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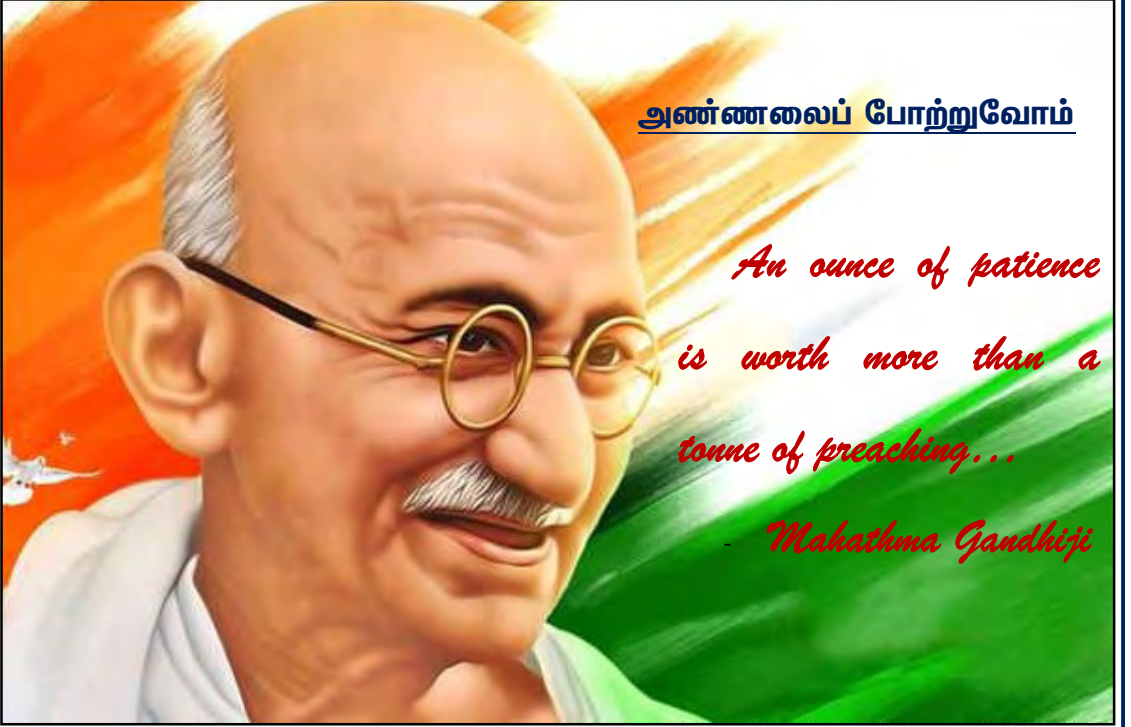
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அண்ணலைப் போற்றுவோம்

*An ounce of patience
is worth more than a
tonne of preaching...*

Mahatma Gandhiji



பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம்
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நாள் : 25.10.2025

பேரண்பிற்கினியீர், பெருமதிப்பிற்குரியீர் வணக்கம்...

நமது சங்கங்களின் சார்பில் தீர்மானிக்கப்பட்டதன்படி நடத்தப்படும் இணையவழி **“கற்றல் கருத்தரங்கு”** என்ற தொடர் கருத்தரங்கின் இரண்டாவது கருத்தரங்கம் வருகின்ற நவம்பர் மாதம் 8ஆம் தேதி சனிக்கிழமை காலை 10.00 மணி முதல் மதியம் 1.00 மணிவரை பின்வரும் தலைப்பின் கீழ் நடத்த திட்டமிடப்பட்டுள்ளது. இதற்குரிய இணையவழி தொடர்பு **“Google Meet”**-க்கான இணைப்பு கீழே கொடுக்கப்பட்டுள்ளது.

S.No	Title	Resource	Timing	Google Meet ID
1	Introduction to Design of fixed wheel gates for Dams	Er.M.Srinivasan,M.E., Executive Engineer, WRD, Workshop & Stores Division, Chepauk, Chennai - 5	10.00 – 11.30 AM	meet.google. com/uoh- drhb-xgj
2	- Government servants conduct Rule 1973 - Tamil Nadu Civil Services (Discipline & Appeal) Rules 2013	Office bearers of AOE & AEA	11.45 AM -1.00 PM	

மேற்கண்ட கருத்தரங்கில் சங்க உறுப்பினர்கள் அனைவரும் தவறாது கலந்துகொண்டு பயன்பெறுமாறு கேட்டுக்கொள்கிறோம். இயன்றவரை ஓரிடத்தில் இருந்து பங்குபெற கிளைச் சங்கப் பொறுப்பாளர்கள் ஒத்துழைப்பு நல்குமாறு பணிவுடன் கேட்டுக்கொள்கிறோம்.

இப்படிக்கு,

பொறி.மு.தனசேகரன்,

பொதுச் செயலாளர், பொறியாளர் சங்கம்

பேரன்பிற்கினியீர், பெருமதிப்பிற்குரியீர் வணக்கம்.

✍ பொதுப்பணித்துறையில் பணியிட மாறுதலில் இணைத் தலைமை பொறியாளர் (பொது)-ஆக பொறுப்பேற்றுள்ள பொறி.M.பரிதி அவர்களுக்கும், நீர்வளத்துறையில் பணியிட மாறுதலில் இணைத் தலைமை பொறியாளர் (பொது)-ஆக பொறுப்பேற்றுள்ள பொறி.M.மகேஷ் நாகராஜன் அவர்களுக்கும் நமது சங்கங்களின் சார்பில் வாழ்த்துகளையும், பாராட்டுகளையும் தெரிவித்துக்கொள்கிறோம். துறை நிர்வாகம் மற்றும் பொறியாளர்கள் பணி நலன் சார்ந்த பணிகளில் சிறப்புடன் செயல்பட்டு துறையை மேம்படுத்த சங்கங்களின் சார்பில் பாராட்டுகளையும், வாழ்த்துகளையும் தெரிவித்துக்கொள்கிறோம்.

✍ நீர்வளத்துறையில் செயற்பொறியாளராக பதவி உயர்வு பெற்றுள்ள 22 உதவிச் செயற்பொறியாளர்களுக்கு சங்கங்களின் சார்பில் பாராட்டுகளையும், பணிசிறக்க வாழ்த்துகளையும் தெரிவித்துக்கொள்கிறோம். இப்பதவி உயர்வினை விரைந்து வழங்கிய மாண்புமிகு நீர்வளத்துறை அமைச்சர், அரசு செயலாளர், நீ.வ.து. மற்றும் பொறியாளர்களின் பதவி உயர்வுக்கு உரிய நடவடிக்கைகளை எடுத்து வரும் முதன்மை தலைமை பொறியாளர் மற்றும் தலைமை பொறியாளர் (பொது), நீ.வ.து. அவர்களுக்கும் நன்றியினையும் பாராட்டுக்களையும் தெரிவித்துக்கொள்கிறோம்.

✍ பொதுப்பணித்துறையில் உதவி செயற்பொறியாளரிலிருந்து செயற்பொறியாளர் பதவி உயர்வு பட்டியல் அரசு மட்டத்தில் ஒப்புதலுக்கு அனுப்பப்பட்டுள்ளது. விரைவில் ஒப்புதல் பெற்று பதவி உயர்வு பட்டியல் வெளியிடப்படும் என எதிர்பார்க்கப்படுகின்றது.

✍ நீர்வளத்துறையில் உதவிச் செயற்பொறியாளர் பதவி உயர்வு பெயர் பட்டியல் 70 எண்ணங்களுக்கு அரசின் ஒப்புதல் பெறப்பட்டு வெளியிடப்பட்டுள்ளதும் அதில் 2009 நேரடி நியமன உதவி பொறியாளர்கள் 46 பேர் இடம் பெற்றுள்ளதும் மகிழ்ச்சி அளிக்கிறது. விரைவாக இந்த பெயர் பட்டியல் வெளிவர மிகவும் உறுதுணையாக இருந்த மாண்புமிகு நீர்வளத்துறை அமைச்சர், அரசு செயலாளர், நீ.வ.து. முதன்மை தலைமை பொறியாளர் மற்றும் தலைமை பொறியாளர் (பொது), நீ.வ.து. மற்றும்

இணைத் தலைமை பொறியாளர் (பொது) நீ.வ.து. என அனைவருக்கும் சங்கத்தின் சார்பில் பாராட்டுக்களையும், வாழ்த்துகளையும் தெரிவித்துக்கொள்கிறோம். பதவி உயர்வு பட்டியலில் இடம் பெற்றுள்ள உதவி பொறியாளர்கள் அனைவருக்கும் பாராட்டுகளையும், பணிசிறக்க வாழ்த்துகளையும் தெரிவித்துக்கொள்கிறோம்.

✍ தமிழக அரசு 25.10.2025 அன்று பணி நாளாக அறிவித்ததை தொடர்ந்து நமது பொதுக்குழு கூட்டத்தின் தேதி மாற்றம் என்பது தவிர்க்க இயலாததாகிவிட்டது. கிளைச் சங்க பொறுப்பாளர்களுடன் கலந்துரையாடியதை தொடர்ந்து மையச் சங்கச் செயற்குழு கூட்டத்தில் விவாதிக்கப்பட்டதன் அடிப்படையில் பொதுக்குழுவினை 08.02.2025 அன்று நடத்த முடிவு செய்யப்பட்டுள்ளது. முறையான அறிவிப்புகள் விரைவில் வெளியிடப்படும் என தெரிவித்துக்கொள்கிறோம்.

