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பொறியாளர்

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ஜனவரி 2026
January 2026



ASSOCIATION OF ENGINEERS TNPWD & TNWRD
&
ASSISTANT ENGINEERS' ASSOCIATION, TNPWD & TNWRD
CHEPAKKAM, CHENNAI-5



Cordially invites you on the occasion of

“ANNUAL GENERAL BODY” MEETING OF
ASSOCIATION OF ENGINEERS - TNPWD & TNWRD
AND
ASSISTANT ENGINEERS' ASSOCIATION - TNPWD & TNWRD

Date : 08.02.2026 Sunday - Time - 10.35 A.M

Venue : Savera Hotel

No.146, Dr.Radhakrishnan Road,
Mylapore, Chennai-600004

*Kindly Participate and offer your positive and constructive
Suggestions for strengthening our Associations.*

Yours affectionately

Er.S.MANIKANDAN, M.E.,
President, AOE

Er.M.DHANASEKARAN, M.E.,
General Secretary, AOE,

Er.K.STALIN, B.E.,
President, AEA

Er.H.VELAN, M.E.,
General Secretary, AEA

Er.D.SIVAKUMAR, B.E.,
Treasurer, AOE & AEA

Place : Chennai

Date : 08.02.2026

PROGRAMME - SCHEDULE

- 10.35 A.M Invocation
10.40 A.M Welcome Address:
AEA- GB MEETING PROGRAMME
10.45 A.M Presidential Address : **Er.K.Stalin**, President, AEA
10.50 A.M Annual Report & Briefing of agenda by **Er.H.Velan**, GS-AEA
11.05 A.M Discussion on Agenda
01.05 A.M Conclusion and Resolutions
01.15 P.M. Lunch

AOE - GB MEETING PROGRAMME

- 02.00 P.M Presidential Address : **Er.S.Manikandan**, President, AOE
02.10 P.M Annual Report & Briefing of agenda by **Er.M.Dhanasekaran**, GS-AOE
02.30 P.M Accounts of AOE, AEA & Legal by **Er.D.Sivakumar**, Treasurer, AOE & AEA
Accounts of ENIGBEF by **Er.D.Rajeshwar Babu**, Treasurer, ENIGBEF
Accounts of PRI by **Er.P.N.S.Mahesh Babu**, RE, PRI
02.45 P.M Legal report by **Er.A.Abdul Khudus** Jt.Secretary, AOE, Legal Affairs
02.50 P.M Discussion on agenda
04.45 P.M. Conclusion & Resolutions
05.00 P.M. National Anthem

Note: Those who wants accommodation may contact to the following Office Bearers:

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No.89, C.N.K.Road, Chepakkam, Chennai-5
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Assistant Executive Engineer, WRD &
Executive Committee Member, AOE
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Cell No: 9940263491



பொறியாளர் சங்கம் மற்றும் உதவிபொறியாளர் சங்கம்
பொதுப்பணித்துறை மற்றும் நீர்வளத்துறை, தமிழ்நாடு
சேப்பாக்கம், சென்னை - 600 005

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திருப்போரூர், செங்கல்பட்டு மாவட்டத்தில் அமையவுள்ள சென்னை பெருநகரின் 6-வது நீர்த்தேக்க திட்டமான "மாமல்லன் நீர்த்தேக்கம்" திட்டத்திற்கு மாண்புமிகு தமிழக முதலமைச்சர் திரு.மு.க.ஸ்டாலின் அவர்களால் 19.01.2026 அன்று அடிக்கல் நாட்டப்பட்டு திட்டம் தொடங்கி வைக்கப்பட்டது. இத்திட்டத்தினை சிறப்பாக வடிவமைத்ததற்காக பொறி.S.கலா, தலைமை பொறியாளர், DR&CS, பொறி.G.கிருஷ்ணகுமார், கண்காணிப்புப் பொறியாளர், வடிவமைப்பு வட்டம் ஆகியோர்கள் முதல்வர் அவர்களிடம் பாராட்டுகளை பெற்றனர்.

பொறியாளர் உறுப்பினர்களின் கவனத்திற்கு...

நமது சங்கங்களின் **Whatsapp** எண் : **8056624013**

நமது சங்கங்களின் **GPAY** எண் : **8056624013**

நமது சங்கத்தின் (AOE TNPWD) வங்கி கணக்கின் **UPI ID: aoetnpwd@sbi**-யை ஆண்டு சந்தா மற்றும் சிறப்பு நிதி வழங்க பயன்படுத்திக்கொள்ளுமாறு உறுப்பினர்களை கேட்டுக்கொள்கிறோம்.

Whatsapp எண்ணில் **Transaction ID**-யை அனுப்பிவைக்குமாறு கேட்டுக்கொள்கிறோம்.

QR Code for the Account of AOE:

A/c Name; AOETNPWD A/c No.10031640837



பேரன்பிற்கினியீர், பெருமதிப்பிற்குரியீர் வணக்கம்.

- ✍ பொறியாளர்கள் அனைவருக்கும் இனிய புத்தாண்டு மற்றும் பொங்கல் நல்வாழ்த்துகளுடன் இந்த ஆண்டை துவங்குவதில் நமது சங்கங்களின் சார்பில் மகிழ்ச்சியையும், வாழ்த்துகளையும் தெரிவித்துக்கொள்கிறோம்.
- ✍ பொறியாளர் சங்கம் மற்றும் உதவி பொறியாளர் சங்கங்களின் சார்பில் புத்தாண்டு கலந்துரையாடல் கூட்டம் 30.12.2025 அன்று நமது தலைமைச் சங்க அலுவலகத்தில் சிறப்புடன் நடைபெற்றது. கூட்டத்தின் நிகழ்வுகள் விரிவாக பிரிதொரு பக்கத்தில் வெளியிடப்பட்டுள்ளது.
- ✍ நமது சங்கங்களின் 15-வது மையச் செயற்குழு கூட்டம் 12.01.2026 அன்று நமது தலைமைச் சங்கத்தில் நடைபெற்றது. கூட்டத்தின் நிகழ்வுகள் விரிவாக பிரிதொரு பக்கத்தில் வெளியிடப்பட்டுள்ளது.
- ✍ பொதுப்பணித்துறையில் தொழில்நுட்ப உதவியாளர் என்ற ஊட்டுப் பதவியிலிருந்து உதவிபொறியாளர் பணி நியமன ஆணை வெளியிடப்பட்டுள்ளது.
- ✍ விதிமுறைகளை தளர்த்துதல் என்பதில் தொடங்கி தற்போது G.O.Ms.No.22, Personnel and Administrative Reforms (S) Department, Dated 24.02.2014 என்ற விதிமுறையை மீறியும், நீதிமன்ற ஆணைக்கு எதிராகவும் (WP24354/2010) துறையில் பட்டதாரி பொறியாளர்களின் நலனுக்கு எதிரான இதுபோன்ற பணியமர்வு நடவடிக்கையை தொடர்வதை நமது சங்கங்களின் சார்பில் கண்டிக்கின்றோம்.
- ✍ ஊதியம் தொடர்பான வழக்கில் நீதிமன்றம் வெளியிட்ட சாதகமான ஆணையை துறையில் நடைமுறைப்படுத்துவதற்குரிய நடவடிக்கைகள் தாமதமாக்க (அல்லது) மறக்கப்படுகின்றன. எனினும் துறையின் நலனுக்கு எதிரான இதுபோன்ற நடவடிக்கைகள் அழுத்தங்களின் பேரில் எடுப்பது மட்டும் காலகாலமாக தொடர்கின்றன என்பதை உறுப்பினர்களுக்கு வருத்தத்துடன் நினைவூட்டுகிறோம்.

