. On Tank works ie I to III above.
2. IV above and other on farm development works.

The second part of works can be executed by WUA on nomination. And the first part can be executed directly by WRO.

By tracing the History of Kudimaramathu works;

- a) Participatory management of water bodies is a centuries-old concept in which the farming community was physically involved in repair and maintenance of tanks and supply channels constructed by rulers. Usually, one person from a farmer's family was deputed for the work during summer.
  - b) Though the Madras Local Board Act of 1930 provided for activities associated with agriculture like kudimaramathu and keeping a watch over crops (*kaaval*), the provisions could not be implemented by village panchayats as the government was not willing to offer financial powers or transfer control over natural resources to them.
  - c) After Independence, the State government passed an order in 1975 to entrust maintenance and repair of water bodies to ayacutdars (irrigators or persons responsible for ensuring irrigation to farm lands) as they might take greater interest in speedy and efficient execution. It is also said that the work should be entrusted to a particular ayacutdar with written consent from a majority of farmers. Later, the Tamil Nadu Farmers' Management of Irrigation Systems Act of 2000 facilitated the formation of water users' associations with farmers in lawful possession of land as members. The mandate for the association was to prepare and implement an operational plan for water supply; maintain irrigation systems and regulate water use.
5. On monitoring works, we would like to bring to the kind notice of our Engineer-in-Chief, WRO & Chief Engineer (General), PWD, that too many people involved in monitoring has a negative impact on the field engineers
6. The stress created by the above bottlenecks on the field engineers, bring them Fatigue

We request our Engineer-in-Chief, WRO & Chief Engineer (General), PWD, to bring the above points to the Government to enable our Engineers to successfully complete Kudimarmathu works with fullest efficiency.

With kind regards,

Yours truly,  
**Er.K.Murugan,**  
General Secretary, AOE

## TECHNICAL CIRCULARS



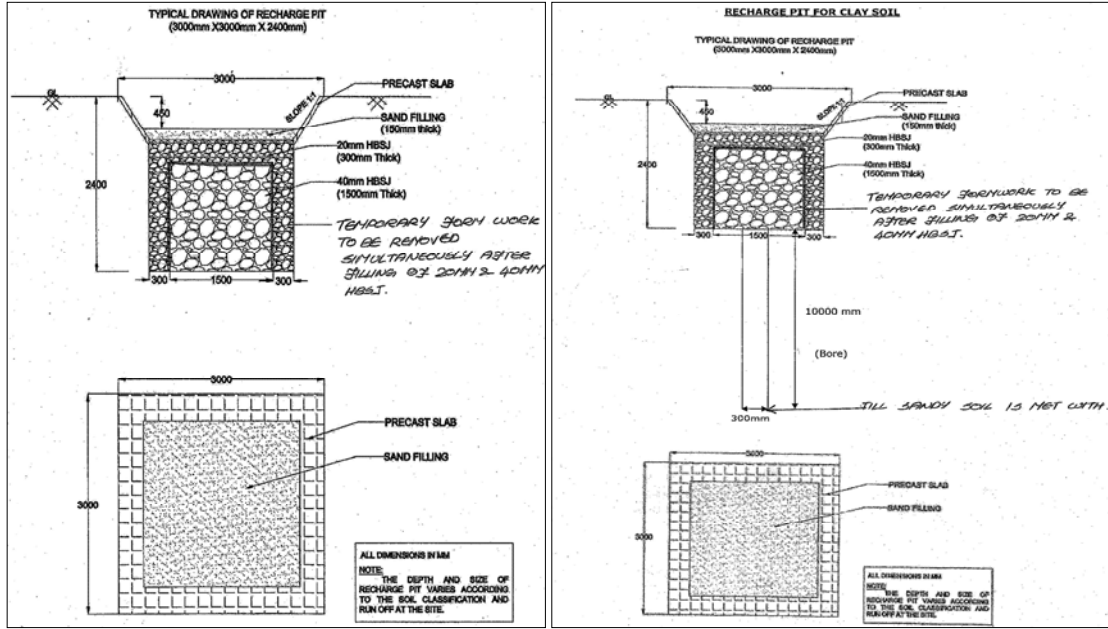
**OFFICE OF THE ENGINEER-IN-CHIEF (BUILDINGS) AND  
CHIEF ENGINEER (BUILDINGS) CHENNAI REGION, PWD,  
CHEPAUK, CHENNAI - 5**

### TECHNICAL CIRCULAR NO.AEE/T10/24475/2018, DATED 22.07.2019

- Sub:** Buildings - PWD - Rain Water Harvesting - Recharge Pit Construction - Instructions issued - Regarding
- Ref:** 1. Circular No.AEE/T10(B)/24910/2002, dated 07.11.2002  
2. This office Letter No.AEE/T10/17539/2017, dated 25.09.2018

In this office letter 2<sup>nd</sup> cited, instructions have already been issued for Provision of various RWH System (Rain Water Harvesting) based on Soil strata in all Government Buildings constructed and maintained by PWD. In continuation of this, the General Nominal Recharge pit (as per the specifications shown in the diagram should be provided in all the Government buildings, constructed and maintained by PWD.