✍ நீர்வளத்துறையில் நீர்த்தேக்கங்கள் நீர்நிலைகளின் தேக்க அளவு மட்டங்களை பராமரிப்பதற்கு என முறையான விதிகள், வழிகாட்டு முறைகள் இருக்கின்றன. செம்பரம்பாக்கம் நீர்நிலை திறப்பினை பார்வையிட சென்ற சட்டமன்ற உறுப்பினர், பொறியாளரிடம் நீர் திறப்பது குறித்து தனக்கு தெரிவிக்காதது தவறு என வழிகாட்டு நெறிமுறைக்கு புறம்பாக வாதிடுவதும், துறையையும், தலைமை பொறியாளர் அவர்களை பற்றி அவதூறாக பேசுவதும், பொதுவெளியில் பாகுபாடு பற்றி பேசுவதும் மக்கள் பிரதிநிதிக்கு ஏற்படையதல்ல என்பதால் நமது சங்கங்களின் சார்பில் கண்டனத்தை தெரிவித்துக்கொள்கிறோம். இது தொடர்பாக துறை மாண்பையும், துறை பொறியாளர்கள் நலனையும் காக்கும் வகையில் ஊடகம் வாயிலாக பதிலளித்து துணை நின்ற மாண்புமிகு நீர்வளத்துறை அமைச்சர் அவர்களுக்கு நமது சங்கங்களின் சார்பில் நன்றியினைத் தெரிவித்துக்கொள்கிறோம்.

✍ தொடர் இணையவழி கற்றல் கருத்தரங்கின் அடுத்த கருத்தரங்கம் வருகின்ற 08.11.2025 அன்று நடைபெறவுள்ளது. முறையான அறிவிப்பு பிரிதொரு பக்கத்தில் வெளியிடப்பட்டுள்ளது.

மிக்க அன்புடன்,

பொறிஞர். H. வேலன்,

பொதுச் செயலாளர், உதவிப் பொறியாளர் சங்கம்

பொறிஞர். மு. தனசேகரன்,

பொதுச் செயலாளர், பொறியாளர் சங்கம்

திருச்சி கிளை:

திருச்சி கிளை சங்கத்தின் பொதுக்குழு கூட்டம் மற்றும் பொறியாளர் தின விழா 24.09.2025 மாலை 6.30 மணியளவில் பொறியாளர் நாச்சிமுத்து இல்ல கூட்ட அரங்கில் நடைபெற்றது. கண்காணிப்புப் பொறியாளர் நீ.வ.து. சிறப்பு திட்ட வட்டம் திருச்சி **பொறி.S.பழனிவேல்** அவர்கள் சிறப்பு விருந்தினராக கலந்து கொள்ள கண்காணிப்புப் பொறியாளர், நீ.வ.து. நடுக்காவேரி வடநில வட்டம் திருச்சி **பொறி.V.சுகுமாறன்** அவர்கள் கூட்டத்தினை தலைமை ஏற்று நடத்தினார்.

பொதுக்குழு கூட்டத்தை தொடங்கி திருச்சி கிளை பொறியாளர் சங்க செயலாளர் **பொறி.S.J.சிவகுமார்** அவர்கள் வரவேற்புரை வழங்கினார். கண்காணிப்புப் பொறியாளர், நீ.வ.து. நடுக்காவேரி வடநில வட்டம் திருச்சி **பொறி.V.சுகுமாறன்** அவர்கள் பொறியாளர்களை வரவேற்று பொறியாளர் தின தலைமையுரை வழங்கினார். கூட்ட நிகழ்வுகளை உதவி பொறியாளர் பொறி.I.சூரிய பேகம் அவர்கள் தொகுத்து வழங்க நம் இந்திய பொறியியலின் தந்தை பாரத ரத்னா சர் மோக்சகுண்டம் விசுவேசுவரய்யா அவர்கள் பொறியியல் துறையில் ஆற்றிய மகத்தான பங்களிப்புகள் மற்றும் சிறப்புகளை பற்றி உதவி பொறியாளர் பொறி.R.யோகேஸ்வரி அவர்கள் எடுத்துரைத்தார்.

பொறியாளர் தினத்தை சிறப்பிக்கும் பொருட்டு **சர் மோக்சகுண்டம் விசுவேசுவரய்யா** அவர்களின் திருவுருவப் படத்திற்கு பொறியாளர்கள் மலர் தூவி மரியாதை செலுத்தினர். பின்பு புதிதாக துறையில் பணியேற்ற உதவி பொறியாளர்களை வரவேற்கும் விதமாக கேக் வெட்டி சிறப்பிக்கப்பட்டது.

புதிதாக துறையில் சேர்ந்த உதவி பொறியாளர்களுக்கு சங்கத்தின் செயல்பாடுகள் குறித்தும், பதவி உயர்வு, ஊதிய நிர்ணய வழக்குகளின் தற்போதைய நிலை குறித்தும், திருச்சி கிளை பொறியாளர் சங்க செயலாளர் **பொறி.S.J.சிவகுமார்** அவர்கள் எடுத்துரைத்தார், பின்னர் சென்னையில் 25.10.2025 நடைபெற உள்ள மைய பொதுக்குழு கூட்டப் பொருள் குறித்தும் விவாதிக்கப்பட்டது.

கூட்டத்தில் திருச்சி கிளை சங்க பொறுப்பாளர்கள் மற்றும் உறுப்பினர்கள் பங்கு பெற்று கருத்துக்களையும் ஆலோசனைகளையும் பகிர்ந்தனர். கூட்டத்தில் பொறியாளர்கள் எழுப்பிய சந்தேகங்களுக்கு கண்காணிப்புப் பொறியாளர் நீ.வ.து. சிறப்பு திட்ட வட்டம் **பொறி.S.பழனிவேல்** அவர்கள் விரிவான விளக்கம் அளித்தார்கள். கூட்ட முடிவில் கீழ்க்கண்ட தீர்மானங்கள் உறுப்பினர்களின் ஒப்புதலுடன் ஏகமனதாக நிறைவேற்றப்பட்டன.

1. நீர்வளத்துறையில் தலைமைப் பொறியாளராக பதவி உயர்வு பெற்று திருச்சி மண்டல தலைமைப் பொறியாளராக பணியேற்றிருக்கும் திருச்சி கிளை பொறியாளர் சங்க தலைவர் **பொறி.S.சிவகுமார்** அவர்களுக்கு வாழ்த்துக்கள் தெரிவிக்கப்பட்டது.

2. திருச்சி கிளை பொறியாளர் சங்க தலைவர் **பொறி.S.சிவகுமார்** அவர்கள் பதவி உயர்வின் வேலைப்பளு காரணமாக பொறுப்பினை மாற்ற கோரியதை அடுத்து திருச்சி கிளை பொறியாளர் சங்கத் தலைவராக கண்காணிப்புப் பொறியாளர் நீ.வ.து. நடுக்காவேரி வடநில வட்டம், திருச்சி **பொறி.V.சுகுமாரன்** அவர்கள் ஏகமனதாக தேர்ந்தெடுக்கப்பட்டார்.
3. சென்னையில் 25.10.2025 நடைபெற உள்ள மைய பொதுக்குழு கூட்டத்தில் பங்கேற்க விரும்புவர்கள் Whatsapp குழுவில் பதிவிடவுள்ள கருத்துகணிப்பில் தங்கள் விருப்பத்தினை தெரிவிக்கும்படி கேட்டுக்கொள்ளப்பட்டது.
4. தமிழ்நாடு நீர்வள நிலவள திட்டம் வருகின்ற டிசம்பர் 2025 உடன் முடிவடைய போகிறது என்பது தெரிய வருகின்றது. எனவே இத்திட்டத்தின் கீழ் செயல்படும் சென்னை PIMCELL அலகில் உள்ள கண்காணிப்புப் பொறியாளர்கள், செயற்பொறியாளர்கள், உதவி செயற்பொறியாளர்கள் மற்றும் உதவி பொறியாளர்களின் பணியிடங்களை குறைக்காமல் தேவையுள்ள பிற பணிகளுக்கு மாற்றி அமைத்து மொத்தமுள்ள பொறியாளர்களின் எண்ணிக்கையில் குறைவுபடாமல் இருக்க நடவடிக்கை மேற்கொள்ள மைய சங்கத்தை வலியுறுத்துகிறது.
5. உதவி பொறியாளர்களுக்கு 2018-க்கு முன்னர் பணியில் சேர்ந்தவர்களுக்கு ஆறாவது ஊதியக்குழு மூலம் ஊதியம் வழங்கப்படுகின்றது மற்றும் 2018-க்கு பின்னர் பணியில் சேர்ந்தவர்களுக்கு ஏழாவது ஊதியக்குழு மூலம் ஊதியம் வழங்கப்படுகின்றது. இவ்வேறுபாடுகளை களைய நீதிமன்ற வழக்கு மூலம் நடவடிக்கை மேற்கொள்ள மையச் சங்கத்தை வலியுறுத்துகிறது.
6. பொதுப்பணித்துறை மற்றும் நீர்வளத்துறையில் உதவி பொறியாளர்களுக்கான பணியிடங்கள் மூன்று மாதங்கள் தொடர் காலிப் பணியிடமாக இருந்தால் Post Sanction காலாவதி ஆகிவிடுகின்றது. இதனால் புதிதாக பணியில் சேரும் புதிய உதவி பொறியாளர்களுக்கு IFHRMS-ல் புதிய ID உருவாக்கி சம்பளம் தருவதில் காலதாமதமும் இடையூறுகளும் ஏற்படுகின்றன. இதனை களைய தேவையான நடவடிக்கை மேற்கொள்ள மைய சங்கத்தை வலியுறுத்துகிறது.
7. பொதுப்பணித்துறை மற்றும் நீர்வளத்துறையில் நடந்து கொண்டிருக்கும் பணிகளுக்கு மதிப்பாய்வு கூட்டம் நடத்தப்படுவதைப் போல் பதவி உயர்வு, கழுக்க அறிக்கை, தேர்வு நிலை மற்றும் சிறப்பு நிலை போன்ற விஷயங்கள் குறித்தும் குறைத்தீர்க்கும் கூட்டம் காலாண்டு இடைவெளியில் நடத்த நடவடிக்கை எடுக்க மைய சங்கத்தை கேட்டுக்கொள்கிறது.