✍ மேலும் இத்தகைய நடவடிக்கைகள் துறையின் சமநிலையை பாதிப்பதுடன் தேவையற்ற வழக்கு சட்ட போராட்டங்களை மீண்டும் தொடங்க வழிவகுக்கும் என்பதையும் உறுப்பினர்களுக்கு எதிரான நடவடிக்கைகளில் அனைத்து வழிகளிலும் எதிர்வினையாற்றுவோம் என்பதையும் தெரிவித்துக்கொள்கிறோம்.

✍ ஊதியம் தொடர்பான வழக்குகள் விரைவில் விசாரணைக்கு கொண்டு வர ஏற்பாடுகள் நடத்தப்பட்டு வருகின்றன.

✍ தமிழ்நாடு பொறியாளர் கூட்டமைப்பு சார்பில் நடத்தப்பட்ட கூட்டத்தில் எடுக்கப்பட்ட தீர்மானங்களின் அடிப்படையில் வருகின்ற 29.01.2026 அன்று பொறியாளர்களின் ஊதிய நிர்ணய விகிதத்தில் நீதிமன்ற ஆணையை நடைமுறைப்படுத்த வலியுறுத்தி சேப்பாக்கத்தில் உள்ள நமது பொதுப்பணித்துறை மற்றும் நீர்வளத்துறை வளாகத்தில் “வாயில் முழக்க ஆர்ப்பாட்டம்” நடத்த தீர்மானிக்கப்பட்டுள்ளது. உறுப்பினர்கள் அனைவரும் தவறாது கலந்துகொள்ள கேட்டுக்கொள்கிறோம். கூட்டத்தின் தீர்மான நகல் பிரிதொரு பக்கத்தில் வெளியிடப்பட்டுள்ளது.

மிக்க அன்புடன்,

பொறிஞர். H.வேலன்,

பொதுச் செயலாளர், உதவிப் பொறியாளர் சங்கம்

பொறிஞர். மு.தனசேகரன்,

பொதுச் செயலாளர், பொறியாளர் சங்கம்

MINUTES OF THE NEW YEAR GET TOGETHER HELD ON 30.12.2025 **@ AOE & AEA OFFICE PREMISES, CHEPAKKAM, CHENNAI-5**

The New Year get together for the year 2026 of our Association of Engineers - TNPWD & TNWRD and Assistant Engineers' Association - TNPWD & TNWRD was held in our Association office on 30.12.2025.

The get together is generally planned for welcoming the New Year 2026 by releasing our Diary & Calendar.

The invitation was given to members in all offices of PWD & WRD by office bearers. The function was honoured by the presence of Members in the official capacity from Chief Engineers to Assistant Engineers, Members of Senior Engineers Association of TNPWD and Members of other Association.

The get together was started as planned by about 6.30 PM with invocation. A warm welcome address was given by Er.S.Srinivasan, then

President, AEA who recently promoted as Assistant Executive Engineer. He welcomed the members and pleasurely noticed the presence of members in the official capacity of Chief Engineers, Superintending Engineer and especially the Assistant Engineers of newly joined in the Departments and also welcome the office bearers and members of Tamil Nadu Senior Engineer Association of PWD (TANSEA). Then the Presidential address was given by Er.S.Manikandan, President, AOE with greeting for the New Year 2026 and Pongal.

He addressed the gathering about participation of members especially Assistant Engineers in Association activities and gratitude for the support extended by Senior Engineers.

Er.M.Dhanasekaran, General Secretary, AOE requested the Chief Engineers and Superintending Engineers to felicitate the Senior Engineers.

After that the main event of the get together i.e. releasing of Engineers Dairy 2026 and Engineers Calendar 2026 has taken place.

The General Secretary, AOE requested Er.S.Gopalakrishnan, Engineer-in-Chief & Chief Engineer (General), WRD to release the Engineers Diary 2026 and Er.E.Akash, Assistant Engineer, WRD to receive it, also requested Er.S.Manikandan, President, AOE to release the Engineers Calendar 2026 and Er.M.Roja, Assistant Engineer, WRD to receive it.

Er.M.Dhanasekaran, General Secretary, AOE has expressed his New Year Greetings to all the Engineers and briefed about activities of Association in the year 2025, participation of Assistant Engineer's in Association activities and requested the newly promoted Assistant Executive Engineer's to encourage the Assistant Engineers Association to take part in Association activities. The pay case is the only issue to be solved in the year 2026. The Associations will focus on knowledge sharing and to bringout Technical handbooks in future with guidance and support of members Engineers.

Then, the General Secretary, AOE requested member Engineers including Engineer-in-Chief and Chief Engineer (General), WRD, Superintending Engineers and Senior Engineers to share their greetings with memebrs.

The List of Engineers shared their wishes:

1. **Er.S.Gopalakrishnan**, Engineer-in-Chief & Chief Engineer (General), WRD, Chennai.
2. **Er.A.Veerappan**, State Secretary, TANSEA
3. **Er.R.Thangaraj**, Chief Engineer, WRD, O&M, Chennai
4. **Er.G.Ramesh Kumar**, Chief Engineer, WRD, PF, Chennai

5. **Er.V.Sugumaran**, Chief Engineer, PWD, Project, Chennai
6. **Er.A.Muthiah**, former Engineer-in-Chief & Chief Engineer (General), WRD, Chennai,
7. **Er.K.Murugan**, former SS to Govt. WRD, Chennai
8. **Er.P.Kumaran**, JCE, WRD, PF, Chennai
9. **Er.C.Balamurugan**, SE, PWD, QC Circle, Chennai
10. **Er.N.Thillaikarasi**, JCE (Elect.) PWD, Chennai
11. **Er.M.Sudhakar**, Secretary, AOE, Tharamani Branch
12. **Er.S.Monisha**, Secretary, AEA, Tharamani Branch

After that commutation of New year wishes with each other, the vote of thanks was given by Er.K.Stalin, President, AEA (newly co-opted in the PEC) who expressed special thanks to Senior Engineers of our Departments and TANSEA who are extending their supports in our Association activities, he also extended the thanks on the behalf of Association for the special contribution handover on this New Year Get together by the newly promoted Assistant Executive Engineers of 2007 & 2009 batch TNPSC WRD Engineers, then the get together meeting was ended with delicious dinner.

Er.H.Velan

General Secretary, AEA

Er.M.Dhanasekaran

General Secretary, AOE

To

All PEC Members of AOE & AEA,
All Branches of AOE & AEA

**MINUTES OF THE 15TH PEC MEETING HELD ON 12.01.2026
@ AOE & AEA OFFICE PREMISES, CHEPAKKAM, CHENNAI-5**

The 15th PEC meeting of Association of Engineers, TNPWD & TNWRD and Assistant Engineers' Association, TNPWD & TNWRD was conducted on 12.01.2026 @ Association office, Chepauk, Chennai. Er.S.Manikandan, President, AOE presided the meeting.

Er.H.Velan, General Secretary, AEA welcomed the members and office bearers and asked our President, AOE to presiding the meeting.

The President, AOE briefed about the activities to be carried out towards General Body meeting and asked General Secretary to form Committees for sharing responsibilities to conduct General Body meeting.

He also hinted about the list of activities to be performed in this regard like Reception, Transportation and Logistics, Accommodation arrangements, Stage arrangements and sponsorship if any.

Er.M.Dhanasekaran, General Secretary, AOE explained the activities so far taken for conducting General Body meeting like the confirmation of banquet Hall @ Saveral Hotel for the change of date and finalising stage arrangements.

