

Annual Subscription – Rs.130/-
ஆண்டு சந்தா – ரூ.130/-

Price – Rs.10/-
தனி பிரதி – ரூ.10/-

பொறியாளர்

PORIYAALAR

கட்டடம் - 13
Volume – 13

அடுக்கு - 1
Issue - 1

அக்டோபர் 2021
October 2021

அண்ணலைப் போற்றுவோம்!



நாம் உலகில்
பார்க்க விரும்பும் மாற்றம்
முதலில்
நம்மிடம் நிகழ வேண்டும்.

- மகாத்மா காந்தியடிகள்



பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம்
தமிழ்நாடு பொதுப்பணித்துறை
சேப்பாக்கம், சென்னை - 600 005
தொலைபேசி: 044-2851 5445 / 044-2951 0445
பொறியாளர் இராமலிங்கம் இல்லம் : 044 - 2854 4043

website : www.aoeaatnpwd.org / e-mail : aoe_aea@yahoo.com, gsaoe.pwd@gmail.com



செப்டம்பர் 2021

பொறியாளர்

1



புதியதாக தேர்வு செய்யப்பட்ட தலைமைச் சங்கப் பொறுப்பாளர்கள் **பொறி. K. இராமமூர்த்தி**, முதன்மைத் தலைமைப் பொறியாளர், **நீ. ஆ. து.** தலைமைப் பொறியாளர் (பொது) மற்றும் **பொறி. R. விஸ்வநாத்**, முதன்மைத் தலைமைப் பொறியாளர் (கட்டடம்) மற்றும் தலைமைப் பொறியாளர் (கட்டடம்), சென்னை மண்டலம், பொபது அவர்களையும் நேரில் சந்தித்து வாழ்த்துக்களைச் சந்தித்தனர்.

Writing of Confidential Reports on time:

The Annual Confidential reports of our Engineers from Assistant Engineers to Superintending Engineers are expected to be written by the concerned Engineers upto 31st of March every year without any omission.

How ever it has been brought to our notice that some of the reporting authorities have not yet written Confidential Report for their Sub-ordinate Engineers, while some of the Confidential Reports are pending with reviewing authority for want of their scrutiny in time. In view of this it is difficult for Chief Engineer (General) office to compile Confidential Report when ever promotion panels are under preparation.

Time and again we appealed to our member Engineers to write Confidential Report for their Sub-ordinate Engineers before 15th April of every year and send the same to Chief Engineer (General) office before 30th April of that year. The individual Assistant Engineers, Assistant Executive Engineers, Executive Engineers and Superintending Engineers should also nudge their Superior Officers to write the Confidential Report without delay. This will go long way in avoiding the delay in preparation of Promotion Panels.

- Editor

11.10.2021

பொதுச் செயலாளர் மடல்

பெருமதிப்பிற்குரியீர், பேரன்பிற்கினியீர், வணக்கம்.

- ✍ புதியதாக தேர்வு செய்யப்பட்ட தலைமைச் சங்கப் பொறுப்பாளர்கள் அனைவரும் 20.09.2021 அன்று தலைமைச் சங்க அலுவலகத்தில் பதவியேற்றுக்கொண்டனர் என மகிழ்வுடன் தெரிவித்துக்கொள்கிறோம். புதிய பொறுப்பாளர்களுக்கு வாழ்த்துக்களைத் தெரிவித்த அனைத்து கிளைச் சங்கப் பொறுப்பாளர்களுக்கும், தலைமைச் சங்கப் பொறுப்பாளர்களுக்கும் எங்கள் மனமார்ந்த நன்றியினைத் தெரிவித்துக்கொள்கிறோம்.
- ✍ புதிய பொறுப்பாளர்கள் அனைவரும் கடந்த 06.10.2021 அன்று பொறி.ஆர்.சொர்ணகுமார், தலைவர், பொறியாளர் சங்கம் அவர்களின் தலைமையில் முதன்மைத் தலைமைப் பொறியாளர், நீ.ஆ.து. மற்றும் தலைமைப் பொறியாளர் (பொது) பொபது, முதன்மைத் தலைமைப் பொறியாளர் (கட்டடம்) மற்றும் தலைமைப் பொறியாளர் (கட்டடம்) சென்னை மண்டலம், பொபது, தலைமைப் பொறியாளர், வடிவமைப்பு, ஆராய்ச்சி மற்றும் கட்டுமான ஆதாரம், நீ.ஆ.து., தலைமைப் பொறியாளர், சென்னை மண்டலம், நீ.ஆ.து, இணைத் தலைமைப் பொறியாளர் (பொது), நீ.ஆ.து. மற்றும் இணைத் தலைமைப் பொறியாளர் (கட்டடம்) பொபது ஆகியோரை சந்தித்து தங்களை அறிமுகப் படுத்திக்கொண்டனர்.
- ✍ 06.10.2021 அன்று மாலை 6.00 மணியளவில் புதிய பொறுப்பாளர்கள் கலந்துகொண்ட முதல் தலைமைச் சங்கச் செயற்குழு கூட்டம் சிறப்பாக நடைபெற்றது. கூட்டத்தின் நடவடிக்கை குறிப்புகள் இவ்விதழில் பிரிதொரு பக்கத்தில் வெளியிடப்பட்டுள்ளது.
- ✍ கண்காணிப்புப் பொறியாளர் (சிவில்) பதவி உயர்வு பட்டியல் (35 பேருக்கானது) அரசின் பரிசீலனையில் உள்ளது. விரைவில் ஒப்புதல் வழங்கப்படும் என எதிர்பார்க்கின்றோம்.