உதவி பொறியாளர் சங்க செயலாளர் **பொறி.R.கார்த்திகேயன்** அவர்கள் கிளை சங்க செயல்பாடுகளை எடுத்துரைத்து நன்றியுரை வழங்க இரவு 8.30 மணியளவில் விருந்து உபசரிப்புடன் கூட்டம் இனிதே நிறைவுற்றது.

பொறி.R.கார்த்திகேயன், செயலாளர்,
உதவிபொறியாளர் சங்கம், திருச்சி கிளை

பொறி.S.J.சிவகுமார், செயலாளர்,
பொறியாளர் சங்கம், திருச்சி கிளை

MINUTES OF THE 13th PEC MEETING HELD ON 22.10.2025 **@ AOE & AEA OFFICE PREMISES, CHEPAKKAM, CHENNAI-5**

The 13th PEC was conducted at office of AOE & AEA @ Chennai 6.00 PM on 22.10.2025. Er.S.Sundaresan, EC Member, AOE welcomed the Office Bearers for the meeting and asked Er.M.Dhansekaran, General Secretary, AOE to brief the agenda as circulated. The agendas are:

- 1) Pay Case – Present status and follow up action.**
- 2) Promotion Panels & Postings.**
- 3) Conducting General Body Meeting.**
- 4) Accounts of AOE, AEA, Legal, ENGIBEF, PRI and Annual Report of AOE & AEA**
- 5) Any other Subjects.**

Er.M.Dhanasekaran, General Secretary, AOE expressed with regression about the announcement of Government that 25.10.2025 as a compensatory working day. Due to such announcement it is inevitable to postpone our General Body Meeting which was scheduled earlier on 25.10.2025 @ Savera Hotel, Chennai.

He also told that, a video conference was conducted with Office Bearers of branches on 19.10.2025 evening, in which all have agreed that the post ponement is unavoidable, and most of Office Bearers have suggested to plan to conduct General Body Meeting after monsoon period.

Er.S.Srinivasan, President, AEA shared that while approaching Hotel management in this regard, they accepted for postponement and requested the early confirmation of alternative dates.

The members of PEC discussed about the suggestion offered Office bearers in Video Conferencing and post the points for discussion such as monsoon, continous holidays, marriage muhurtham dates before finalising the alternate date for General Body Meeting. Further it has been brought to PEC about code of conduct for election and Budget – Session of the Government. After the discussion, it is planned to approach the Hotel management to get available dates in February to finalise the date.

Then Er.K.Stalin, Vice President, AEA, Chennai explained the status of Pay Case, such as the fresh petition is planned to filed at Hon'ble Supreme Court of India in the next month as said earlier to fix time bound for completing Writ Appeal in the High Court of Madras.

Promotional Panel activities:

Er.D.Sivakumar, Treasurer AOE & AEA explained that the name Panel for the post of Assistant Engineer to Assistant Executive Engineer in WRD shall be expected to get approval very soon probably before October 2025. In which it is expected that 46 Nos of Assistant Engineers of 2009 batch may be included.

Er.D.Rajeshwar Babu, Treasurer, ENGIBEF said that the name panel for Executive Engineer in PWD will also be get approval before this month. It is also heard that due to relaxation in service condition the approval of name panel is getting time for approval.

The General Secretary, AOE requested for updating accounts for AOE, AEA, Legal, ENGIBEF and PRI upto Dec 2025 for submitting in GB for approval.

After discussion the following resolution has been passed unanimously:

- i. Resolved to thank our Minister of WRD, Secretary, WRD and Engineer-in-Chief & Chief Engineer (General), WRD for early issue of Promotion order for 22 nos of Assistant Executive Engineer as Executive Engineers in WRD.
- ii. Resolved to postpone the General Body Meeting and planned to conduct in February 2026.
- iii. Resolved to Finalise the date after confirming with Savera Hotel management.
- iv. Resolved to update the accounts upto December 2025 for approval in General Body Meeting.
- v. Resolved to file petition @ Hon'ble Supreme Court of India at earliest to fix time limit for completing writ appeal in High Court.

The meeting concluded with a vote of thanks delivered by **Er.H.Velan**, General Secretary, AEA.

Er.H.Velan

General Secretary, AEA

Er.M.Dhanasekaran

General Secretary, AOE

To
All PEC Members of AOE & AEA, All Branches of AOE & AEA

**நீர்வளத்துறையில் 2007 மற்றும் 2009 TNPSC பேட்ச் உதவி
பொறியாளர்களிலிருந்து உதவிச் செயற்பொறியாளர்களாக பதவி உயர்வு
பெறுபவர்களின் பெயர் பட்டியல்**



ABSTRACT

Establishment – Water Resources Department - Temporary promotion of Assistant Engineers/ Assistant Engineers appointed by the method of recruitment by transfer as Assistant Executive Engineers under Section 47(1) of Tamil Nadu Government Servants (Conditions of Service) Act, 2016 – Orders – Issued.

WATER RESOURCES (A1) DEPARTMENT

G.O.(3D) No.09

Dated 24.10.2025

விசுவாசு, ஐப்பசி 7

திருவள்ளூர் ஆண்டு 2056

Read:

1. G.O. (D) No.125, Water Resources (A1) Department, dated 29.09.2025.
2. From the Engineer-in-Chief and Chief Engineer(General), Water Resources Department, Chennai Letter No.C1(3)/0685/2025. dated 10.10.2025.

ORDER:

In the Government Order first read above, orders have been issued fixing the estimate of vacancy for the post of Assistant Executive Engineers in Water Resources Department for the year 2025-2026 as "101" numbers.

2. The Engineer-in-Chief and Chief Engineer (General), Water Resources Department, Chennai in his letter second read above has stated that the vacancies totaling to 93 in the category of Assistant Executive Engineer have to be filled up on emergent basis in public interest owing to the reason that, the vital on-going projects executed by the Water Resources Department directly benefits public interest, besides emergent monsoon works.

3. He has also stated that the total number of 93 vacancies in the post of Assistant Executive Engineer has to be apportioned in the ratio of 3:1 between directly recruited Assistant Engineers/Assistant Engineers appointed by the method of recruitment by transfer and the Junior Engineers/ Redesignated Assistant Engineers respectively, as per Rule 2 (c)(ii) relating to appointment of the Special Rules of the Tamil Nadu Engineering Service. Out of which, 70 vacancies have to be apportioned to the directly recruited Assistant Engineers / Assistant Engineers appointed by transfer and the remaining 23 vacancies have to be apportioned to the Junior Engineers / Redesignated Assistant Engineers. However, none of the Junior Engineers / Redesignated Assistant Engineers have completed 10 years of service as prescribed in the Special Rules for Tamil Nadu Engineering Service for appointment to the post of Assistant Executive Engineer by method of recruitment by transfer. Therefore, the 23 vacancies apportioned under 1 ratio amongst the total number of 93 vacancies in the

post of Assistant Executive Engineer may be reserved due to lack of eligible Junior Engineers / Re-designated Assistant Engineers.

4. The Engineer-in-Chief and Chief Engineer (General), Water Resources Department, Chennai has also stated that there is no legal impediment / orders of interim stay / absolute stay / Status-Quo, as on date for temporary promotion to the post of Assistant Executive Engineer on the file of the Hon'ble Madras High Court (including the Madurai Bench) and the Hon'ble Supreme Court of India.

5. The Engineer-in-Chief and Chief Engineer (General), Water Resources Department, Chennai has recommended to temporarily promote 70 numbers of directly recruited Assistant Engineers / Assistant Engineers appointed by the method of recruitment by transfer to the post of Assistant Executive Engineer under Section 47(1) of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 and to reserve 23 vacancies for Junior Engineers / re-designated Assistant Engineers to the post of Assistant Executive Engineer. He has also certified that no disciplinary proceedings / criminal cases are pending against the individuals considered for temporary promotion.