The General Secretary, AOE asked Er.K.Stalin, President, AEA and Er.S.Vetrivel, EC member, AOE to take care of accommodation arrangements and requested to interact with office bearers of branches to finalise the requirement of rooms.

The General Secretary, AOE stated that Er.P.N.S.Mahesh Babu, Resident Engineer, Poriyaalar Ramalingam Illam will be requested for making arrangements for pleasant stay and refreshment for member Engineers on 08.02.2026 date of General Body meeting.

The General Secretary, AOE said that necessary committees shall be formed for taking care of Reception and event management. He asked Er.S.Srinivasan, former President, AEA and Er.A.Abdul Khudus, Joint Secretary, Legal Affairs (Chennai) for taking care of Transport arrangements for members @ Poriyaalar Ramalingam Illam to Hotel Savera on 08.02.2026.

Er.S.Srinivasan, Er.A.Abdul Khudus and Er.M.Mathan have suggested to communicate about the General Body to all members through invitation and circulated in each office as reminder.

Accordingly it has been decided to have new invitation cards and planned to communicate the members in last week of January.

Er.A.Abdul Khudus, Joint Secretary, Legal Affairs (Chennai) explained the status of Pay case and said that the vacate stay petition has to be filed to move our contempt petition against Finance to implement the Court Order dated 04.04.2024.

The PEC suggested to present the yearly report and accounts as approved in PEC conducted earlier in connection with General Body. The PEC appreciated Er.B.Sabapathy, Treasurer, Chennai Branch for his volunteer service and involvements in the Association activities and co-opted him as EC member of AEA.

Er.S.Srinivasan, AEE, WRD, O/o CE, IWS, Hydrology & QC Chennai and Er.R.Prakash, AEE, WRD, O/o EE, Design Division, Chepauk, Chennai-5 were co-opted as EC Member, AOE additionally in this PEC unanimously.

After the discussion on the activities of General Body, the meeting ended with vote of thanks given by Er.K.Stalin, President, AEA.

Er.H.Velan

General Secretary, AEA

Er.M.Dhanasekaran

General Secretary, AOE

To

All PEC Members of AOE & AEA, All Branches of AOE & AEA

TAMILNADU ENGINEERS' FEDERATION

(A Common Forum of Graduate Engineers of all the Government Department, Board and Corporations)

Tamilnadu PWD Compound, Chepauk, Chennai-600005

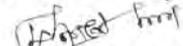
President**Er.P.Veeramani** (Highways)
Cell : 97517004393**Vice President****Er.V.Shanmuga** (TNEB)
Cell : 9442396962**General Secretary****Er.M.Dhanasekaran** (TNPWD & TNWRD)
Cell : 9159590071**SECRETARIES****Er.S.Prakash** (RD)
Cell : 9488666555**Er.C.Hemachandran** (MTC)
Cell : 9551160260**Er.R.Dhanasekar** (DCC)
Cell : 9444150966**Er.P.T.V.Suresh Kumar** (Metro Water)
Cell : 9962511899**Treasurer****Er.V.Ponraj** (TNPWD & WRD)
Cell : 9380562186**Internal Auditor****Er.G.Tamilselvam** (Agn Engg.)
Cell : 9444073322**MINUTES OF THE MEETING OF TNEF HELD ON 20.01.2026**

The meeting of TNEF was conducted on 20.01.2026 by about 6.30 P.M. in the premises of Association of Engineers & Assistant Engineers' Association, TNPWD, Chepauk, Chennai – 600 005.

Er.M.Dhanasekaran, General Secretary, Association of Engineers TNPWD & TNWRD presided over the meeting and conducted the proceedings.

After detailed discussion, the following resolutions were passed:

1. It was resolved to select **Er.P.Veeramani**, General Secretary, Highways Engineers Association as **President of Tamil Nadu Engineers Federation**.
2. It was resolved to raise the issues pertaining to the Pay anomalies of TNPSC Engineers through all "**Social Medias**" specially by "**#TAG**" the twitter accounts of Hon'ble Chief Minister of Tamil Nadu and Deputy Chief Minister of Tamil Nadu.
3. It was resolved to conduct the "**Demonstration**" during the **lunch hours on 29.01.2026 @ TNPWD & TNWRD Compound Chepauk,, Chennai-600005, by wearing Black badges**.
4. It was resolved to conduct mass rally / one day hunger strike on **10.02.2026** as a part of agitation to express our grievance of Engineers to the Government for implementing the Court Orders of Hon'ble High Court of Madras.
5. It was resolved to make necessary arrangements for **placing wall notice and flex banner** in order to grab the attention of the Public / Government in all the Department Head Quarters across the State.
6. It was resolved to give the representation about pay anomaly, issue in pay benefits during retirement and promotion and also about the demonstrations planned as above to the Hon'ble Ministers and Secretaries concern Departments and Chief Secretary to the Government.
7. It was resolved to request Finance Secretary to give the necessary instruction to all the PAO's / Treasuries to admit and sanction the Pay Scales for newly promoted AEEs/ EEs as per Judgments of Hon'ble High Court of Madras and also requested to rectify the anomalies of retired Engineers (i.e. settlement/ Benefits etc.)


Er.M.Dhanasekaran,
General Secretary,

Association of Engineers, TNPWD & TNWRD

Promotion of Assistant Executive Engineers (Electrical) as Electrical Engineers in PWD, Vide G.O.(D)No.6, Public Works (Estt-I(1)) Department, dated 13.01.2026

| | | |
|---|---|---|
| 1 | Er.S.Vasanthan, Assistant Executive Engineer (Elect.), PWD, Electrical Sub Division, Erode | Electrical Engineer, HR&CE, Chennai (O/D) |
| 2 | Er.R.Kiran Kumar, Assistant Executive Engineer (Elect.), PWD, Electrical Sub Division, Thiruvannamalai | Electrical Engineer, PWD, Electrical Division, Coimbatore |
| 3 | Er.C.Suresh Kumar, Assistant Executive Engineer (Elect.), PWD, Electrical Sub Division (MSSH), Chennai | Electrical Engineer, HR&CE, Chennai (O/D) |
| 4 | Er.C.Balamurugan, Assistant Executive Engineer (Elect.), PWD, Electrical Sub Division, Trichy | Electrical Engineer, PWD, Electrical Division, Thanjavur |
| 5 | Er.T.Sasiendran, Assistant Executive Engineer (Elect.), PWD, Electrical Sub Division, Egmore, Chennai | Electrical Engineer, HR&CE, Chennai (O/D) |
| 6 | Er.R.Rajalekshmi, Assistant Executive Engineer (Elect.), PWD, Electrical Sub Division, Nagercoil | Electrical Engineer, PWD, Electrical Division, Tirunelveli |
| 7 | Er.G.Gomathi, Assistant Executive Engineer (Elect.), PWD, Electrical Sub Division, Dindigul | Electrical Engineer, PWD, Electrical Division, Salem |

We congratulate the above Engineers for their promotions - Editor

Transfer of Electrical Engineers in PWD, Vide G.O.(D)No.6, Public Works (Estt-I(1)) Department, dated 13.01.2026

| | | |
|---|--|--|
| 1 | Er.S.Selvaraj, Electrical Engineer, HR&CE, Chennai (O/D) | Electrical Engineer, PWD, Electrical Division, Erode |
| 2 | Er.N.Kanimozhi, Electrical Engineer, PWD, Elect. Div, Salem | Electrical Engineer, PWD, Electrical Division, Thiruvavur |
| 3 | Er.S.Anbazhagan Electrical Engineer, PWD, Electrical Division, Thiruvavur | Electrical Engineer, Tamil Nadu Energy Development Agency, College Road, Chennai (O/D) |
| 4 | Er.K.Sriraman, Electrical Engineer, PWD, Electrical Division, Tirunelveli | Electrical Engineer, PWD, O/o Electrical Engineer, PWD, QC Circle, Chennai |
| 5 | Er.A.Manivannan, Electrical Engineer, HR&CE, Madurai (O/D) | Electrical Engineer, PWD, Electrical Division, Madurai |