✍ செயற்பொறியாளர் (சிவில்) மற்றும் உதவிச் செயற்பொறியாளர் (சிவில்) பதவி உயர்வு தொடர்பாக நமது பொறியாளர்களுக்கு இடையேயான முதுநிலை நிலை தொடர்பான வழக்கில் உச்சநீதிமன்றத்தில் அண்மையில் ஒரு தீர்ப்பு வெளியிடப்பட்டுள்ளது. எனவே மேற்கண்ட இரண்டு பதவிகளுக்கான பதவி உயர்வு பட்டியல் தயார் செய்யும் பொருட்டு நமது உதவிப் பொறியாளர்கள் மற்றும் உதவிச் செயற்பொறியாளர்களின் மந்தன அறிக்கையினை (இதுவரை கிடைக்கப்பெறாதவர்களுக்கு) உடன் பெற்று அவர்களையும் பதவி உயர்வு பட்டியலில் இடம் பெறச் செய்திட முதன்மைத் தலைமைப் பொறியாளர், நீ.ஆ.து. மற்றும் தலைமைப் பொறியாளர் (பொது) பொபது மற்றும் முதன்மைத் தலைமைப் பொறியாளர் (கட்டடம்) மற்றும் தலைமைப் பொறியாளர் (கட்டடம்) சென்னை மண்டலம், பொபது அவர்களிடமும் கோரியுள்ளோம். மேற்கண்ட நமது கோரிக்கைகளை நிறைவேற்றுவதாக உறுதியளித்துள்ளனர் என்பதைத் தெரிவித்துக்கொள்கிறோம்.

✍ உதவிச் செயற்பொறியாளர் பதவி உயர்வு பட்டியல் தயார் செய்யும் பொழுது பெயர் மாற்றம் மற்றும் ஊட்டுப்பதவியில் இருந்து உதவிப்பொறியாளர்களாக தேர்வு செய்யப்பட்டவர்கள் நீதிமன்ற தீர்ப்பின் அடிப்படையில் இளநிலைப் பொறியாளர்களுக்கான 25% சதவீத ஒதுக்கீட்டிலேயே பதவி உயர்வு வழங்கிட வேண்டும் எனவும் கோரியுள்ளோம்.

✍ இதுவரை இந்த ஆண்டிற்கான உறுப்பினர் தொகையில் நிலுவைத் தொகையினை செலுத்தாத கிளைச் சங்கங்கள் தலைமைச் சங்கத்திற்கு விரைந்து செலுத்திட வேண்டுகிறோம். மேலும் இந்த ஆண்டிற்கான கிளைச் சங்கப் பொறுப்பாளர்கள் தேர்தலை இந்த மாதமே நடத்தி பொறுப்பாளர்களை தேர்வு செய்து தலைமைச் சங்கத்திற்கு தெரிவித்திட வேண்டுகிறோம்.

மிக்க அன்புடன்,

பொறிஞர்.வே.ப.வெங்கடேஷ் பிரபு,
பொதுச் செயலாளர்,
உதவிப் பொறியாளர் சங்கம்

பொறிஞர்.கா.முருகன்,
பொதுச் செயலாளர்,
பொறியாளர் சங்கம்

Minutes of the 1st PEC meeting of AOE & AEA held on 06.10.2021

The 1st PEC meeting of newly elected office bearers of AOE & AEA was held on 06.10.2021 by about 6.00 pm at Association office premises, Chepauk, Chennai-5. The meeting was presided by **Er.R.Sornakumar**, President, AOE. The President AOE, welcomed all the newly elected office bearers and requested them to actively participate in the Association activities. He also requested the office bearers to focus on our demands like Promotion and Payscale so as to achieve the same with in short period. He then requested the General Secretary, AOE to brief the Subject Agenda to the office bearers. **Er.K.Murugan**, General Secretary, AOE briefed the members about the following Subject Agenda.