6. The Government after careful examination of the proposal of the Engineer-in-Chief and Chief Engineer (General), Water Resources Department, Chennai have decided to accept it. Accordingly, the Government order temporary promotion to the following 70 numbers of directly recruited Assistant Engineers / Assistant Engineers appointed by the method of recruitment by transfer as Assistant Executive Engineers in Water Resources Department under Section 47(1) of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016:-

List of Assistant Engineers appointed by direct recruitment through TNPSC (2006-2007)

Sl.No.	Name Tvl./Tmt./Selvi
1.	Boopathi T.
2.	Meeraben H.L.
3.	Sivasankar R.
4.	Ramachandran M.
5.	Prabhu K.
6.	Senthil Velan S.
7.	Gowri A.M.
8.	Karthikeyan S. (DOB: 05.07.1978)
9.	Logaratchagan R.
10.	Jayakumar N.
11.	Karthikeyan M (DOB: 03.01.1982)

12.	Murugan M.
13.	Sankaran B.
14.	Marimuthu K.

List of Assistant Engineers appointed by method of recruitment by transfer during the year 2007 & 2008

Sl.No.	Name Tvl./Tmt./Selvi
1.	Muralidaran S.C.S.
2.	Kannan R.
3.	Thilak G.J.
4.	Thangamuthu R.
5.	Balamurugan D.
6.	Mathiyalagan R. (DOB: 01.07.1967)
7.	Ilango M.
8.	Mathialagan S. (DOB: 09.06.1966)
9.	Thangajailani M.B.
10.	Santhi P.
11.	Pugazhenthai K.
12.	Sriramkumar R.

List of Assistant Engineers appointed by direct recruitment through TNPSC (2007-2008)

Sl.No.	Name Tvl./Tmt./Selvi
1.	Poonkodi M.M.
2.	Anto Geetha A.
3.	Anbazzahan R.
4.	Shenbaga Nanthini M.
5.	Parthibhan S.
6.	Sivakumar D.
7.	Malathi T.

(P.T.O.)

8.	Sabarinathan V.
9.	Baskaran K.
10.	Sridhar R.
11.	Ramamoorthy G.
12.	Senthil kumar C. (DOB: 22.08.1984)
13.	Prakash R.
14.	Muthumilarasan S. S. V.
15.	Sethuramalingam S
16.	Shanmugasundaram E.
17.	Patterson Kulandai Raj R.
18.	Muthuramalingam J.
19.	Sendhil kumar G. (DOB: 23.05.1971)
20.	Senthil kumar R. (DOB: 19.06.1972)
21.	Gowthaman S.
22.	Prakash R.
23.	Sujatha R.
24.	Dheepan malarkaran A.
25.	Radhakrishnan D.
26.	Suresh kumar S.
27.	Parameswaran M.
28.	Shanmugasundaram R.
29.	Alagusundaram S.P.
30.	Sathish kumar A.
31.	Srinivasan S.
32.	Prabakaran M.
33.	Raja Gopal P.
34.	Kumar R.
35.	Venkatesan S.
36.	Ravichandran K.

37.	Bhuvaneswari D.
38.	Latha M.
39.	Karthikeyan R.
40.	Karthik B.
41.	Rajeswaran P.
42.	Mohanasundaram R.
43.	Kavitha S.
44.	Sumathi S.

7. The temporary promotion as Assistant Executive Engineer ordered in paragraph 6 above, shall be subject to the following conditions:-

- Temporary promotion is ordered subject to outcome of W.P.No.3617 of 2017, W.P.No.35161 of 2019, W.P.No.25275 of 2021 and W.P.No.32018 of 2023 pending before the Hon'ble High Court of Madras, Chennai.
- Temporary promotion is granted to the fully qualified persons without assigning any seniority number and it does not confer any right for claiming seniority.
- Persons temporarily promoted shall be replaced as soon as possible by the member of the service, who is entitled to promotion under the Tamil Nadu Government Servants (Conditions of Service) Act, 2016.
- Persons temporarily promoted shall not be regarded as a probationer in the higher category or be entitled by reason only of such promotion to any preferential claim to future promotion to such higher category.
- Their service in the post of Assistant Executive Engineer shall be liable to be terminated by the appointing authority at any time without notice and without any reason being assigned, under Section 47(5) of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016.

8. The Government also order that the remaining 23 vacancies shall be reserved for Junior Engineers / re-designated Assistant Engineers for appointment to the post of Assistant Executive Engineer.

9. It is certified that the individuals mentioned at paragraph 6 above are fully qualified to hold the post of Assistant Executive Engineer for the purpose of fixation of their pay in the said higher post.

(BY ORDER OF THE GOVERNOR)

J.JAYAKANTHAN
SECRETARY TO GOVERNMENT

பதவி உயர்வு பட்டியலில் இடம் பெற்றுள்ள அனைத்து உதவி பொறியாளர்களுக்கும் சங்கங்களின் சார்பாக வாழ்த்துகளையும், பாராட்டுகளையும் தெரிவித்துக்கொள்கிறோம்.

ENGIBEF PHASE-V SCHEME

S. No.	ENGIBEF No.	Receipt No & Amount	Name & Address
4	V-789-CHE	R.No.841 Rs.10,500	Er.M.A.SALEENA AE, WRD, O/o EE, WRD, Designs Division, Chepauk, Ch-5
2	V-790-CBE	R.No.842 Rs.10,500	Er.V.PREMNATH AEE, PWD, O/o CE, PWD, Coimbatore Region, Coimbatore
3	V-791-CBE	R.No.843 Rs.10,500	Er.K.MOHAN KUMAR MANGALAM AE (Elect.), PWD, O/o CE, PWD, Coimbatore Region, Coimbatore
4	V-792-SLM	R.No.844 Rs.10,500	Er.K.KAVITHA RANI AEE, WRD, QC Sub Division, Salem
5	V-793-TNL	R.No.845 Rs.8,500/-	Er.R.KALA AEE, WRD, PP&D Sub Division, Tenkasi
6	V-794-CBE	R.No.846 Rs.10,500/-	Er.R.DEEPIKA, AE, PWD, O/o CE, PWD, Coimbatore Region, Coimbatore
7	V-795-CBE	R.No.847 Rs.10,500/-	Er.P.M.SOWBARNIKA AE, PWD, O/o CE, PWD, Coimbatore Region, Coimbatore

We request our member engineers who have not enrolled so far in ENGIBEF Phase V Scheme to enroll as full-fledged member by remitting the amount through core banking system '**TNPWD ENGIBEF, State Bank of India, A/C No.10031641514 of PWD Complex Branch, Chepauk, (IFSC Code SBIN0006489), Chennai**' or through branch offices in Cash / Cheque.

We solicit your earnest co-operation to enroll in this Scheme & help the deceased Engineers' family.

"We expect more members to enroll in ENGIBEF PHASE V"

Er.D.Rajeshwar Babu

Treasurer/ENGIBEF (Cell:9894154915)

JOIN ENGIBEF

Er.S.Eswari

Secretary/ENGIBEF

JOIN ENGIBEF

SPECIAL CONTRIBUTIONS

Sl.No	Name	Amount	Remarks
1.	Contribution from Vellore Branch	50,000	Special Contribution for GB Meeting
2	Er.V.Sugumaran CE, PWD, Project, Chennai	5,000	Special Contribution for GB Meeting
6	Contribution from Chennai Region, WRD, Chennai	10,000	Special Contribution for GB Meeting

We thank the above Engineer for their valuable contributions – Editor

**Promotion of Assistant Executive Engineers as Executive Engineers in WRD,
Vide G.O.(2D)No.28, Water Resources (A1), Department dated 03.10.2025**

1	Er.T.Kingsly, Assistant Executive Engineer, WRD	Executive Engineer / Associate Professor, IMTI, Trichy
2	Er.S.Pon Vanitha Assistant Executive Engineer, WRD	Deputy Superintending Engineer, WRD, Middle Cauvery Basin Circle, Trichy
3	Er.A.R.Revathy, Assistant Executive Engineer, WRD	Executive Engineer, HR&CE, Chennai (O/D)
4	Er.T.Suganthi, Assistant Executive Engineer, WRD	Deputy Superintending Engineer, WRD, Designs Circle, Chennai
5	Er.K.Arulmozhi, Assistant Executive Engineer, WRD	Executive Engineer, Bharathiar University, Coimbatore (O/D)
6	Er.S.K.Jayaprakash, Assistant Executive Engineer, WRD	Executive Engineer, WRD, Special Project Division, Tirunelveli
7	Er.K.Vijayakumar, Assistant Executive Engineer, WRD	Executive Engineer, HR&CE, Chennai (O/D)
8	Er.P.Shanthi, Assistant Executive Engineer, WRD	Deputy Chief Engineer, WRD, Trichy Region, Trichy
9	Er.M.Suganthi, Assistant Executive Engineer, WRD	Deputy Chief Engineer, WRD (Irrigation), O/o Engineer-in-Chief & Chief Engineer (General), Chennai-5
10	Er.K.Krishnaveni, Assistant Executive Engineer, WRD	Deputy Chief Engineer, O/o Chief Engineer, Plan Formulation, Chennai
11	Er.S.Gandhimathi, Assistant Executive Engineer, WRD	Executive Engineer, HR&CE, Chennai (O/D)
12	Er.M.Niraimathy, Assistant Executive Engineer, WRD	Executive Engineer, WRD, Special Designs Division, Chennai
13	Er.S.Meenu Renuka Devi, Assistant Executive Engineer, WRD	Executive Engineer, WRD, Dam Design and Hydrology Cell, SDSO, Chennai
14	Er.S.Sankarraj Assistant Executive Engineer, WRD	Executive Engineer, WRD, Mining & Monitoring Division, Madurai
15	Er.M.Jayasudha, Assistant Executive Engineer, WRD	Deputy Superintending Engineer, WRD, Lower Cauvery Basin Circle, Thanjavur