Promotion of Electrical Engineer as Joint Chief Engineer (Electrical) in PWD, Vide G.O.(D)No.5, Public Works (Estt-I(1)) Department, dated 13.01.2026

| | | |
|---|---|--|
| 1 | Er.S.S.Vijayalakshmi Deputy Superintending Engineer (Elect.), O/o Chief Engineer, PWD, Projects, Chennai-5 | General Manager / Superintending Engineer (Electrical) in TNEDA, Chennai (O/D) |
|---|---|--|

We congratulate the above Engineer for his promotion - Editor

ஈரோடு கிளை:

Minutes of Meeting – New Year Get-Together 2026

The New Year Get-Together of the Association of Engineers (AOE) and the Assistant Engineers Association (AEA), Erode Branch, was held on 10.01.2026 at 10.35 AM at Poriyalar Ramasamy Ayyamuthu Arangam, with the active participation of around 60 member engineers.

The meeting was chaired by **Er.D.Krishnamoorthy**, President, AOE, Erode Branch, who presided over the session and guided the proceedings. The event commenced with a warm welcome address delivered by **Er.D.Chandrasekar**, Secretary, AOE, who greeted all senior engineers, office-bearers, and members of both Associations along with the newly promoted engineers. He highlighted the importance of unity among departmental engineers and emphasized that the New Year Get together serves as a platform to begin the year 2026 with renewed motivation and positivity.

Senior office-bearers encouraged young engineers to participate actively in Association activities and make effective use of the opportunities provided for their professional development.



Following this, senior engineers elaborated on the Associations' activities, explaining their role in offering technical and administrative support to members, guiding them through field-level challenges and departmental procedures. They also highlighted various welfare initiatives undertaken by the Associations such as ENGIBEF etc.,

As part of the programme, the newly promoted engineers were felicitated and honored.

The officers recognized during the event included:

1. Er.S.K.Jayaprakash, M.E. (Executive Engineer, WRD)
2. Er.S.Pon Vanitha, B.E. (Executive Engineer, WRD)
3. Er.K.Saravanan, B.E. (Executive Engineer, PWD)
4. Er.R.Kumar, M.E. (Assistant Executive Engineer, WRD)
5. Er.E.Shanmugasundaram, B.E. (Asst. Executive Engineer, WRD)
6. Er. G. Sendhilkumar, B.E. (Assistant Executive Engineer, WRD)
7. Er.S.Karthick, Assistant Executive Engineer PWD
8. Er.V.Sivakumar, Assistant Executive Engineer PWD.

Each of them was congratulated for their dedication, service excellence, and career progress.

The following engineers were also appreciated for their special contributions on the eve of their promotion towards the development and activities of the Erode Branch.

1. **Er.K.Saravanan – Rs. 20000/-**
2. **Er.R.Kumar Rs.10000/-**
3. **Er.G.Sendhilkumar Rs.5000/-**

Following the felicitation, the 2026 Association Diary and Calendar were officially released and distributed to all members. An interactive session was held thereafter, during which engineers shared views on current departmental challenges. Members were also requested to enroll in ENGIBEF, which serves as crucial support mechanism for helping engineers and their families during times of suffering.

The meeting noted that the Erode Branch would ensure active participation in the General body meeting proposed to be held on 08.02.2026.

The gathering then observed a two-minute silence in memory of the departed officer, Er.S.Lenin Francis, Superintending Engineer, WRD, M&M Circle, Chennai as a mark of respect for his service and contributions.

The meeting concluded with a vote of thanks delivered by Er. R. Kumar, Vice President, AOE, who expressed gratitude to the Chair, senior engineers, office-bearers, and all members for their active participation and support.

Following the vote of thanks, flowering plants were distributed to the members by Er. D. Krishnamoorthy, President, AOE, Erode Branch, as a token of goodwill, after which lunch was arranged by the Erode Branch.

Er.G.Nithya,
Secretary, AEA, Erode Branch

Er.D.Chandrasekar,
Secretary, AOE, Erode Branch

திருச்சி கிளை:

பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம் திருச்சி கிளை சங்கத்தின் 2026-ஆம் ஆண்டிற்கான புத்தாண்டு கூட்டம் 07.01.2026 அன்று மாலை 06:30 மணியளவில் பொறியாளர் நாச்சிமுத்து இல்லக் கூட்ட அரங்கில் நடைபெற்றது. திருச்சி கிளை, பொறியாளர் சங்க தலைவர் மற்றும் கண்காணிப்பு பொறியாளர், நீ.வ.து, நடுக்காவிரி வடிநில வட்டம், திருச்சி, பொறி.V.சுகுமாரன் அவர்கள் கூட்டத்தினை தலைமை ஏற்று நடத்தினார். திருச்சி கிளை, பொறியாளர் சங்க செயலாளர் மற்றும் செயற்பொறியாளர், நீ.வ.து, அரியாறு வடிநில கோட்டம், திருச்சி, பொறி.S.J.சிவசுமார் அவர்கள் வரவேற்புரை வழங்கி புத்தாண்டு வாழ்த்தினை தெரிவித்து கூட்டத்தினை தொடங்கி வைத்தார். 2026ஆம் ஆண்டிற்கான நாட்காட்டி மற்றும் நாட்குறிப்பினை கிளை பொறியாளர் சங்க தலைவர் அவர்கள் வெளியிட்டார்.



கூட்டத்தில் பொறி.S.பழனிவேல், கண்காணிப்புப் பொறியாளர், நீ.வ.து., சிறப்பு திட்ட வட்டம், திருச்சி, உதவி பொறியாளர் சங்க செயலாளர் பொறி.M.பத்மாதேவி மற்றும் 50-க்கும் மேற்பட்ட கிளை சங்க பொறுப்பாளர்கள் மற்றும் உறுப்பினர்கள் பங்கு பெற்று தங்களது புத்தாண்டு வாழ்த்தினை தெரிவித்து பின்னர் கருத்துக்களையும் ஆலோசனைகளையும் பகிர்ந்தனர். கூட்ட முடிவில் கீழ்க்கண்ட தீர்மானங்கள் உறுப்பினர்களின் ஒப்புதலுடன் ஏகமனதாக நிறைவேற்றப்பட்டன.

1. பதவி உயர்வு மற்றும் ஊதிய வழக்குகள் குறித்து விவாதிக்கப்பட்டது. வழக்குகளை விரைந்து முடிக்க துரித நடவடிக்கைகள் மேற்கொள்ள மைய சங்கத்திற்கு கோரிக்கை வைக்கப்பட்டது.
2. ந்திமன்ற வழக்குகளுக்கான நிதியுதவி வழங்க அனைத்து உறுப்பினர்களும் முன்வர கேட்டுக்கொள்ளப்பட்டது.

கூட்டத்தில் ரூ.4000/- வழக்கு நிதி வழங்கிய பொறி.விஜயராகவன், உதவி செயற்பொறியாளர், நிலநீர் கோட்டம், திருச்சி அவர்களுக்கு நன்றிகளும் பாராட்டுகளும் தெரிவிக்கப்பட்டது.