- 1) VII Pay Commission Pay Scales – Present Stage.
- 2) Bifurcation of PWD – Present Stage.
- 3) Promotion Panel for AEE & EE Court cases and present stage.
- 4) Promotion panel of Superintending Engineers and Chief Engineers.
- 5) Co-option of PEC Members of AOE & AEA and Resident Engineer for Poriyaalar Ramalingam Illam, Chennai.
- 6) Conducting General body meeting of AOE & AEA
- 7) Any other Subjects.

The Co-option of PEC members of AOE & AEA, was discussed and the President, AOE & General Secretary, AOE announced the following member Engineers as PEC members and requested the PEC to approve the same.

PEC Members - AOE

1.	Er.K.Punithavel	6.	Er.E.Emmanuel Jaikar
2.	Er.M.Vasudevan	7.	Er.R.Manivannan
3.	Er.S.Nagaraj	8.	Er.K.Selvakumar
4.	Er.N.Thillaikarasi	9.	Er.R.Jeyakumar
5.	Er.K.Siva Shanmuga Sundaram	10.	Er.M.Dhanasekaran

The above members were unanimously selected as PEC members of AOE.

Er.A.Abdul Khudus, President, AEA and **Er.V.P.Venkatesh Prabu**, General Secretary, AEA announced the following members as PEC members and requested the PEC to approve the same.

PEC Members – AEA

1.	Er.K.Stalin	6.	Er.T.Annadurai
2.	Er.S.Senthil Raj	7.	Er.S.Singaravelu
3.	Er.K.Jeiyanthi	8.	Er.E.P.Vigneshwaran
4.	Er.P.Gopi	9.	Er.P.Satheesh
5.	Er.K.Arutselvi	10.	Er.J.Baskar

The above members were unanimously selected as PEC members of AEA.

It was also decided to continue the services of Er.P.N.S.Mahesh Babu as Resident Engineer, PRI up to the next CEC meeting.

After detailed discussion of the subject agenda following resolutions were passed unanimously.

1. Resolved to request the Engineer-in-Chief, WRD & Chief Engineer (General), PWD and Government to expedite the Promotion Panel of Assistant Executive Engineers and Executive Engineers in view of the recent Court orders and also as per existing rules.
2. Resolved to request the Engineer-in-Chief, WRD & Chief Engineer (General), PWD to include the Re-designated / By Transfer Assistant Engineers in the 25% quota meant of Junior Engineers and scrupulously maintain 3:1 ratio between Assistant Engineers and Junior Engineers.

3. Resolved to pursue the court case with respect to Pay Scale of Assistant Engineers, Assistant Executive Engineers and Executive Engineers and to obtain favourable orders.
4. Resolved to request the Government to grant two Advance increments to Engineers of Public Works Department for acquiring PG qualification in Engineering which is existed for long time before abolition by the previous Government.
5. Resolved to approve the list of EC members as mentioned above for AOE & AEA for the year 2021-23
6. Resolved to conduct GB meeting physically during January 2022.
7. Resolved to request the Government to take steps for amalgamation of all Water Management related activities like maintaining small ponds etc. with WRD.
8. Resolved to request the Government to take steps for amalgamation of building activities of various Government Departments / Organisation with PWD.
9. Resolved to request the Government to close the WRD Corporation which is functioning with retired Engineers / Bureaucrats and interfering in the functions of WRD without any responsibility.

The meeting came to an end by about 7.30 P.M. with vote of thanks by Er.V.P.Venkatesh Prabu, General Secretary, AEA.

Er.V.P.Venkatesh Prabu
General Secretary, AEA

Er.K.Murugan,
General Secretary, AOE

**Transfer and Posting of Executive Engineers (Civil) vide
G.O.(Rt)No.346, Public Works (A2) Department, dated : 21.09.2021**

1	Er.N.Thillaikarasi, Executive Engineer, PWD, Tamilaga Arasu Buildings Research Station, Chennai	Executive Engineer, WRD, Krishna Water Supply Project Division-I, Chennai
2	Er.M.Maria Henri George, Executive Engineer, WRD, Krishna Water Supply Project Division-I, Chennai	Executive Engineer, WRD, State Water Resources Management Agency (SWaRMA), Chennai

**Promotion and Posting of Executive Engineer (Civil) vide
G.O.(D)No.156, Public Works (A2) Department, dated : 05.10.2021**