16	Er.S.Sridevi, Assistant Executive Engineer, WRD	Executive Engineer, WRD, Division-5, IWS, Hydrology & QC, Chennai-113
17	Er.M.S.Hemalatha, Assistant Executive Engineer, WRD	Executive Engineer, HR&CE, Chennai (O/D)
18	Er.N.Jasmin Rejula, Assistant Executive Engineer, WRD	Executive Engineer, WRD, IMTI, Trichy
19	Er.P.S.Syed Habeeb, Assistant Executive Engineer, WRD	Executive Engineer, WRD, Project Implementation Unit, Nagapattinam
20	Er.S.Mala Jayalakshmi, Assistant Executive Engineer, WRD	Executive Engineer, HR&CE, Chennai (O/D)
21	Er.R.Bhuvaneswari, Assistant Executive Engineer, WRD	Executive Engineer, HR&CE, Chennai (O/D)
22	Er.R.Selvarajan, Assistant Executive Engineer, WRD	Executive Engineer, Fisheries and Fishermen Welfare Department (O/D)

We congratulate the above Engineer for his promotion as Executive Engineers– Editor

Tranfer of Executive Engineers in WRD, Vide G.O.(D)No.129, Water Resources (A1) Department, Dated 03.10.2025

1	Er.A.V.Bharathi Dasan, Executive Engineer, WRD, Periyar Vaigai Basin Division, Madurai	Executive Engineer, WRD, 18 th Canal Extension Special Division, Theni
2	Er.G.R.Radhakrishna, Deputy Chief Engineer, WRD, (Irrigation), O/o the Engineer-in-Chief & Chief Engineer (General), WRD, Chennai	Executive Engineer, WRD, Kosasthalaiyar Basin Division, Thiruvallur
3	Er.V.Rajendran, Executive Engineer, WRD, Ariyaru Basin Division, Trichy	Executive Engineer, WRD, Special Project Division, Trichy

Tranfer of Executive Engineers in WRD, Vide G.O.(D)No.130, Water Resources (A1) Department, Dated 03.10.2025

1	Er.M.Mokkamayan, Executive Engineer, WRD, 18 th Canal Extension Special Division, Theni	Executive Engineer, WRD, Gundar Basin Division, Madurai
2	Er.C.Sivaprabhakar, Executive Engineer, WRD, Periyar Main Canal Division, Melur	Executive Engineer, WRD, Periyar Vaigai Basin Division, Madurai

3	Er.K.Jayaraman, Assistant Executive Engineer, WRD (On leave)	Executive Engineer, WRD, Periyar Main Canal Division, Melur
4	Er.R.Venkatesh, Executive Engineer, WRD, Special Project Division, Vellore	Executive Engineer, WRD, Upper Palar Basin Division, Vellore
5	Er.T.Saravanan, Assistant Executive Engineer, WRD (On leave)	Executive Engineer, WRD, Special Project Division, Vellore
6	Er.A.Srinivasan, Assistant Executive Engineer, WRD (On leave)	Executive Engineer, Tamil Nadu State Agriculture Marketing Board, Chennai (O/D)
7	Er.M.Balamohana Murugan, Deputy Superintending Engineer, WRD, Designs Circle, Chennai	Executive Engineer, WRD, Lower Vaigai Basin Division, Paramakudi
8	Er.V.Kanimoli, Executive Engineer, WRD, South Vellar Basin Division, Pudukottai	Executive Engineer, HR&CE, Chennai (O/D)
9	Er.T.Shanmugavel, Assistant Executive Engineer, WRD (On leave)	Executive Engineer, WRD, South Vellar Basin Division, Pudukottai
10	Er.S.J.Sivakumar, Executive Engineer, WRD, Special Project Division, Trichy	Executive Engineer, WRD, Ariyaru Basin Division, Trichy

**Transfer of Superintending Engineers in WRD, Vide G.O.(D)No.143,
Water Resources (A2) Department, Dated 16.10.2025**

1	Er.M.Magesh Nagarajan Superintending Engineer, WRD, Palar Basin Circle, Chennai	Joint Chief Engineer, WRD (General) / Director, Water Resources Staff Training Institute, Chennai
2	Er.K.Selvakumar, Executive Engineer, WRD (On leave)	Superintending Engineer, WRD, Palar Basin Circle, Chennai

**Tranfer of Superintending Engineers in PWD, Vide G.O.(Rt)No.147,
Public Works (Estt-I(1)) Department, Dated 16.09.2025**

1	Er.M.Parithi, Superintending Engineer, PWD, Buildings (C&M) Circle, Tiruvannamalai	Joint Chief Engineer (Buildings) O/o the Engineer-in-Chief & Chief Engineer (General), PWD, Chennai
2	Er.G.K.Selvakumar, Superintending Engineer, ELCOT, Chennai (O/D)	Superintending Engineer, PWD, Buildings (C&M) Circle, Tiruvannamalai

**Tranfer of Executive Engineers in PWD, Vide G.O.(Rt)No.161,
Public Works (Estt-I(1)) Department, Dated 08.10.2025**

1	Er.R.Sivakumar, Executive Engineer, PWD, Projects Division, Trichy	Executive Engineer, PWD, Projects Division, Thanjavur
2	Er.M.Vasanthi, Deputy Superintending Engineer, PWD, Buildings (C&M) Circle-II, Chennai	Executive Engineer, University of Madras (O/D)
3	Er.P.Thiruvarul, Executive Engineer, PWD, Buildings (C&M) Division, Ariyalur	Executive Engineer, SIPCOT, Chennai (O/D)
4	Er.T.Devaraj, Executive Engineer, PWD, Tamilaga Arasu Building Research Station, Tharamani, Chennai	Deputy Superintending Engineer, PWD, Buildings (C&M) Circle-II, Chennai

இரங்கல்:

திரு.ப.நாராயணசாமி, வயது 73 (பொறி.N.செல்வி, உதவி செயற்பொறியாளர், நீ.வது.நிலநீர் உபகோட்டம், திருவண்ணாமலை) அவர்களின் அன்புத் தந்தையார் அவர்கள் 25.09.2025 அன்று திருவண்ணாமலையில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக் கொள்கிறோம். தனது தந்தையாரை இழந்து வருந்தும் பொறி.N.செல்வி அவர்களுக்கும் அவர்தம் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

- ஆசிரியர்



Human Resources Management
(FR-3.Spl.) Department,
Secretariat, Chennai - 600 009.

Letter (Ms). No.7399/FR-3.Spl./2025-1, dated 09.10.2025

From

Thiru. C. Samayamoorthy, I.A.S.,
Secretary to Government.

To

All Secretaries to Government, Secretariat, Chennai – 600 009.

All Departments of Secretariat, Chennai – 600 009.

All Heads of Department.

All District Collectors.

The Registrar, High Court of Madras / Madurai.

Sir / Madam,

Sub: Rules – Omission of Rule 56(1)(c) of the Fundamental Rules –
Not permitting to retire but retaining in service – Amendments
made to the Fundamental Rules, Tamil Nadu Leave Rules
and the Tamil Nadu Pension Rules, 1978 – Clarifications and
Instructions – Issued.

- Ref: 1. Government letter (Ms). No.35/N/2012-1, Personnel and
Administrative Reforms (N) Department, dated
03.04.2013.
2. G.O. (Ms). No.81, Human Resources Management (N)
Department, dated 04.08.2022.
3. G.O. (Ms). No.111, Human Resources Management (N)
Department, dated 11.10.2021.
4. G.O.(Ms).No.47, Human Resources Management
(FR-III) Department, dated 29.08.2025.
5. G.O.(Ms).No.192, Finance (Pension) Department, dated
29.08.2025.

The Government recognise that it is of paramount importance that the Government servants who are in service for nearly 25 to 30 years in various capacities and served the public in large should be allowed to retire peacefully. However, there are many instances, where the Government servants have been suspended on the last day of their service or just before their superannuation and not allowed to retire and retained in service under erstwhile F.R.56(1)(c).

2. In this regard, the Hon'ble Chief Minister has made an announcement on the floor of the Legislative Assembly on 07.09.2021 that **“suspending the Government servants on the date of their retirement will be avoided”**. Based on the above said announcement, the Government have issued orders in the Government order third cited to the effect that the disciplinary authorities have to ensure that the suspension orders are not issued on the last date before superannuation of the Government servants.

(P.T.O)

3. In order to ensure strict compliance of the aforesaid announcement, the Government had deleted rule 56(1)(c) of the Fundamental Rules so as to allow the Government servants to retire from service peacefully on the date of superannuation itself. Necessary consequential amendments have been issued to the Fundamental Rules and the Tamil Nadu Leave Rules in the Government Order fourth cited and suitable amendments have also been issued to the Tamil Nadu Pension Rules, 1978 in the Government Order fifth cited.

4. The consequences of the amendments issued to the said Rules are highlighted below:-

(1) Rule 56(1)(c) of the Fundamental Rules which enables the appointing authority to retain a Government servant in service beyond the date of his superannuation has been omitted. Hence, hereafter no Government servant can be retained in service beyond the date of their superannuation and they shall be permitted to retire from service on the date of their superannuation.

(2) Consequently, the disciplinary proceedings for grave charges already initiated and pending against the Government servants cannot be continued under the Tamil Nadu Civil Services (Discipline and Appeal) Rules, 1955, after their retirement, since the said Rules will not apply to the retired Government servants.