3. நீர்வளத்துறைக்கு என் தனி பணி விதிமுறைகள் உருவாக்கப்பட வேண்டும் என்று வலியுறுத்தப்பட்டது. நீர்வளத்துறை கோட்டங்களை தற்போதைய சூழலுக்கு ஏற்றவாறு சீரமைப்பு செய்து கூடுதலான கோட்டங்களையும் உபகோட்டங்களையும் உருவாக்க நடவடிக்கை எடுக்க மைய சங்கத்தை கேட்டுக்கொள்ளப்பட்டது.

4. பொறியாளர்களுக்கான ஆய்வு வாகனங்களின் எரிபொருள் உச்சவரம்பினை அதிகரிக்கவும் வாகனங்களை மேம்படுத்தவும் கோரிக்கை வைக்கப்பட்டது.
 5. அலுவலகக் கட்டிடங்களைப் பராமரிக்கவும் அடிப்படை வசதிகளை மேம்படுத்தவும் நிதி ஒதுக்கீடு செய்யவும், புதிய கட்டிடங்கள் அமைத்திடவும் நடவடிக்கை எடுக்க மைய சங்கத்தைக் கேட்டுக்கொள்ளப்பட்டது.
 6. புதிய ஓய்வூதிய திட்டம் குறித்து விவாதிக்கப்பட்டது. பழைய ஓய்வூதிய திட்டத்தினை பெற தொடர் நடவடிக்கை எடுக்க வலியுறுத்தப்பட்டது.
 7. 2024-ல் பணியில் சேர்ந்த நீர்வளத்துறை உதவி பொறியாளர்களுக்கு பணிவரன்முறை செய்து ஆணை பெற உடன் நடவடிக்கை எடுக்க மைய சங்கத்திடம் கோரிக்கை வைக்கப்பட்டது.
 8. பொறியாளர் சேமநல நிதி திட்டத்தில் (ENGIBEF) மீதமுள்ள அனைத்து பொறியாளர்களும் இணைந்திட வலியுறுத்தப்பட்டது.
 9. 08.02.2026 அன்று சென்னையில் நடைபெற உள்ள மாநில பொதுக்குழு கூட்டத்தில் அனைத்து உறுப்பினர்களும் கலந்துகொள்ள வலியுறுத்தப்பட்டது. மாநில பொதுக்குழு கூட்டத்தில் திரளாக பங்கேற்று கிளை சங்க பொதுக்குழுவில் எடுக்கப்பட்ட தீர்மானங்களை கூட்டத்தில் தெரிவிப்பது எனவும் தீர்மானம் நிறைவேற்றப்பட்டது.
- பொறியாளர் சங்க செயலாளர், திருச்சி கிளை பொறி.S.J.சிவகுமார் அவர்கள் நன்றியுரை வழங்க இரவு 8:30 மணி அளவில் விருந்து உபசரிப்புடன் கூட்டம் இனிதே நிறைவுபெற்றது.

பொறி.M.பத்மாதேவி
செயலாளர், உதவி பொறியாளர் சங்கம்,
திருச்சி கிளை

பொறி.S.J.சிவகுமார்
செயலாளர், பொறியாளர் சங்கம்
திருச்சி கிளை

கோயம்புத்தூர் கிளை:

பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம், கோயம்புத்தூர் கிளையின் சார்பாக நடைபெற்ற புத்தாண்டு கலந்துரையாடல் கூட்டம்.



தரமணி கிளை:

பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம் தரமணி கிளையின் சார்பாக நடைபெற்ற புத்தாண்டு கலந்துரையாடல் கூட்டம்.



பொள்ளாச்சி கிளை:

பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம், பொள்ளாச்சி கிளையின் சார்பாக நடைபெற்ற புத்தாண்டு கலந்துரையாடல் கூட்டம்.



திண்டுக்கல் கிளை:

பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம், திண்டுக்கல் கிளையின் சார்பாக நடைபெற்ற புத்தாண்டு கலந்துரையாடல் கூட்டம்.



சேலம் கிளை:

பொறியாளர் சங்கம் மற்றும் உதவிப் பொறியாளர் சங்கம், பொள்ளாச்சி கிளையின் சார்பாக நடைபெற்ற புத்தாண்டு கலந்துரையாடல் கூட்டம்.



அரசாணைகள்



ABSTRACT

Pension – Implementation of Tamil Nadu Assured Pension Scheme (TAPS) to Tamil Nadu State Government Employees - Orders - Issued.

FINANCE (PGC) DEPARTMENT

G.O.Ms.No.07

Dated: 09.01.2026

திருவள்ளூர் ஆண்டு-2056

Read:

1. G.O.Ms.No.259 Finance (Pension) Department Dated: 06.08.2003.
2. Ministry of Finance, (Department of Financial Services) Notification Dated: 24.01.2025.
3. G.O.Ms.No.28 Finance (PGC) Department Dated:04.02.2025.

ORDER:

In the Government order first read above, the Government of Tamil Nadu introduced Contributory Pension Scheme (CPS) for its employees with effect from 01.04.2003. This scheme was designed as a defined contribution-based pension system for State Government employees.

2. On 01.01.2004, the Union Government introduced the National Pension System (NPS) for its employees at the Central level. Subsequently, based on representations received from various employees associations, the Government of Tamil Nadu continued to implement CPS for its employees, despite the shift in the Union

Government's pension policy. Further, in 2025, the Union Government notified the Unified Pension Scheme for all Central Government employees vide reference second read above.

3. In this context, the Government vide reference third read above constituted a Committee under the Chairmanship of Additional Chief Secretary to Government, Thiru Gagandeep Singh Bedi, I.A.S., to examine in detail the three pension schemes, viz Old Pension Scheme, Contributory Pension Scheme and Unified Pension Scheme and to make recommendations to the State Government regarding the most suitable and feasible pension structure to address the pensionary demands of the employees, while maintaining the fiscal sustainability of the State. After detailed analysis and deliberations with all stakeholders, the Committee submitted its report to the Government on 30.12.2025.

4. The Government have carefully examined the recommendations of the Committee, keeping in view the welfare and expectations of Government employees, overall financial position of the State and the responsibility of the Government to ensure uninterrupted payment of salaries and pensions to serving employees and pensioners in the long term.

5. After careful examination, the Government have decided to introduce a new pension scheme called the 'Tamil Nadu Assured Pension Scheme (TAPS)', with the objective of providing assured and

sustainable pensionary benefits to Government employees. The broad features of the Tamil Nadu Assured Pension Scheme (TAPS) are as follows:

- (i) An assured monthly pension equal to 50 per cent of the last drawn monthly salary (Basic Pay + Dearness Allowance) shall be provided to all eligible Government employees covered under TAPS. Towards this, Government employees shall contribute 10 per cent of their monthly salary and the entire additional financial requirement for providing the assured pension shall be borne by the Government of Tamil Nadu.
- (ii) In the event of death of a pensioner, monthly family pension equal to 60 per cent of the pension last drawn by the pensioner shall be payable to the eligible family members.
- (iii) Pensioners and family pensioners receiving assured pension under the scheme shall be eligible for Dearness Allowance increases on par with serving Government employees.
- (iv) Upon retirement or death while in service, gratuity shall be paid, proportionate to the length of qualifying service rendered, subject to a maximum ceiling of Rupees Twenty-Five Lakh.
- (v) Government employees who joined service under CPS and retired during the intervening period prior to the implementation of TAPS shall be granted a special compassionate pension proportionate to the length of service rendered.