1	Er.M.Subramanian, Executive Engineer, WRD	Superintending Engineer, WRD, Special Project Circle, Trichy.
---	---	--

We Congratulate Er.M.Subramanian on his promotion - Editor

FOR THE KIND ATTENTION OF OUR MEMBER ENGINEERS
MEMBERSHIP SUBSCRIPTION FOR THE YEAR 2021

- Annual Member Subscription Rs. 2000/-
 - Life Membership Spl. Subscription Rs. 1000/-
 - Retired Engineers (For Poriyaalar Only) Rs. 500/-
 - We request our member Engineers to pay the **SUBSCRIPTION FOR THE YEAR 2021** be a continuous member of our Association.
 - For online transaction **A/c: 10031640837, IFSC: SBIN0006489, A/c Name: AOE, TNPWD, State Bank of India, PWD Complex, Chepauk, Chennai-600005**
 - Contact Nos.044-28515445 / 29510445
- Solicit your earnest Co-operation in this regard**
- Er.D.Sivakumar (Cell:9566731113)** **Er.K.Murugan**
Treasurer, AOE & AEA General Secretary, AOE

சங்கத்தின் கோரிக்கைக் கடிதங்கள்

Representation to **the Additional Chief Secretary to Government, Government of Tamil Nadu**, Public Works Department, Secretariat, Chennai – 600009 on TNES – Tamil Nadu Water Resources Conservation and River Restoration Corporation – Not needed – Closure requested – vide **Letter No.056/GS-AOE/2021 Dated: 21.09.2021**

Sir,

Ref: G.O.Ms.No.256, PW (W2) Department, dated 01.10.2018

We invite your attention to the reference cited where in the Government had sanctioned creation of new Corporation named "Tamil Nadu Water Resources Conservation and River Restoration Corporation". The duties of the Corporation are mentioned in the para (6) as below: -

"the duties of this Corporation shall include, among other things, to prepare Detailed Project Reports, to prepare Request for Proposal, to call for Tender / Bids and to execute the projects and also advise Public Works Department in executing the projects as and when necessary"

From the above it is clearly understood that the duties of the Corporation overlap with the duties of the Water Resources Department and will exercise duplicate authority.

Moreover the staff of the above said Corporation will be recruited on consolidated pay among retired Bureaucrats / Engineers and hence will have no accountability to the duties entrusted to them.

The Water Resources Department Engineers are capable of doing the same work and the establishment of this Corporation is a wasteful expenditure for the Government.

We request the Additional Chief Secretary to Government to kindly look into the matter and request suitable action to close the above Corporation.

Yours truly,

Er.K.Murugan,
General Secretary, AOE

Representation to **the Additional Chief Secretary to Government**, Government of Tamil Nadu, Public Works Department, Secretariat, Chennai-600009 on Temporary Promotion of Assistant Engineers as Assistant Executive Engineers in PWD (Buildings) – AG opinion to be obtained – reg. vide **Letter No.058/GS-AOE/2021, Dated: 23.09.2021.**

Sir,

The promotion of Assistant Engineers as Assistant Executive Engineers in Water Resources Department and Public Works Department (Buildings) is stalled due to various Court cases / orders and due to this around 500 posts of Assistant Executive Engineers are vacant in both the Departments. The Hon'ble Minister for Water Resources Department also placed this in the Assembly and wondered how to maintain quality of works where such large number of Assistant Executive Engineers posts are vacant in the Department.

Since the new Government under Hon'ble Chief Minister of Tamil Nadu Thiru.M.K.Stalin is taking every step to fill up all the vacant posts, the Court cases / orders become hurdle in Water Resources Department and Public Works Department.

From 2007 onwards Assistant Engineers are recruited separately for Buildings and WRD in PWD. The Court orders stalling the promotion were filed and obtained by 5 numbers of Assistant Engineers working in WRD and there was no case or order in the name of Assistant Engineers recruited under Buildings branch of PWD.

Since now the Departments of Buildings and WRD are functioning separately, the Assistant Executive Engineer vacancies in Buildings Department are to be filled up by the Assistant Engineers recruited separately for building in 2007 and subsequent batches. The Assistant Engineers of Buildings branch have not filed any separate case in the roster versus merit and not obtained any orders in this regard. Only the stay in temporary promotion of Assistant Executive Engineers & Executive Engineers in standing their way. Moreover all the Assistant Engineers of 2007 (Buildings) will get promotion and there will be no seniority issues between them. They have also given their consent letter for not involving in the case regarding their promotion.

We therefore request our Additional Chief Secretary, PWD to obtain necessary opinion from the Advocate General to give temporary promotion to the Assistant Engineer (Buildings) of 2007 batch who were no way connected to the cases of Roster vs Merit.