(3) However, the disciplinary proceedings for grave charges pending on the date of retirement against the pensioners to whom the Tamil Nadu Pension Rules, 1978 apply, shall be continued as deemed proceedings under the said Rules. After their retirement and if they are found guilty in the disciplinary proceedings, final orders such as withholding of entire pension or gratuity or both or withdrawal of pension can be passed, if the gravity of the charges warrants such penalty.

(4) In respect of the Government servants who were appointed into Government service on or after 01.04.2003, the disciplinary proceedings for grave charges pending on the date of their retirement shall be continued as deemed proceedings under F.R.56 (1-B) (provision now inserted in the Fundamental Rules vide Government order 4th cited) after their retirement and if they are found guilty in such disciplinary proceedings, final order withholding of Government contribution to the pension account along with interest of such Government servants either in full or in part can be passed in consultation with Tamil Nadu Public Service Commission.

(5) If any Government servant appointed into Government service on or after 01.04.2003 has caused pecuniary loss to the Government by any misconduct or negligence, during his service, and is found guilty of such misconduct or negligence in a departmental or judicial proceedings, recovery from the Government contribution of the whole or part can be ordered under the said rule F.R.56 (1-B) to make good the pecuniary loss caused to the Government in consultation with Tamil Nadu Public Service Commission.

(6) Further, if disciplinary proceedings could not be initiated before the date of superannuation of the Government servant who were appointed on or after 01.04.2003 for any grave misconduct, four year limitation period as prescribed in F.R.56(1-B)(1)(b)(ii) will be attracted.

(7) In future, in respect of Government servants against whom departmental or judicial proceedings are pending and allowed to retire from service, their terminal benefits have to be disbursed in the manner prescribed in the Annexure-I to this letter.

(8) As per F.R.56(1-A) (provision now inserted in the Fundamental Rules vide Government order 4th cited) the Government servants who were already retained in service beyond the date of their superannuation under the erstwhile F.R.56(1)(c) shall be deemed to have been retired from service on their respective dates of superannuation and the disciplinary proceedings pending against them shall be continued under rule 9(2)(a) of the Tamil Nadu Pension Rules, 1978 in respect of the pensioners to whom the said Rules apply or under F.R.56 (1-B) in respect of the Government servants who were appointed on or after 01.04.2003.

5. In the light of the above amendments, the following clarifications and instructions are issued:-

(1) Even though as per F.R.56 (1-A), all the Government servants who were not permitted to retire and retained in service under the erstwhile F.R.56(1)(c) as on 29.08.2025 shall be deemed to have been retired from service on their respective dates of superannuation, a formal order permitting them to retire from service with effect from the date of their superannuation shall be issued by the appointing authority concerned in the format prescribed in the Annexure-II to this letter.

(2) In such cases, terminal benefits of those Government servants have to be settled in such manner as specified in Serial Number 1 of the Annexure-I. In respect of the Government servants who are governed by the Tamil Nadu Pension Rules, 1978 and in receipt of subsistence allowance, necessary proposal to sanction provisional pension shall be sent to the Accountant General immediately without any delay.

(3) In cases where grave misconduct is alleged to have been committed by the Government servants and they are on the verge of retirement, the disciplinary authorities concerned should complete the disciplinary proceedings as soon as possible and issue final orders thereon before the retirement of such Government servants, so that the delinquents are not spared from the imposition of major penalties they deserve under the Tamil Nadu Civil Services (Discipline and Appeal) Rules, 1955. The time limits prescribed in para 12 of the G.O.(Ms).No.81, Human Resources Management (N) Department, dated.04.08.2022 for processing disciplinary proceedings should be followed scrupulously so as to ensure that there is no unwarranted delay in finalizing them and which is reproduced as follows:-

(i)	To complete the investigation by Directorate of Vigilance and Anti-Corruption and to send a report to Government through Vigilance Commission.	One year
(ii)	To complete the enquiry by the Tribunal and to send its findings to the Department of Secretariat.	One year
(iii)	To pass final orders by the Government/Heads of Department on receipt of the report of the Tribunal.	Four months

(P.T.O)

ie limits for crossing every stage of the departmental disciplinary proceedings:-

(i)	For calling for explanation under Rule 17(a) of the Tamil Nadu Civil Services (Discipline and Appeal) Rules or framing charges under Rule 17(b) of the said rules after the lapse comes to notice. For calling for explanation under Rule 3(a) of the Tamil Nadu Police Subordinate Services (Discipline and Appeal) Rules, 1955 or framing of charges under Rule 3(b) of the said rules after the lapse comes to the notice. (The choice of the rule under which the disciplinary proceedings should be initiated is very important and the Disciplinary Authorities are expected to take a decision by considering the nature of lapses committed.)	15 days
(ii)	For the delinquent officer to peruse the records and to submit his written explanation.	30 days
(iii)	For appointment of enquiry officer wherever necessary after the receipt of the explanation.	7 days
(iv)	For the enquiry officer to complete enquiry and submit the enquiry report.	30 days
(v)	For the Disciplinary Authority to take a decision, after the receipt of the inquiry officer's Report.	10 days
(vi)	For obtaining the further representation of the delinquent officer on the report of the inquiry officer.	15 days
(vii)	For obtaining the views of Tamil Nadu Public Service Commission, whenever it is consulted.	30 days
(viii)	For issue of final orders on the departmental disciplinary proceedings:- (a) By Disciplinary Authority other than Government. (b) By Department of Secretariat which have to consult other Departments and obtain orders in circulation.	7 days 30 days

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(4) A periodical review of the pending/contemplated disciplinary cases should be undertaken in the following manner:-

- (a) Once in a year – Human Resources Management Department;
- (b) Once in six months – by the Secretariat department concerned;
- (c) Once in three months – Head of the Department concerned;
- (d) Once in a month – District Head concerned.

(5) The particulars regarding disciplinary proceedings should be uploaded in the IFHRMS portal. An online quarterly periodical of pending disciplinary proceedings shall be furnished by each Head of the Department to the administrative Department of Secretariat concerned during the first week of every quarter and such reports shall be consolidated by each department of Secretariat and furnished to the Human Resources Management (N) Department during the second week of every quarter.

(6) The appointing authorities should take special attention and ensure that the final orders are issued in the pending disciplinary proceedings against the Government servants who retire before their superannuation.

(7) Disciplinary action should be taken against the officials responsible for the non-completion of the disciplinary proceedings before the superannuation of the delinquents concerned, due to inordinate delay on their part in processing the disciplinary proceedings.

6. All the departments of Secretariat, Heads of Department and all the District Collectors are requested to follow the above said instructions scrupulously without fail and circulate the same to all officers and staff under their control.

7. The receipt of this letter shall be acknowledged.

Yours faithfully,

அ. வி. சி. 09/10/2025
for Secretary to Government
09/10/25



ABSTRACT

Transport Department - Motor Vehicles - Extending the validity of registration of Government Vehicles more than 15 years old including the State Transport Undertaking buses upto 30.09.2026 - Direction to the Transport Commissioner to issue executive order - orders - Issued.

HOME (TRANSPORT-IV) DEPARTMENT

G.O.(Ms).No.507

Dated:25.09.2025

விசுவாச வரும், புரட்டாசி-9

திருவள்ளூர் ஆண்டு -2056

Read:

1. Notification GSR No.29(E), dated 16.01.2023 issued by MoRTH, Government of India.
2. G.O.(Ms).No.569, Home(Tr-IV)Department, dated 06.11.2023.
3. G.O.(Ms).No.539, Home(Tr-IV)Department, dated 26.09.2024.
4. From the Transport and Road Safety Commissioner, Chennai letter R.No.48570/E2/2022, dated 04.09.2025.

Order:

The Government of India, Ministry of Road Transport and Highways in the notification first read above had issued a notification for inserting a Rule 52A in the Central Motor Vehicles Rules, 1989 by which, it has been stipulated that all those Government owned vehicles which are more than 15 years old are to be scrapped and that the registration certificate of the vehicles covered by the Government departments were unilaterally cancelled by the Ministry of Road Transport and Highways with effect from 01.04.2023 through the Vahan portal. Based on the above Notification, the 'renewal of the Certificate of registration' in respect of motor vehicles owned by the State Transport Undertakings and other Public Sector Undertakings expired after the lapse of 15 years from the date of initial registration of the vehicles.

2. In the Government order second read above, orders were issued extending the validity of Registration of 15 years old vehicles and 15 to 20 years old vehicles (on Road) whose Registration Certificate has been cancelled in Parivahan portal and the Transport Commissioner has also been directed to issue an Executive Order permitting the Regional Transport Officers to extend the validity of Registration Certificate upto 30.09.2024 and direct the Regional Transport Officers to issue manual

P.T.O

Fitness Certificate and also allowing collection of the tax for those vehicles and do the renewal of the Fitness Certificate manually.

3. In the Government order third read above, orders were issued extending the validity of Registration of 6247 vehicles (on Road) out of 14611 vehicles belonging to Government and Government undertakings, for the further period upto 30.09.2025, whose Registration Certificates to be expired on 01.10.2024.

4. In the letter fourth read above, the Transport and Road Safety Commissioner has stated that it is ascertained from the e-mails sent from this office to the Government departments, State Transport Undertakings and Local bodies that about 12000 vehicles validity of registration certificate will expire in due course. The extension given by the Government of Tamil Nadu is expiring on 30.09.2025 and he has also stated that in the meeting held on 20.08.2025 under the Chairmanship of the Additional Chief Secretary to Government, Home Department, Secretariat, Chennai-9, it was decided that the validity of Registration Certificates (RCs) that expired on or after 30.09.2025 be extended upto 30.09.2026 and the Transport Commissioner was requested to submit the proposal on this issue.