- (vi) TAPS will be mandatory for all eligible Government employees who enter the service from 01.01.2026. All eligible Government employees who are governed by CPS and who retire on or after 01.01.2026 shall be covered under TAPS, subject to the rules to be notified.
- (vii) All Government employees who were in service before 01.01.2026 and were covered under CPS will be provided an option at the time of retirement to choose between the benefits under TAPS or those equivalent to what they would have received under CPS, in accordance with the provisions to be notified.
- (viii) All Government employees covered under TAPS, including those who initially joined service under CPS but are subsequently covered under TAPS and opt for TAPS benefits at retirement, shall be entitled to a minimum pension as may be prescribed.
- (ix) All Government employees covered under TAPS, including those who initially joined service under CPS but are subsequently covered under TAPS and opt for TAPS benefits at retirement, shall be permitted to commute a portion of their pension subject to the conditions as may be prescribed.

6. The detailed rules, eligibility conditions, operational guidelines and implementation procedures for TAPS shall be notified separately by the Government.

7. The Tamil Nadu Assured Pension Scheme shall come into effect from 01.01.2026 and will be operational after notification of the rules as above and completion of necessary statutory and accounting requirements.

(BY ORDER OF THE GOVERNOR)

T. UDHAYACHANDRAN
ADDITIONAL CHIEF SECRETARY TO
GOVERNMENT

இரங்கல்:

திருமதி.C.நிர்மலா, வயது 71 (பொறி.C.சுதாகரன், உதவி செயற்பொறியாளர், பொ.ப.து. கட்டட (க&ப) உபகோட்டம்-2, ஈரோடு) அவர்களின் அன்புத் தாயார் அவர்கள் 04.01.2026 அன்று சங்ககிரியில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக் கொள்கிறோம். தனது தாயாரை இழந்து வருந்தும் பொறி.C.சுதாகரன், அவர்களுக்கும் அவர்தம் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

பொறி.R.கோமதி, உதவி பொறியாளர், நீ.வ.து. திட்டம் மற்றும் வடிவமைப்பு உபகோட்டம்-2, சேலம்) (TNPSC AE 2020) அவர்கள் 04.01.2026 அன்று காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக் கொள்கிறோம். பொறி.R.கோமதி அவர்களை இழந்து வருந்தும் அவர்தம் குடும்பத்தாருக்கு நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

பொறி.S.லெனின் பிரான்சிஸ் (வயது 53) கண்காணிப்புப் பொறியாளர், நீ.வ.து. சுரங்கம் மற்றும் கண்காணிப்பு வட்டம் அவர்கள் 09.01.2026 அன்று காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக் கொள்கிறோம். பொறி.S.லெனின் பிரான்சிஸ் அவர்களை இழந்து வருந்தும் அவர்தம் குடும்பத்தாருக்கு நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

திருமதி.R.பவுனாம்பாள், (பொறி.R.கோபாலகிருஷ்ணன், உதவி செயற்பொறியாளர், பொ.ப.து. கட்டட (க&ப) உபகோட்டம், திருவண்ணாமலை) அவர்களின் அன்புத் தாயார் அவர்கள் 22.01.2026 அன்று திருவண்ணாமலையில் காலமானார் என்பதை மிகுந்த வருத்தத்துடன் தெரிவித்துக் கொள்கிறோம். தனது தாயாரை இழந்து வருந்தும் பொறி.R.கோபாலகிருஷ்ணன், அவர்களுக்கும் அவர்தம் குடும்பத்தாருக்கும் நம்முடைய ஆழ்ந்த இரங்கலைத் தெரிவித்துக்கொள்கிறோம்.

- ஆசிரியர்



ABSTRACT

Establishment – Public Works Department – Tamil Nadu Engineering Service – Temporary promotion of Junior Engineers (Civil)/Re-designated Assistant Engineers (Civil) as Assistant Executive Engineer (Civil) in Public Works Department under section 47(1) of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 by relaxing rule 5 of the Tamil Nadu Engineering Service – Orders – Issued.

Public Works (Estt-I(1)) Department

G.O.(2D) No.21

Dated: 02.12.2025

விசுவாவசு, கார்த்திகை – 16
திருவள்ளூர் ஆண்டு, 2056

Read:

From the Engineer in Chief and Chief Engineer (General),
Public Works Department, Chennai Letters No. CI(3)/
1726/2024, dated 24.05.2025 and 23.06.2025.

ORDER:

The Engineer in Chief and Chief Engineer (General), Public Works Department, Chennai in the letters read above has stated that the Government approved the regular panel of Assistant Engineer / Junior Engineer fit for promotion / appointment as Assistant Executive Engineer (Civil) for the year 2024-2025, consisting of 104 Nos. of Assistant Engineer / Junior Engineer (Civil) as per ratio of 3:1 prescribed in the Special rules of Tamil Nadu Engineering Service, in G.O. (2D) No. 20, Public Works (Estt-I(1)) Department, dated 18.12.2024. Out of the 104 Nos, 78 Nos were earmarked for Assistant Engineers under 3 ratio, and 26 Nos were earmarked for Junior Engineers / Re-designated Assistant Engineers under 1 ratio. All the 78 Assistant Engineers included in the panel were promoted as Assistant Executive Engineer. Out of the 26 Nos, 1 Junior Engineer who alone has completed 10 years of service was included in the panel, and he was promoted as Assistant Executive Engineer. The remaining 25 Nos in the post of Assistant Executive Engineer were reserved due to lack of eligible Junior Engineers / Re-designated Assistant Engineers under 1 ratio.

2. He has further stated that 7 Nos. of Junior Engineer / Re-designated Assistant Engineer have completed more than 8 years of service in the post of Junior Engineer as on 01.04.2024. However, the

(P.T.O.)

combined service in the post of Technical Assistant and Junior Engineer exceeds more than 13 years of service. Given that the duties performed in the Technical Assistant posts are similar to those of a Junior Engineer particularly in assisting the Section Offices, taking measurements, preparing estimates and supervision of sites. The combined service (Technical Assistant & Junior Engineer / Re-designated Assistant Engineer) may be considered equivalent to 10 years of service as a Junior Engineer for the purpose of promotions.

3. The Engineer in Chief and Chief Engineer (General), Public Works Department, Chennai has requested to relax rule 5 of Special Rules for Tamil Nadu Engineering Service in Category-4, Branch-I Public Works relating to the qualification for recruitment by transfer from Junior Engineers of the Tamil Nadu Engineering Subordinate Service to the post of Assistant Executive Engineer (Civil) as a special case in favour of 7 Junior Engineers / Re-designated Assistant Engineers for promoting them as Assistant Executive Engineer (Civil) and also requested to fit them in the list of regular panel of Assistant Engineer / Junior Engineer fit for promotion / appointment as Assistant Executive Engineer (Civil) for the year 2024-2025 which were reserved for the Junior Engineer under 1 ratio in the G.O.(2D) No. 20, Public Works (Estt-I(1)) Department, dated 18.12.2024.

4. The Government have considered the request of the Engineer-in-Chief and Chief Engineer (General), Public Works Department and hereby order that the following 7 Junior Engineers / Re-designated Assistant Engineers may be temporarily promoted and posted as Assistant Executive Engineer (Civil) under Section 47(1) of the Tamil Nadu Government Servants (Condition of Service) Act, 2016 by relaxing Rule 5 relating to the qualification for recruitment by transfer from Junior Engineers of the Tamil Nadu Engineering Subordinate Service in respect of Category-4, Branch-I of the Special Rule of the Tamil Nadu Engineering Service in favour of them:

| Sl. No. | Name of Junior Engineer (Civil) / Re-designated Assistant Engineer (Civil) (Tvl.) | Date of Birth |
|---------|---|---------------|
| 1 | K. Shankaran | 05.04.1967 |
| 2 | S. Sakthivel | 20.04.1967 |
| 3 | C. Ashok | 26.07.1969 |
| 4 | C. Rajasekaran | 09.08.1973 |
| 5 | C.K. Jothi Babu | 03.05.1971 |
| 6 | D. Poompavai | 09.06.1967 |
| 7 | P.L. Selvaraj | 12.04.1966 |

(P.T.O.)