We request that all the vacancies in the Building & WRD may be filled up by strictly adhering to the 3:1 Ratio between Assistant Engineers and Junior Engineers.

With Kind regards,

Yours truly,
Er.K.Murugan,
General Secretary, AOE

SPECIAL CONTRIBUTION

Sl.No	Name	Amount	Remarks
1	Er.S.Sivalingam, Superintending Engineer, WRD, Athikadavu – Avinasi Project Circle, Avinasi	10,000	PRI Renovation Work

We thank Er.S.Sivalingam for his contribution...

பொறியாளர் உறுப்பினர்களுக்கு வேண்டுகோள்

நம் பொறியாளர் உறுப்பினர்கள் அனைவரும் கட்டாயமாக முகக்கவசம் அணிவது, சமூக இடைவெளி கடைப்பிடிப்பது மற்றும் தடுப்பூசி போட்டுக்கொள்வது அவசியம். கொரோனா பெருந்தொற்று குறைந்து விட்டது என்று எண்ணிவிட வேண்டாம்.

ஆண்டு உறுப்பினர் தொகை கட்டத் தவறிய பொறியாளர் உறுப்பினர்கள் உடனே கிளைச் சங்கங்களின் வழியாக செலுத்தி உறுப்பினராகுமாறு கேட்டுக்கொள்கிறோம்.

சென்னைக் கிளை உறுப்பினர்கள் தொகையினை Online வாயிலாக கீழ்க்கண்ட A/c எண்ணிலும் செலுத்தலாம்:

A/c Name: AOE, TNPWD

A/c No.10031640837, State Bank of India,

IFSC Code : SBIN006489 Chepauk, Chennai-600005

- ஆசிரியர்

Representation to **The Principal Secretary / Commissioner of Treasuries and Accounts**, 3rd Floor, Integrated Office Complex for Finance Department, Veterinary Hospital Campus, Anna Salai, Nandanam, Chennai-600035 on Interim orders obtained in WA No.1273/2021 & 1275/2021 – extended – regarding. vide **Letter No.060/GS-AOE/2021, Dated: 29.09.2021.**

Sir,

Ref: Copy of Hon'ble High Court orders in WA No.1305 of 2021 & CMP No.8256 of 2021

A copy of reference cited is enclosed where in the Hon'ble High Court of Madras has posted the case on 17.08.2021. We wish to point out that the above case was not listed till date and the orders of stay extension is continuing untill the disposal of the cases.

We request that our Assistant Engineers, Assistant Executive Engineers and Executive Engineers may be continued to be paid in the 6th Pay Commission Pay Scales as per the interim orders in WA No.1273/2021 & WA No.1275/2021.

With kind regards,

Yours truly,

Encl.: Copy of High Court Order cited in the reference.

Er.K.Murugan,
General Secretary, AOE

Representation to **the Additional Chief Secretary to Government, Government of Tamil Nadu, Public Works Department, Secretariat, Chennai - 600009** on TNES – Establishment – TNPWD – upto date Confidential Report for Assistant Engineers & Assistant Executive Engineers to be called – reg. vide **Letter No.064/GS-AOE/2021, Dated: 06.10.2021.**

Sir,

The Promotion Panel for various categories such as Assistant Executive Engineer, Executive Engineer and Superintending Engineer have been delayed for a very long period, eventhough a lot of vacancies are available in all categories due to various court cases in fixation of seniority for the TNPSC Assistant Engineers.

Now, we came to understand that the Government of Tamil Nadu is going to take a final decision soon regarding the seniority among TNPSC selected Assistant Engineers in view of the recent Hon'ble Supreme Court of India orders.

In the meantime we come to understand that the Engineer-in-Chief, WRD & Chief Engineer (General), PWD and Engineer-in-Chief (Buildings) and Chief Engineer (Buildings) Chennai Region, PWD are considering to promote the Engineers coming under the 25% quota (1 Ratio) only, and Engineer-in-Chief, WRD & Chief Engineer (General), PWD has called for latest Confidential Reports of those who comes under the 25% quota (1 Ratio) only.

At this juncture, we would like to bring your kind attention that Hon'ble High Court of Madras has issued a Stay Order (WP No.35161 & 34153 of 2019) for any Temporary Promotion.

Therefore, we request you to kindly prepare a permanent panel for Assistant Executive Engineers promotion, including of all Category of Engineers as per the existing rules and the Court orders.

We would also like to put forth to you that as per existing rules and Court Judgement so far issued all the By transfer Assistant Engineers who were recruited under sub-ordinate services continue to be under sub-ordinate services only, eventhough they have acquired B.E. Degree at a later date, and re-designated as Assistant Engineers and put under 25% quota (1 Ratio) only, in the Assistant Executive Engineers promotion panel. We enclose herewith the detailed report in this regard with all necessary documental evidences, such as Judgments, Service Rules, Government Orders, Circulars etc. for your ready reference.