5. The Transport and Road Safety Commissioner has therefore requested the Government to issue an order directing the Transport Commissioner to issue an Executive Order permitting the RTOs to extend further the validity of Registration Certificates of 12000 vehicles upto 30.09.2026 and to authorize the RTOs to make manual collection of tax and grant /renewal of fitness Certificates in respect of those vehicles which need to be renewed manually, after 01.10.2025, thereof.

6. The Government, after careful examination, have decided to accept the proposal of the Transport and Road safety Commissioner to extend the validity of Registration Certificates of 15 years old and 15 to 20 years old vehicles (on Road) and accordingly, direct the Transport Commissioner to issue an Executive Order permitting the Regional Transport Officers to further extend the validity of Registration Certificates of 12000 vehicles belonging to Government Departments, State Transport Undertakings and Local bodies of Tamil Nadu upto 30.09.2026 and to authorise the Regional Transport Officers to issue manual collection of tax and grant /renewal of Fitness Certificates in respect of those vehicles which need to be renewed manually, after 01.10.2025.

(BY ORDER OF THE GOVERNOR)

**DHEERAJ KUMAR
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**



Finance (T&A-III) Department,
Secretariat,
Chennai-600 009.

Letter No.11062621/T&A-III/2025, Dated:13.10.2025

From

Thiru. N. VENKATESH., I.A.S.,
Special Secretary to Government.

To

The Director of Treasuries and Accounts (FAC),
3rd Floor, Perasiriyar K. Anbazhagan Maaligai,
Nandanam, Chennai-35.

Admja	Schemes
e-Team	Pension
NHIS	PC

Sir,

Sub: Treasuries and Accounts – Additional
Charge allowance – Sanction of additional
Charge allowance – certain clarification –
Issued -Regarding.

Ref: From the Director of Treasuries and
Accounts Rc.No.1350591/D2/2025, dated
07.07.2025.

I am to invite your attention to the reference cited, wherein it has been requested to issue clarification on the admissibility of the Additional Charge Allowance based on the sanction order of the competent authority, for the following rules.

- FR 49 :** The additional charge allowance may be sanctioned to the Government servant who hold full additional charge or discharge current duties of any one independent post, either under Government service or under foreign service on deputation in addition to his regular post at one time as a temporary measure.
- FR 49(4):** Additional post equivalent to the regular post (ie) when additional charge arrangements are in respect of different jurisdictions, the posts are definitely independent in such cases the additional pay is admissible.

2. In this regard, I am to inform you that as per ruling 5(4) of FR 49, when additional charge arrangements are made in respect of Assistant Engineer in different territorial jurisdiction, the posts are definitely independent, in such cases, the additional pay is admissible. As such, as per the power delegation exercised under FR 49, the Chief Engineer is only empowered to sanction the additional charge allowance in respect of the Assistant Engineer.

Number 2	47742
Number 3	47743
30	2011

Yours faithfully,

Am. Jey
13/10/2025
for Special Secretary to Government
CCPD
13/10/2025

Endt.No. 2091173/D2/2025

Dt. 22.10.25

Communicated for information and necessary action.

13/10/25
Personal Assistant (Treasury Control)
Directorate of Treasuries and Accounts

To: *13/10/25* *SIC/22/10/25*

1. All pay and Accounts officers / Regional Joint Directors
2. All Treasury officers / ppo / ASS / Sub PAOs.
3. The Senior Superintendent, Bills section, O/o DTA, Chennai-35.
4. Stock file.

Letter No.041/GS-AOE/2025

Dated: 25.10.2025

To

Engineer-in-Chief & Chief Engineer (General),
Water Resources Department,
Chepauk, Chennai-600005

Engineer-in-Chief & Chief Engineer (General),
Public Works Department,
Chepauk, Chennai-600005

Respected Sir,

Sub: Petition received from Assistant Engineers and Assistant Executive Engineers of TNPWD & TNWRD, Madurai – Unethical and hooligan like activities of contractor Mr.G.Ilavarasan – mental stress and threat to our Departmental Engineers – urgent action requested – reg.

Ref: Assistant Engineers and Assistant Executive Engineers of TNPWD & TNWRD petition received with AOE & AEA, Madurai branch letter dated 29.09.2025 (Copy of petition and Association letter enclosed herewith).

In the letter cited above the petition received from the Assistant Engineers and Assistant Executive Engineers of TNPWD & TNWRD, Madurai has been enclosed and requested for urgent action. The petition is entirely about the unruly behavior of a contractor Mr.G.Ilavarasan.

It seems he is doing all kind of immoral tactics, to get the work from the Department and making all kind of disturbance and threat to the Departmental Engineers during execution of work.

Further it is mentioned in the petition that the contractor is sending derogatory and threatening messages to the Department AE's & AEE's during site inspection and he is in a practice of using un-parliamentary words and taking videos of our Department Engineers especially on women Engineer's which is highly condemnable and unlawful attitude.

After knowing the complaints about him raised by our Departmental Engineers to higher officials regarding activities of this contractor, the contractor has started his personal vengeance and enmity to the extent of warning our Engineers such that he will make false complaint to the vigilance and make our Engineers loose their job.

With all the above, our Departmental AE's and AEE's are in severe mental stress and afraid of their personal safety. This kind of arrogant, hooligan and unlawful activity of the contractor Mr.Ilavarasan will lead to mental agony and unsafe working environment of our Engineers and further affect the quality in execution of works at large scale.

It is requested that strict and stringent action is required to solve this serious issue. This contractor Mr.G.Ilavarasan should be black listed and should not be allowed to do any further works in TNPWD & TNWRD. If required legal action also to be initiated to punish as per the law.

Thank & Regards,

Yours truly,

Er.M.Dhanasekaran,
General Secretary, AOE

To

The Chief Secretary,
Government of Tamil Nadu,
Secretariat, Chennai-600009

Respected Sir,

Sub: Request – Action against authority for non-compliance of Court Order – under Tamil Nadu Civil Services (discipline & appeal) Rules 2013 – Regards.

Ref: i. Court Order in WP 20401/2020 dated 04.04.2024
ii. Clarification sought by Commssioner of Treasuries and Accounts dated No.RC No.1350591/D2/2025 dated 09.05.2025
iii. Letter of communication for implementation by Engineer-in-Chief & Chief Engineer (General), WRD vide No.AEE/T1/AE1/30260/2018 dated 13.01.2025

Scale of Pay for the post covered in G.O.Ms.No.242, Finance (Pay Cell) Department, dated 22.07.2013 is in dispute since from 2010. After various stages of litigations, at present final order has been delivered by Hon'ble High Court of Madras in WP 20401/2020, dated 04.04.2024.

Regarding Pay Scale, the Government / Finance Secretary has given instruction on 05.01.2023 at the time of hearing, which lost its validity once the Judgment has been delivered on 04.04.2024. In said Judgment it is stated that all the outcome of PGRC 2019 was set aside and instructed the New PGRC-2024 to have fresh analysis over this issue. Till outcome of New PGRC the recommendation of One Man Commission formed in 2010 has to be followed. Moreover, there is no interim order against the Judgment in the appeal filed by the Government.

In this scenario, regarding implementation of Court Order, it is duty of Finance Department to issue fresh instruction which has been raised by Commissioner of Treasury and Accounts and Engineer-in-Chief & Chief Engineer (General), WRD. It is also brought your notice that an instruction was given by Finance (Expenditure) Department dated 14.09.2024, without

knowing the Judgment dated 04.04.2024 where in the instruction, it was ordered to implement the G.O.399 to 410 which was set aside by the Court. This shows that the instructions was given without application of mind.

Because of non-compliance of Court Order and refusing / delaying to issue of fresh instruction, all the categories especially Assistant Engineers, Assistant Executive Engineers and Executive Engineers of our Department are suffered in;

- The fixation of Pay Scale during promotion
- Daily allowance in Travelling allowance
- Additional Charge allowance
- Selection Grade
- Annual increment

Even after promotion, they are forced to draw lower grade salary by PAO & Treasury which is against natural justice.

During retirement the Engineers (who are in CPS also) are forced to change their pay scale to get retirement benefits, as per set aside G.O.Ms.No.399 which is unethical and warrants contempt of Court.

Engineering Departments are being struggled to maintain departmental co-ordination with Treasuries and PAOs, due to delay in fresh instructions based on Court Order to override the earlier instruction dated 05.01.2023

So, the authority who delays in decision shall be subjected to the action as per Government servants conduct Rule 1973 and Tamil Nadu Government Civil Services (disciplinary and appeal) 2013.

Hence, we request you to issue instructions to respective Finance official for forming fresh PGRC as per instruction of Court order so as to settle the issue at the earliest, and requested to initiate necessary departmental action against officer in-charge Finance Department for not issuing such instructions.

Thank & Regards,

Yours truly,

Er.M.Dhanasekaran,
General Secretary, AOE

பெறுநர்

திரு.செல்வப்பெருந்தகை அவர்கள்,
சட்டமன்ற உறுப்பினர் ,
ஸ்ரீபெரும்புதூர் தொகுதி

ஐயா,

பொருள்: வடகிழக்கு பருவமழை - செம்பரம்பாக்கம் ஏரி திறப்பு - தங்களின் தளபார்வையில் தலைமை பொறியாளர் பற்றிய ஊடகவழி விமர்சனம் - வருத்தத்திற்குரியது - கண்டனம் தெரிவித்தல் - தொடர்பாக.