5. The panel period has been over for the year 2024-2025. Hence, the above 7 Junior Engineers / Re-designated Assistant Engineers will be considered as and when they attain the service qualification, and they will be included in the appropriate panel.

6. The temporary promotion ordered in paragraph 4 above shall be subject to the following conditions:

(i) Persons temporarily promoted shall be replaced as soon as possible by the members of the service, who are entitled to promotion under the Tamil Nadu Government Servants (Conditions of Service) Act, 2016.

(ii) Persons temporarily promoted shall not be regarded as a probationer in the higher category or be entitled by reason only of such promotion to any preferential claim to future promotion to such higher category.

(iii) Their service in the post of Assistant Executive Engineer shall be liable to be terminated by the appointing authority at any time without notice and without any reason being assigned under section 47(5) of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016.

(BY ORDER OF THE GOVERNOR)

**MANGAT RAM SHARMA
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

**ASSOCIATION OF ENGINEERS, TNPWD & TNWRD AND
ASSISTANT ENGINEERS' ASSOCIATION, TNPWD & TNPWRD
PWD & WRD COMPOUND, CHEPAUK, CHENNAI-5
PHONE : 044-28515445 / 29515445**

FOR THE KIND ATTENTION OF OUR MEMBER ENGINEERS
MEMBERSHIP SUBSCRIPTION FOR THE YEAR 2026

- **Annual Member Subscription** **Rs. 2000/-**
- **Retired Engineers** (to receive Poriyaalar Bulletin) **Rs. 500/-**

We request our member Engineers to pay the **SUBSCRIPTION FOR THE YEAR 2026** be a continuous member of our Association.

For online transactions:-

**A/c Name: AOE TNPWD, A/c No.10031640837,
IFSC: SBIN0006489, State Bank of India,
PWD Complex, Chepauk, Chennai-600005**

Solicit your earnest Co-operation in this regard...

Er.D.Sivakumar
Treasurer, AOE & AEA

Er.M.Dhanasekaran
General Secretary, AOE



ABSTRACT

Tamil Nadu Government Servants' Conduct Rules, 1973 – SimpleGov- Simplification of procedures for undertaking foreign trips by Government Servants– Applying through IFHRMS - rule 24-A and 24-B of the Tamil Nadu Government Servants' Conduct Rules, 1973 - Amendments – orders-Issued.

HUMAN RESOURCES MANAGEMENT (A) DEPARTMENT

G.O.(Ms.)No.3

Dated: 07.01.2026

கிசுவாவசு, மார்கழி - 23

திருவள்ளூர் ஆண்டு 2056.

Read:

1. G.O.(Ms.) No.105, Human Resources Management (AR-1) Department, dated 28.11.2023.
2. Minutes of the SimpleGov- Empowered Committee meeting held on 29.10.2025.

ORDER :

In the Government order first read above, the SimpleGov initiative commenced with the formation of the Screening Committee and the Empowered Committee and the detailed process to be followed therein.

2. The rule 24-A and rule 24-B of Tamil Nadu Government Servants' Conduct Rules, 1973 prescribes the procedure regarding applying for grant or renewal of a passport and obtaining No Objection Certificate for undertaking foreign trip by Government servants.

3. The SimpleGov proposal for simplification of the issue of "No Objection Certificate for Government officials undertaking foreign trips" was compiled by the Advisor, SimpleGov, after due consultation with the Department concerned and placed before the Screening Committee for its recommendation on 24.10.2025. The Screening Committee after due consideration has recommended to the Empowered Committee for its decision.

4. The challenges observed in the existing process of obtaining No Objection Certificate for undertaking foreign trips was placed before the Empowered Committee are as follows:

..2..

- (i) **Complex Documentation:** The requirement for detailed documentation can be cumbersome. Most of these documents can become further embroiled in interpretation at each desk that it passes through.
- (ii) **Inter-departmental coordination issues:** Obtaining an No Objection Certificate often requires coordination between various departments. Miscommunication or lack of coordination among these entities can lead to delays and more paper work.
- (iii) **Missed Opportunities:** Many faculty and department staff in the field of engineering, medicine and other disciplines are eager to participate in international conferences and would greatly benefit from a visit abroad to International knowledge centers and other places. Currently, many have been discouraged by peers even to secure a passport on account of the procedures involved, thereby leading to missed opportunities in capacity building.
- (iv) **Inability to plan for personal visits:** It appears impossible for families to plan an elaborate trip if one of them is a Government servant due to the uncertainty in obtaining permission to travel.

5. In the Empowered Committee meeting held on 29.10.2025, among others, the Committee perused and examined the recommendation of the Screening Committee on the possibilities for simplification of the process of obtaining No Objection Certificate for undertaking foreign trips and arrived at the following decisions:-

(a) In case of personal visits, no separate No Objection Certificate shall be required. The Government servant is allowed to travel abroad on approval of any form of admissible leave for a period of less than three months or more than three months, by the Earned Leave Sanctioning authority or next level higher authority to the Earned Leave Sanctioning authority, as the case may be. Such leave application shall be submitted through IFHRMS, along with the Letter of Undertaking.

(b) Where the official visit is financed by the Government or Government sources requiring a Government order, the existing procedure shall continue. As the approval process already ensures necessary scrutiny, a separate No Objection Certificate shall not be required.

(c) In case of official visits to abroad such as attending conferences, seminars, meetings or training programmes, whether for professional or personal upgradation on funding by private or sponsorship, the Group A Officers /Other than Group A Officers shall obtain an NOC from the Head of Department (HOD)/Earned Leave Sanctioning authority, as the case may be, on applying through IFHRMS along with the Letter of Undertaking. The Head of Department / Earned Leave Sanctioning authority shall process the No Objection Certificate within a maximum of fifteen days. Upon failing, the application shall be forwarded to the concerned Secretary / next level higher authority to the Earned Leave Sanctioning authority in IFHRMS portal wherein the decision shall be taken within a period of seven days.

(d) For all kind of foreign visits, Government employees shall be required to return within the duration of their approved leave or sanctioned period. To account for unforeseen or justifiable delays, a buffer period ranging from thirty days to a maximum of three months may be permitted the trip. The officer may extend the foreign visit

..3..

accordingly. Failure to return even after the approved buffer period shall invite major disciplinary action, including initiation of proceedings for unauthorised absence.

6. The Government have examined the recommendation of the Empowered Committee regarding the procedure to undertake foreign trip by Government servants and decided to issue amendments to the Tamil Nadu Government Servants' Conduct Rules, 1973.

7. Accordingly, the following Notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Government Servants' Conduct Rules, 1973:-

AMENDMENTS.

In the said Rules,-

(1) in rule 24-A,-

(a) for the expression 'notified authority', wherever occurs, the expression 'Competent Authority' shall be substituted;

(b) for the Explanation along with the proviso, the following Explanation shall be substituted, namely,-

"Explanation:-For the purpose of this rule and rule 24-B, "Competent Authority" means the authority who is competent to sanction Earned leave to the Government servant concerned as mapped in the IFHRMS Portal."

(2) for rule 24-B, the following rule shall be substituted, namely:-

"24-B.Procedure for obtaining permission for undertaking a foreign trip.-

(1) (a) No Government servant shall undertake a foreign trip for personal reasons without giving the undertaking to the competent authority in Form – II whether by availing leave or during holidays. If Government servant undertake foreign trip by availing leave, he shall not undertake foreign trip before sanction of the leave applied for by the competent authority:

Provided that where the leave applied for undertaking foreign visit is exceeding three months, the leave applied for shall be sanctioned by the next higher authority to the competent authority as mapped in IFHRMS.