In this connection we request that upto date CRs of Assistant Engineers & Assistant Executive Engineers should be called for and kept ready whenever the Assistant Engineers of Buildings (PWD) and Water Resources Department who are likely to be included for promotion which may happen very soon.

Encl.: 1 booklet

Thanking you,

Er.V.P.Venkatesh Prabu,
General Secretary, AEA

Er.K.Murugan,
General Secretary, AOE

(திருத்தம் - சென்ற இதழில் தவறுதலாக பிரசுரிக்கப்பட்டதற்கு வருந்துகிறோம்)

1. **திருமதி.K.பார்வதி**, வயது 81 (பொறி.D.கிருஷ்ணமூர்த்தி, செயற் பொறியாளர், பொபது, கட்டல் (க&ப) கோட்டம், ஈரோடு அவர்களின் அன்புத் தாயார் மற்றும் பொறி.A.ஜானகி, செயற்பொறியாளர், Ground Water Division, சேலம், அவர்களின் அன்பு மாமியார்) அவர்கள் 15.08.2021 அன்று சேலத்தில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக் கொள்கிறோம். **பொறி.R.கிருஷ்ணமூர்த்தி** மற்றும் **பொறி.A.ஜானகி** அவர்தம் குடும்பத்தாருக்கு நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

இரங்கல் :

1. **திரு.S.சிவராமன்**, வயது 76, முன்னாள் முதன்மைத் தலைமைப் பொறியாளர் மற்றும் தலைமைப் பொறியாளர் (பொது) பொபது மற்றும் முன்னாள் தலைவர் உதவிப் பொறியாளர் சங்கம் (1976-1977) அவர்கள் 29.09.2021 அன்று சென்னையில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக் கொள்கிறோம். அன்னாரை இழந்து வருந்தும் அவர்தம் குடும்பத்தாருக்கு நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.
2. **திரு.குமார்சாமி**, வயது 66 (பொறி.K.பூவேந்திரன், உதவிப் பொறியாளர், பொபது, கட்டல் (க&ப) பிரிவு, மருத்துவப் பணிகள், திண்டுக்கல் அவர்களின் அன்புத் தந்தையார் அவர்கள் 09.10.2021 அன்று வேடசந்தூரரில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக் கொள்கிறோம். **பொறி.K.பூவேந்திரன்** அவர்தம் குடும்பத்தாருக்கு நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.
3. **திரு.V.மருதப்பன்**, வயது 94 (பொறி.M.பக்தவச்சலம், முன்னாள் முதன்மைத் தலைமைப் பொறியாளர், நீ.ஆ.து. மற்றும் தலைமைப் பொறியாளர் (பொது), பொபது அவர்களின் அன்புத் தந்தையார் அவர்கள் 08.10.2021 அன்று திருவாரூர் மாவட்டத்தில் உள்ள திருகண்ணமங்கையில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக் கொள்கிறோம். **பொறி.M.பக்தவச்சலம்** அவர்தம் குடும்பத்தாருக்கு நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

- ஆசிரியர்

GOVERNMENT ORDERS



Fundamental Rules – Instruction 4(b) under Fundamental Rule 44 – House Rent Allowance while on leave – Amendment – Orders – Issued.

Human Resources Management (FR-II) Department

G.O.(Ms)No.89

Dated : 09.09.2021

Read:

1. G.O. (Ms.) No.105, Personnel and Administrative Reforms (FR-III) department, dated 07.11.2016.
2. G.O. (Ms.) No.154, Personnel and Administrative Reforms (FR-II) department, dated 05.12.2017.
3. From the Principal Secretary / Commissioner of Treasuries and Accounts, Chennai-35, Letter Rc.No.28571/D2/2019, dated 22.08.2019
4. G.O.(Ms.) No.84, Human Resources Management (FR-III) department, dated 23.08.2021

ORDER:

Instruction 4(b) under Fundamental Rule 44 provides that “While on leave with allowance, - A Government servant, shall be permitted to draw house-rent allowance for six months of leave including maternity leave but not extraordinary leave. He shall be paid house-rent allowances during the period of leave at the rates at which he was entitled to it prior to going on leave irrespective of whether he is reposted to the same station or not.”

2. In the Government Order first read above, orders were issued extending the maternity leave from 180 days to 270 days to married women

Government servants. In the Government Order second read above, Instruction 1 under Fundamental Rule 101(a) has been amended accordingly.

