



**ABSTRACT**

Public Services – Tamil Nadu Civil Services (Appointment on Compassionate Grounds) Rules, 2023 – Amendments - Orders - Issued.

**HUMAN RESOURCES MANAGEMENT (G) DEPARTMENT**

G.O (Ms.) No. 41

Dated: 04.08.2025

விசுவாச, ஆடி 19

திருவாரூர் ஆண்டு 2056

Read:

1. G.O (Ms.) No. 33, Labour Welfare & Skill Development Department, dated 08.03.2023
2. Common order of the Hon'ble High Court of Madras dated 19.09.2023 in W.P. No. 2621 of 2020
3. Daily order of the Hon'ble High Court of Madras, dated 06.06.2025 in W.P. No. 2621 of 2020
4. G.O (Ms.) No. 26, Human Resources Management (G) Department, dated 11.06.2025
5. Order of the Hon'ble High Court of Madras dated 21.07.2025 in Contempt Petition No. 1825 of 2025

**ORDER:**

Based on the 110 announcement of Hon'ble Chief Minister of Tamil Nadu on the floor of the Tamil Nadu Legislative Assembly on 07.09.2021, the Tamil Nadu Civil Services (Appointment on Compassionate Grounds) Rules, 2023 were framed in the G.O first read above.

2. In the Common Order second read above, the Hon'ble High Court of Madras has directed the third respondent (i.e) Government, to constitute a Committee to make recommendations to amend the Tamil Nadu Civil Services (Appointment on Compassionate Grounds) Rules, 2023, to fix time frame and to consider the suggestion for feasibility to maintain the state-wise seniority list of the dependents, for compassionate appointment and take steps to obtain report of the Committee within two months. Further, it was directed to place the 'Action Taken Report' before the Hon'ble Court for consideration, within three months.

3. In the Daily order third read above, the Hon'ble Court has initiated Suo-motu contempt proceedings in C.P. No. 1825 of 2025 against the third respondent in W.P. No. 2621 of 2020, for non-compliance of orders of the Hon'ble Court.

(p.t.o)

4. In the G.O fourth read above, the Government have constituted a Committee under the Chairmanship of the Chief Secretary to Government with the Secretaries to Government, Finance, Human Resources Management and Law Departments as Members. In the first meeting held on 16.06.2025 the Committee has decided to amend the Compassionate Grounds Appointment Rules in consonance with the orders of the Hon'ble Court.

5. In the reference fifth read above, the Hon'ble High Court of Madras has closed the above said Contempt Petition C.P. No. 1825 of 2025 and connected Sub-Application No. 824 of 2025, with a direction to the Respondents to submit a copy of the amended rules before the Registrar (Judicial), High Court of Madras within a period of two weeks, for perusal of the Hon'ble Court.

6. In order to comply with the orders of the Hon'ble Court in C.P. No. 1825 of 2025, dated 21.07.2025, the Government have decided to amend the Tamil Nadu Civil Services (Appointment on Compassionate Grounds) Rules, 2023. Accordingly, the following Notification shall be published in the Tamil Nadu Government Gazette:-

#### **NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 to the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Civil Services (Appointment on Compassionate Grounds) Rules, 2023.

#### **AMENDMENTS**

In the said Rules, -

- (1) in rule 8, in sub-rule (1), the expression "or website of the department or in writing addressed to the Head of Office in which the Government servant, was working at the time of his death or retired on medical invalidation, as the case may be", shall be omitted;
- (2) in rule 13, for the expression "under sections 107 and 108 of the Indian Evidence Act, 1872 (Central Act 1 of 1872)", the expression "under sections 110 and 111 of the Bharatiya Sakshya Adhiniyam, 2023 (Central Act 47 of 2023)" shall be substituted;
- (3) after rule 13, the following rules shall be inserted, namely:-

"13-A. Maintenance of State-wide Seniority.- Seniority for appointment on Compassionate Grounds shall be maintained as a single list at the State Level and the applications shall be processed through online in a designated web-portal:

Provided that the pending applications shall also be included in the State-wide seniority list.

13-B. Fixing of Time Limit.- Appointments shall be given, subject to the availability of vacancies, within a period of three years from the date of death of the Government servant or the date of death as declared by the Court under sections 110 and 111 of the Bharatiya Sakshya Adhiniyam, 2023 (Central Act 47 of 2023) or the date of retirement on medical invalidation, as the case may be."

(p.t.o)

(4) in rule 14, sub-rules (3), (4), (5), (6), (8), (9) and (10) shall be omitted;

(5) after rule 19, the following rule shall be added, namely:-

" 20. Transitional provision.- Until the date as may be notified by the Government, from which the Web-Portal referred to in rule 13-A became operational, all the processes relating to the grant of appointment on compassionate grounds shall be carried out in accordance with the provisions of these rules as they are in force before 04.08.2025";

(6) Form III shall be omitted.

(BY ORDER OF THE GOVERNOR)

N. MURUGANANDAM  
CHIEF SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-72.

(2 copies) (for publication of the notification in the Tamil Nadu Government Gazette Extra-Ordinary).

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All District Collectors / District Judges/ District Magistrates (Judicial).

All Heads of Departments.

The Registrar General, Hon'ble High Court of Madras, Chennai-104.

The Registrar General, Madurai Bench of Hon'ble High Court of Madras, Madurai.

The Accountant General, Chennai-9/18.

The Secretary, Tamil Nadu Legislative Assembly Secretariat, Chennai-9.

The Commissioner of Treasuries & Accounts, Chennai-35.

The Secretary, Tamil Nadu Public Service Commission, Chennai-3.

The Pay and Accounts Office, Chennai-79/35/5/9.

All Treasury Officers.

Copy to:

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The Special Personal Assistant to Hon'ble Minister for Human Resources Management Department, Chennai-9.

The Senior Personal Assistants to All Ministers, Secretariat, Chennai-9.

The Principal Private Secretary to Chief Secretary to Government, Chennai-9.

The Private Secretary to Secretary to Government, Human Resources Management Department, Chennai-9.

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SECTION OFFICER  