தமிழகத்தில் உள்ள அணைகள், நீர்த்தேக்கங்கள், ஏரிகள் உள்ளிட்ட நீர்நிலைகளை பாசன பயன்பாட்டிற்கு திறப்பதற்கும் பருவ மழை, வெள்ள காலங்களில் உபரிநீரை வெளியேற்ற திறப்பதற்கும் தனிப்பட்ட விதிகள் பிரத்யேகமாக உள்ளன என்பதை தங்களின் கவனத்திற்கு கொண்டுவருகிறோம். அதனடிப்படையில்தான் பொறியாளர்கள் தங்கள் கடமையினை செய்து வருகிறார்கள் என்பதையும் தங்களுக்கு தெரிவித்துக்கொள்கிறோம்.

மேலும், பருவமழை வெள்ள அவசர காலங்களில் மேற்கூறிய நீர்நிலைகளின் பாதுகாப்பு கருதி, உபரிநீர் வெளியேற திறக்கப்படுவது பற்றி மாவட்ட நிர்வாகம், வருவாய் துறை, உள்ளிட்ட துறைகளுக்கு தகவல் தெரிவிப்பது கடமையாகிறது. சட்டமன்ற உறுப்பினர்கள் உள்ளிட்ட பொதுமக்கள் பிரதிநிதிகளுக்கு, மாவட்ட நிர்வாகம் மூலமாகவே தகவல்கள் தெரிவிக்கப்படும் என்பதையும் தங்களின் கவனத்திற்கு எடுத்துரைக்கிறோம்.

செம்பரம்பாக்கம் ஏரியினை பார்வையிட சென்ற நிலையில் தாங்கள் தளத்திலிருந்து நீர்திறப்பு பற்றி தகவல் தெரிவிக்காதது தவறு என்பது போல சுட்டிக்காட்டுவதும், தலைமை பொறியாளர் பற்றி தகாத வார்த்தைகளால் அவதூறு பேசுவதும், துறையை பற்றி விமர்சிப்பதும், தொடர்பே இல்லாமல் பாகுபாடு பற்றி பொதுவெளியில் ஊடகம் வழியாக பேசுவதும், மக்கள் பிரதிநிதி என்ற கூற்றுக்கு ஏற்படையதல்ல என்பது சுட்டிக்காட்டப்படுகிறது.

மேலும், மக்கள் பிரதிநிதியாக தங்களின் இத்தகைய செயல் வருத்தத்திற்குரியது மட்டுமல்ல கண்டனத்திற்கும் உரியதாகும்.

நீர்வளத்துறை மற்றும் பொதுப்பணித்துறை பொறியாளர்கள் உள்ளடக்கிய பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம் சார்பில் எங்கள் கண்டனத்தை தெரிவித்துக்கொள்கிறோம்.

மேலும், பொதுவெளியில் துறைப் பற்றியும், துறை தலைமை பொறியாளர் பற்றியும், பாகுபாடுகள் பற்றியும் ஊடக வழியாக தங்களின் விமர்சனத்திற்கு எதிரான கண்டனத்தின் மீதான தாங்கள் அளிக்கும் விளக்கம் எங்களின் பொறியாளர் இதழில் வெளியிடப்படும் என்பதையும் தெரிவித்துக்கொள்கிறோம்.

இப்படிக்கு,
பொறி.மு.தனசேகரன்,
பொதுச் செயலாளர், பொறியாளர் சங்கம்

INTEGRATED SYSTEM FOR DESIGN AND DRAWINGS OF HYDRAULIC STRUCTURES FOR IRRIGATION (ISyDDHI)

- **Courtesy** : Designs Circle and DR&CS, WRD

The Designs Circle, functioning as a Central Design organization of Tamil Nadu Water Resources Department (TNWRD) is responsible for preparing hydraulic designs and drawings for various irrigation structures. Traditionally, the **Design Wing of DRCS, TNWRD** has relied on in-house spreadsheets for hydraulic design and **AutoCAD** for drawing preparation. However, no integrated software is available to combine these functions effectively.

In this context, the Hon'ble Minister for WRD has made Announcements inter alia in the floor of Assembly during the Budget session – Demand for Grant for WRD, on 23.08.2021 that a new dedicated software titled "Integrated System for Design and Drawings of Hydraulic structures for Irrigation (ISyDDHI)" will be developed to improve/ upgrade the existing practice.

The software links field particulars as inputs, carry out analysis, perform design calculations and generate drawings through a user friendly interface. The ownership of this application is with DRCS TNWRD. The DRCS wing will issue construction drawings after checking and vetting with manual design procedures, BIS codes, CWC norms, etc.,

This software system is developed on pilot basis and contains following modules for various hydraulic and soil conditions:

Module 1: Check dam and Anicut.

Module 2: Regulators.

Module 3: Tank weir/ sluice/ bunds/ spillway.

Check dam, Anicut and Regulator:

The longitudinal section & cross section of the river/ drain, hydraulic particulars of the structure to be designed and the materials to be used for each component in the structure is given as input in CSV format.

The software then calculates the Rear Water Level, Front Maximum Water Level, ED arrangements such as stilling basin depth and length, floor thickness, inverted filter, Launching apron and carry out stability analysis of body wall. The stability of abutment, wing walls and return walls are also checked for proposed slope.

The design calculations for the above are generated as CSV file which can be verified with our manual design for any discrepancies. Finally, the AutoCAD drawing is generated by the software automatically which includes Layout, Plan, Cross section, Sectional elevation etc.,

The drawings generated by the software will be comprehensively reviewed to ensure accuracy. This makes the process more rigorous to detect and eliminate any variations as verifications are carried out at three distinct stages: input, design and drawing, thereby enhancing the reliability and quality of the deliverables significantly.

Tank Sluice:

The longitudinal section, cross section, hydraulic particulars of the channel, sluice barrel data and the materials to be used for each component in the structure is given as input in CSV format.

The software then generates design for the barrel, front and rear head wall, wing wall and return walls and generates the required drawing automatically which includes plan, cross sections etc.,

Tank bund:

The hydraulic details, profile and soil properties of the bund is given as input in the designated module of the software. The software then checks the stability of the bund for the most critical section. The stability can also be checked for required sections other than the critical section. The drawing is generated for maximum earth dam section and other sections for various heights.

The benefits of the software are listed below:

- Streamlined, integrated platform replacing spreadsheet–AutoCAD workflow.
- Faster preparation of technically feasible, safe, and economical designs.
- Improved efficiency in issuing drawings for Administrative Sanction.
- Reliable tool supporting field engineers and designers in irrigation projects.

Date : 25.10.2025

Dear Engineers,

Letter to remind about finalising list of Office Bearers for Branches

We wish to inform that, we are started to finalise the printing of Engineer's Diary 2026 and Engineer's Calendar 2026 and have to place order on or before 25.10.2025.

We also request the branches to send the list of Branch Office Bearers for the year 2025-2026 to the Parent body on or before 17.10.2025 so as to enable us to include the same in the Engineer's Diary 2026.

We wish to add that if the list of Branch Office Bearers for the year 2025-2026 is not received in the stipulated time (on or before 17.10.2025). We have no other option except to print the previous year list of Branch Office bearers in the Engineer's Diary 2026.

We also request the Branches of AOE & AEA to furnish the Membership strength & correct requirements of Engineers Diary, Engineers Calendar and Complimentary Diary for their members to the parent body on or before 25.10.2025.

*** It is wished to remind that there is no such office bearers list has been received from branches.**

Hence, we request humbly for your early response in this regard before 15.11.2025.

With kind regards,

Yours truly,
Er.M.Dhanasekaran,
General Secretary, AOE

**All Branches of AOE & AEA
All PEC members of AOE & AEA**

PORIYAALAR, Egmore RMS / 1 Patrika, Chennai Reg. No.T.N. / CH (C) / 307 / 21 - 23
Posted on : 01.11.2025, Licensed to Post without prepayment under WPP No.TN/PMG(CCR), WPP No.340/21-23



16.10.2025 அன்று பணிமாறுதல் மூலம் இணைத் தலைமை பொறியாளர் (பொது) பொ.ப.து-யாக பதவி ஏற்ற பொறி.M.பரிதி அவர்களை நமது தலைமைச் சங்கத்தின் பொறுப்பாளர்கள் நேரில் சந்தித்து வாழ்த்துக்களைத் தெரிவித்தனர்.



24.10.2025 அன்று பணிமாறுதல் மூலம் இணைத் தலைமை பொறியாளர் (பொது) நீ.வ.து-யாக பதவி ஏற்ற பொறி.M.மகேஷ் நாகராஜன் அவர்களை நமது தலைமைச் சங்கத்தின் பொறுப்பாளர்கள் நேரில் சந்தித்து வாழ்த்துக்களைத் தெரிவித்தனர்.

Printed by: **Mr.S.G.PARTHASARATHY**, and Published by: **Er.B.ARUN**,M.E. on behalf of Association of Engineers, PWD & WRD from Association of Engineers, PWD & WRD, PWD Campus, Chepauk, Chennai - 5, and Printed at : V.P.S. Printers, 292, Triplicane High Road, Triplicane, Chennai - 5, and Published at Association of Engineers, PWD & WRD, PWD Campus, Chepauk, Chennai-5, Editor:**Er.M.DHANASEKARAN**,M.E.