The following procedural methods are given below for the execution of above said Recharge pit:



1. The Earthwork excavation of suitable dimensions shall be done.
2. Temporary form work / erection of shuttering shall be kept with suitable clearance on all sides and same should be removed simultaneously when 20mm and 40mm where filling.
3. From the above said temporary form work, Inner portion of filling 40mm HBSJ (Hard Broken Stone Jelly) material should be filled in suitable area, leaving sufficient clear distance in all sides.
4. From the temporary form work, Outer side filling of 20mm HBSJ material should be filled 300mm thick on all sides.
5. After providing above said 20mm and 40mm jelly, then temporary form work shutters shall be removed.
6. Over the 40mm HBSJ (Hard Broken Stone Jelly) material 300mm depth, 20mm HBSJ material should be filled at the top.
7. Above the Outer filling of 20mm HBSJ material, precast slab sides for a slope of 1:1 should be provided on all sides, in order to improve the free flow of rain water and to protect the edges from damages.
8. Atop, Sand filling should be provided for 150mm.
9. From Sand filling, Precast slab cover should be provided, above the ground level.
10. The necessary sketch in general, shown in figure for ready reference and the concept remains the same for all the sites. However, the recharge pit dimensions can be modified based on site condition and site suitability.
11. For clay soil, besides above procedure, additionally suitable depth anchor bore of 150mm dia at center of pit shall be provided fill a sandy soil is meet with as shown in sketch.

It is further instructed that, for the ongoing projects, the expenditure to be incurred shall be made, in the Existing Provision of Rain Water Harvesting or else by diversion of savings if any, from petty supervision Charges and Contingencies Charges in the Main scheme estimate. For the existing buildings, this work can be included in the priority list under M&R Head of Account for the respective user department and got approved from the competent authority. The entire work should be completed **before the onset of monsoon period.**

The instructions issued should be scrupulously followed.

The receipt of technical circular shall be acknowledged.

**Er.M.Rajamohan,**  
Engineer-in-Chief (Buildings) &  
Chief Engineer (Buildings), Chennai Region  
Chennai-5

**TECHNICAL CIRCULAR NO.AEE/T10/24475/2018, DATED 24.07.2019**

**Sub:** Buildings – PWD – Construction Materials Testing – Instructions issued – Regarding.

In order to ensure quality in construction of all Buildings by Public Works Department, it is instructed to adopt all quality control measures including testing of all construction materials listed below.

1. Cube Test for RCC
2. Brick Test
3. Sieve Analysis for Grain size distribution at site
4. Crushed Stone Sand (for Concrete and Masonry) (Locally called M-Sand) Test.
5. Crushed Stone Sand for the use of plastering (Locally called P-Sand) Test.
6. Cement Test
7. Steel Test
8. Water Test

In particular, for crushed stone sand, it is to be verified by the Field Engineers, whether manufacturer has furnished the **Approved certificate by Public Works Department and Sieve Analysis test report** from factory along with the supply of materials.

It is further instructed that, above said test reports should be kept at site by the Assistant Engineer / Assistant Executive Engineer. The Executive Engineer should check these test reports periodically.

The receipt of technical circular shall be acknowledged.

**Er.M.Rajamohan,**

Engineer-in-Chief (Buildings) & Chief  
Engineer (Buildings), Chennai Region, Chennai-5

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**TECHNICAL CIRCULAR NO.AEE/T10/24475-1/2019, DATED 01.08.2019**

**Sub:** Buildings – Major Projects (Medical) Periodical and regular site visit and furnishing report from O/o Chief Architect, PWD, Chepauk, Chennai-5 and O/o Superintending Engineer, PWD, Buildings (Planning & Design) Circle, Chepauk, Chennai-5 – Instructions Issued – Regarding.

The Architect wing and Design wing of Public Works Department plays a vital role in Design, evaluation and implementation of all building projects.

To ensure better Co-ordination among the field Engineers of Public Works Department, the Architects and Engineers working in Planning & Design Circle, are hereby instructed to periodically (Minimum twice a month) visit the major Buildings project sites (Medical) of value above 10.00 Crores, to exchange technicality between Field Engineers and Architects, Design Engineers.

The officials are eligible to draw T.A. and D.A. in Connection with the above inspection at the rate admissible to them as per rules in force.