3. In the Government Order fourth read above, orders were issued enhancing the maternity leave from 9 months (270 days) to 12 months (365 days) to married women Government servants.

4. The Government have examined the above provisions under Fundamental Rules. The grant of maternity leave under rule 101(a) of Fundamental Rules is an exception and special concession under section VI in part IV of the Fundamental Rules and House Rent Allowance shall be permissible for the entire period of maternity leave. Therefore, the Government decided to amend Instruction 4(b) of Fundamental Rule 44 suitably and accordingly, the following notification will be published in the **Tamil Nadu Government Gazette:-**

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendment to the Fundamental Rules and the Instructions thereunder.

2. The amendment hereby made shall be deemed to have come into force on the 7th November 2016.

AMENDMENT

In the said Fundamental Rules, in rule 44, under the heading "INSTRUCTIONS UNDER RULE 44", in instruction 4, in clause (b), the expression "including maternity leave" shall be omitted.

(BY ORDER OF THE GOVERNOR)

**MYTHILI K. RAJENDRAN
SECRETARY TO GOVERNMENT**



Fundamental Rules – Grant of notional increment to Government servants who retire on superannuation on the preceding day of due date for annual increment – Amendment to Fundamental Rules – Orders – Issued.

Human Resources Management (FR.II) Department

G.O.(Ms)No.98

Dated : 21.09.2021

Read:

1. G.O. (Ms.) No.14, Personnel and Administrative Reforms (FR-IV) Department, dated 31.01.2017.
2. G.O. (Ms.) No.303, Finance (Pay Cell) Department, dated 11.10.2017.
3. G.O.(Ms.) No.140, Finance (Pay Cell) Department, dated 25.04.2018

ORDER:

The following notification will be published in the **Tamil Nadu Government Gazette:-**

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling the Governor of Tamil Nadu hereby makes the following amendment to the Fundamental Rules.

2. The amendment hereby made shall be deemed to have come into force on 31st December, 2014.

AMENDMENT

In the said Fundamental Rules, for rule 26-A, the following rule shall be substituted, namely: -

"26-A. The Government servant, who retires on or after the 31st December '2014 and whose increment falls due on the next day following the date of superannuation, in accordance with the provisions under rule 26, shall be sanctioned with one increment at the eligible rate, notionally on the afternoon of the date of retirement, purely for pensionary benefits only:

Provided that the Government Servant, who retired prior to 31st December 2014, is also eligible for sanction of annual increment notionally on the afternoon of the date of retirement for the purpose of revision of pension with monetary benefit with effect from 31st December 2014. The rate of notional increment shall not exceed the eligible rate based on the basic pay drawn by the Government Servant as on the date of retirement."

(BY ORDER OF THE GOVERNOR)

**MYTHILI K. RAJENDRAN
SECRETARY TO GOVERNMENT**



**Human Resources
Management (FR-III) Department,
Secretariat, Chennai-600009**

Letter (Ms) No.16049/FR.III/2021, dated 17.09.2021

From
Dr.V.Irai Anbu, I.A.S.,
Chief Secretary to Government.

Sir/Madam,

Sub: Tamil Nadu Fundamental Rules – Maternity Leave – Enhancement of Maternity Leave from 9 months (270 days) to 12 months (365 days) – Clarification – Issued.

Ref: G.O. (Ms.) No.84, Human Resources Management (FR.III) Department, dated 23.08.2021.

In the Government Order cited above, orders have been issued as follows: -

“The maternity leave admissible to married women Government servants with less than two surviving children, which is 9 months (270 days) at present, be enhanced to 12 months (365 days), with effect from 01.07.2021, with full pay, which may be spread over from the pre-confinement rest to post-confinement recuperation, at the option of the married women Government servants. The women Government servants who proceeded on maternity leave prior to 1st July 2021 and continue to be on that leave on or after that date shall also be eligible for maternity leave for a period not exceeding 365 days in total.”

2. It has been brought to the notice of Government that some of the women Government Servants who were on maternity leave on 01.07.2021 or after that date have joined duty on completion of 270 days before the issue of G.O.(Ms)No.84, Human Resources Management (FR-III) Department, dated 23.08.2021 enhancing the admissible maternity leave from 270 days to 365 days with effect from 01.07.2021. Similarly, some of them have continued their leave, on completion of 270 days of maternity leave as earned Leave / Unearned Leave on Medical Certificate / Extra ordinary Leave Without pay and allowances etc.,.