The instructions issued should be scrupulously followed.

The receipt of technical circular shall be acknowledged.

**Er.M.Rajamohan,**

Engineer-in-Chief (Buildings) & Chief  
Engineer (Buildings), Chennai Region, Chennai-5

## Wedding Greetings

**Er.K.Karunanithi**, Special Chief Engineer, PWD, Mining & Monitoring Circle, Chepauk, Chennai – 5 & Former President, AOE invites our member engineers on the occasion of his

### “Daughter’s Wedding”

**Selvi.K.Rashmi**, B.Tech., M.S., (USA)

with

**Selvan V.Balasubramanian**, B.C.A.,

to be held on 12.09.2019 between 4.30 A.M. and 5.55 A.M & Reception on 11.09.2019 from 6.30 P.M. onwards at **EVP Rajeshwari Mahal Maligai No.3 (3<sup>rd</sup> Palace)** No.3A/145, Anna Main Road, Kolapakkam, Chennai-600127.

Bride	Bridegroom	Date & Venue
<b>M.Nagarajan</b> , M.Tech., Assistant Engineer, PWD, O/o the Superintending Engineer, PWD, WRO, Vaippar Basin Circle, Virudhunagar	<b>M.Vengadeswari</b> , M.A., B.Ed.,	<b>Muhurtham</b> on Sunday <b>01.09.2019</b> between 9.20 A.M and 10.20 A.M. at <b>“Sri Valasubramaniya Swamy Thiru Kovil”</b> Virudhunagar, and <b>Reception</b> on Tuesday <b>02.09.2019</b> between 5.00 P.M to 9.00 P.M at <b>C.T.Chinna Thambi Thirumana Mnadapam</b> , M.M.Kovilur Pirivu, Tiruchi Road, Dindugal

*We wish them a happy & Prosperous Wedded Life*

*-Editor*

## GOVERNMENT ORDERS



**Finance (Salaries) Department**  
**G.O.Ms.No.240, Dated 02<sup>nd</sup> August 2019**

### **ABSTRACT**

Advance – Festival Advance to Government Employees – Enhanced – Orders - Issued

#### **Read:**

G.O.Ms.No.388, Finance (Salaries) Department, dated 06.11.2012.

The Government after careful consideration, direct that the Festival Advance payable to the Government employees, Teachers, Teaching and Non-Teaching Staff of the local bodies, aided educational institutions and the employees who are eligible to draw the Festival Advance be enhanced from Rs.5,000/- to Rs.10,000/- (Rupees Ten thousand only). There shall be no change in the existing procedure for sanction and recovery of Festival Advance.

(Please visit our website [www.aoeaeatnpwd.org](http://www.aoeaeatnpwd.org) for full details of this G.O.)



இணை தலைமைப் பொறியாளர், (பொது), பொபது-வாக பதவி உயர்வு பெற்ற பொறி.R.ராணி, அவர்களை நமது சங்கப் பொறுப்பாளர்கள் நேரில் சந்தித்து வாழ்த்துக்களையும், பாராட்டுக்களையும் தெரிவித்தனர்.



இணை தலைமைப் பொறியாளர், (கட்டடம்), O/o முதன்மைத் தலைமைப் பொறியாளர் (கட்டடம்) மற்றும் தலைமைப் பொறியாளர் (கட்டடம்), சென்னை மண்டலம், பொபது-வாக பதவி உயர்வு பெற்ற பொறி.K.P.சத்யமூர்த்தி, அவர்களை நமது சங்கப் பொறுப்பாளர்கள் நேரில் சந்தித்து வாழ்த்துக்களையும், பாராட்டுக்களையும் தெரிவித்தனர்.



கண்காணிப்புப் பொறியாளர், திட்டம் மற்றும் வடிவமைப்பு வட்டம், கட்டடம் பொபது-வாக பதவி உயர்வு பெற்ற பொறி.C.கல்யாணசுந்தரம், அவர்களை நமது சங்கப் பொறுப்பாளர்கள் நேரில் சந்தித்து வாழ்த்துக்களையும், பாராட்டுக்களையும் தெரிவித்தனர்.

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கண்காணிப்புப் பொறியாளர், கட்டிடம் (க&ப) வட்டம், மருத்துவப் பணிகள், பொபது-வாக பதவி உயர்வு பெற்ற பொறி.R.பாண்டியராஜன், முன்னாள் பொதுச் செயலாளர், பொறியாளர் சங்கம், அவர்களை நமது சங்கப் பொறுப்பாளர்கள் நேரில் சந்தித்து வாழ்த்துக்களையும், பாராட்டுக்களையும் தெரிவித்தனர்.



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