3. As the enhancement of maternity leave takes effect from 01.07.2021 as per the Government Order cited above and the date of issue of Government order is 23.08.2021, it is clarified that the cases of married women Government Servants who were on maternity leave on 01.07.2021 or after that date, but joined duty on completion of 270 days before the issue of G.O.(Ms) No.84, Human Resources Management (FR-III) Department, dated 23.08.2021 may be considered for sanction of maternity leave, for the balance period out of 365 days in total, as per the above said Government Order from the date on which maternity leave was sanctioned to them initially, as and when representation is received from them within this period. The inbetween period from the date on which they joined duty and attended office may be treated as duty. Similarly, those who were on maternity leave on or after 01.07.2021 and subsequently continued their leave as earned Leave /

Unearned Leave on Medical Certificate / Extra ordinary Leave without pay and allowances etc., on completion of 270 days of maternity leave before the issue of above Government Order may also be considered for sanction of maternity leave as per G.O.(Ms) No.84, Human Resources Management (FR-III) Department, dated 23.08.2021 and in such cases the leave applied / sanctioned in continuation of maternity leave shall be modified as maternity leave. In all the above cases, the authority shall ensure that the maternity leave should not exceed 365 days in total, from the date on which maternity leave was sanctioned initially.

Yours faithfully,

Chief Secretary to Government.

ENGIBEF PHASE-V –SCHEME

S.No.	ENGIBEF No.	Name & Address
1	V-451-VNR	Er.T.Chandra Bose, AE, PWD, Buildings Construction Div.I, MW, Sivagangai
2	V-452-MDU	Er.T.Kumar, AE, PWD, WRD, Section-I, Periyar Dam Special Sub Div. Periyar Dam
3	V-453-ERD	Er.C.Senthil Kumaran, AEE, PWD, WRD, Quality Control Sub Division, Tiruppur
4	V-454-TNJ	Er.G.B.Makesh Kumar, AE, PWD, WRD, P&D Sub Division, Thiruthuraipoondi
5	V-455-TRM	Er.L.Gayathri, AE, PWD, O/o EE, PWD, DoTE, Guindy, Chennai-25

We request our member engineers who have not enrolled so far in ENGIBEF Phase V Scheme to enroll as full-fledged member by remitting the amount through core banking system 'TNPWD ENGIBEF, State Bank of India, A/C No.10031641514 of PWD Complex Branch, Chepauk, (IFSC Code SBIN0006489), Chennai" or through branch offices in Cash / Cheque / Demand Draft.

We solicit your earnest co-operation to enroll in this Scheme & assist the deceased Engineers' family.

"We expect more members to enroll in ENGIBEF PHASE V"

Er.M.Mathan
Treasurer/ENGIBEF (Cell: 9566426370)

Er.M.Suganthi
Secretary/ENGIBEF



புதியதாக தேர்வு செய்யப்பட்ட தலைமைச் சங்கப் பொறுப்பாளர்கள் **பொறி.R.ராணி**, இணைத் தலைமைப் பொறியாளர் (பொது) **நீ.ஆ.து.** மற்றும் **பொறி.R.இளஞ்செழியன்**, இணைத் தலைமைப் பொறியாளர், (கட்டிடம்), பொபது, அவர்களையும் நேரில் சந்தித்து வாழ்த்துக்களைப் பெற்றனர்.

RNI No.TNBIL/2010/35983

Regd.News Magazine

Date of Publication : Third week of
every month

தனி பிரதி ரூ.10/-

PORIYAALAR, Egmore RMS / 1 Patrika, Chennai Reg. No.T.N. / CH (C) / 307 / 21 - 23
Posted on : 18.10.2021, Licensed to Post without prepayment under WPP No.TN/PMG(CCR), WPP No.340/21-23



புதியதாக தேர்வு செய்யப்பட்ட தலைமைச் சங்கப் பொறுப்பாளர்கள் **பொறி.S.தனபால்**, தலைமைப் பொறியாளர், வடிவமைப்பு, ஆராய்ச்சி மற்றும் கட்டுமான ஆதாரம், நீ.ஆ.து. மற்றும் **பொறி.G.முரளிதரன்**, தலைமைப் பொறியாளர், சென்னை மண்டலம், நீ.ஆ.து. அவர்களையும் நேரில் சந்தித்து வாழ்த்துக்களைப் பெற்றனர்.

Printed by: **Mr.S.G.PARTHASARATHY**, and Published by: **Er.C.BALAMURUGAN,M.E.,PGDFE.**, on behalf of Association of Engineers, PWD from Association of Engineers, PWD, PWD Campus, Chepauk, Chennai - 5, and Printed at : V.P.S. Printers, 292, Triplicane High Road, Triplicane, Chennai - 5, and Published at Association of Engineers, PWD, PWD Campus, Chepauk, Chennai-5, Editor : **Er.K.MURUGAN,M.E.,**

செப்டம்பர் 2021

பொறியாளர்

24