Provided further that the competent authority or the higher authority, as the case may be, may refuse to grant leave and direct the Government servant not to undertake foreign trip for reasons to be recorded, whether he is undertaking the foreign trip by availing leave or during holidays.

| | | | |
|---|--|---|-----------------------------|
| 2. | Date of retirement | : | |
| 3. | State whether any criminal prosecution is contemplated or pending against you and whether your presence as witness would be needed in any criminal case under investigation or trial. | : | |
| CERTIFICATE | | | |
| I undertake that I will uphold the honour and dignity of our Nation and will not indulge in any act prejudicial to the integrity and sovereignty of our Country during my travel and stay abroad. | | | |
| | | | SIGNATURE OF THE APPLICANT. |
| (TO BE FILLED BY THE COMPETENT AUTHORITY) | | | |
| 4. | Are the particulars furnished by the applicant correct as per information available with the department | : | |
| 5. | Whether the presence of the applicant outside India, may, or likely to, prejudice the friendly relations of India with any foreign country? | : | |
| 6. | Whether the applicant at any time during the period of five years immediately preceding the date of his application, been convicted by a court in India for any offence involving moral turpitude and sentenced in respect thereof to imprisonment for: not less than two years? | : | |
| 7. | Whether any proceedings in respect of an offence alleged to have been committed by the applicant are pending before a criminal court in India. | : | |
| 8. | Whether any warrant or summons for the appearance or warrant for the arrest of applicant has been issued by a court under any law for the time being in force or whether an order prohibiting the departure from India of the applicant has been made by any such court | : | |
| 9. | Whether the applicant has been repatriated and has not reimbursed the expenditure incurred in connection with such repatriation | : | |

| | | | |
|-----|---|---|--|
| 10. | Whether any Government dues are pending recovery, if so, the details thereof | : | |
| 11. | Whether any disciplinary action is pending under rule 17(b) of the Tamil Nadu Civil Services (Discipline and Appeal) Rules | : | |
| 12. | Whether a certificate has been obtained from Special Branch C.I.D. (Security) that the applicant does not figure adversely on the security records of the Government | : | |
| 13. | Whether any corruption charges or Vigilance enquiry is pending against the applicant | : | |
| 14. | Whether executed an affidavit in proper format on appropriate non-judicial stamp paper of minimum value and attested by a Notary Public in case of spouse and dependent children up to the age of 18 years of the Government Servant requiring Identity Certificate | : | |
| 15. | Recommendation of the Competent Authority | : | |

SIGNATURE OF THE COMPETENT AUTHORITY.

FORM- II

(See sub-rule (1) (a) & (b) of rule 24-B)

APPLICATION FOR PERMISSION / UNDERTAKING TO UNDERTAKE FOREIGN TRIP

| | | | |
|----|-------------------------------------|---|--|
| 1. | Name, designation, office address. | : | |
| 2. | Date of retirement | : | |
| 3. | Name of Countries proposed to visit | : | |
| 4. | Duration of Visit | : | Less than 3 Months/ More than 3 Months |
| 5. | Nature of Duration | : | Holiday /On leave |
| 6. | Type of Leave | : | |
| 7. | Nature of the Visit | : | Personal/ Official on private capacity |

| | | | |
|-----|--|---|--|
| 8. | Source of Funds to meet the cost of the proposed foreign travel. | : | |
| 9. | Pending Disciplinary Proceedings (rule 17 (b) of TNCS (D&A) Rules) | : | Yes/No (If yes, give the particulars) |
| 10. | Pending Criminal Prosecution | : | Yes/No (If yes, give the particulars) |

Undertaking to visit abroad

- a) I solemnly affirm that I shall not take up any appointment or attempt to secure additional income from any source whatsoever during my stay abroad.
- b) I shall not tender resignation of the post held by me during my stay abroad.
- c) I shall not canvas or seek any business while abroad.
- d) I affirm that my expenses are being covered through my personal savings and my immediate family members and that there is no contribution from anyone else with whom I have or have had official dealings with.
- e) I fully understand that any contravention of the above will make me liable for major disciplinary action.
- f) That the Government or Head of the Department will not be made liable for any expenditure (private/sponsorship) during this trip abroad.(*)
- g) No criminal prosecution is contemplated or pending against me and my presence as witness would not be needed in any criminal cases under investigation or trial.
- Or
- My foreign visit will in no way be prejudicial to the criminal prosecution pending against me.(*)
- h) No proceedings in respect of an offence alleged to have been committed by me are pending before a criminal court in India.
- i) No corruption charges or Vigilance enquiry is pending against me.
- Or
- My foreign visit will in no way be prejudicial to the corruption charges / Vigilance enquiry pending against me.(*)

SIGNATURE OF THE APPLICANT.

(*) Select whichever is applicable

FORM-III

(See sub rule(1) (c) of rule 24-B)

LETTER OF PERMISSION FOR FOREIGN TRIP

Under rule 24-B(1) (c) of Tamil Nadu Government Servants' Conduct Rules, 1973, Thiru/Tmt/Selvi. _____ working as _____ (specify designation) in the department of _____ (specify the department) is permitted to visit to _____ (specify the country/countries) from _____ (specify the dates) to attend a training/ seminar/workshop/conference/meeting, (strike out which is not applicable) subject to the conditions specified in the undertaking submitted by the applicant.

FORM-IV

(See sub-rule (3) of rule 24-B)

APPLICATION FOR EXTENTION OF FOREIGN STAY

| | | | |
|----|--|---|--|
| 1. | Name, designation, office address. | : | |
| 2. | Name of country staying at present | : | |
| 3. | Period of leave sanctioned | : | |
| 4. | Reason for seeking extension of permission | : | |
| 5. | Period of extension of permission sought for (less than three months only) | : | |
| 6. | Source of funds to meet the cost of the extended foreign stay | : | |

(BY ORDER OF THE GOVERNOR)

N. MURUGANANDAM
CHIEF SECRETARY TO GOVERNMENT

ENGIBEF PHASE-V SCHEME

| S.No. | ENGIBEF No. | Receipt No & Amount | Name & Address |
|-------|-------------|-----------------------|---|
| 1 | V-804-CHE | R.No.860 Rs.10,500 | Er.V.K.GANDHIMATHI, AE, WRD, O/o EE, Spl. Designs Division, Chennai |
| 2 | V-805-RMC | R.No.861 Rs.3,000 | Er.CHINNAMUTHURAMAR, AE, WRD, Irrigation Section, Devipattinam |
| 3 | V-806-TRY | R.No.862 Rs.10,500 | Er.P.PRAKASH, AE, WRD, PMU Sub Div.IV, Subramaniyapuram |
| 4 | V-807-CHE | R.No.863 Rs.10,500 | Er.R.AKASH, AE, PWD, Bldgs. Const. Sub Div.II, C&M Div.I, Ch-5 |
| 5 | V-808-CBE | R.No.864 Rs.10,500 | Er.N.Mahalakshmi, AEE, PWD, Bldgs. C&M Div. Periyakulam |
| 6 | V-809-CHE | R.No.865 Rs.8,500 | Er.M.Magesh Nagarajan, JCE (General), WRD, Chepauk, Chennai-5 |

We request our member engineers who have not enrolled so far in ENGIBEF Phase V Scheme to enroll as full-fledged member by remitting the amount through core banking system 'TNPWD ENGIBEF, State Bank of India, A/C No.10031641514 of PWD Complex Branch, Chepauk, (IFSC Code SBIN0006489), Chennai" or through branch offices in Cash / Cheque.

We solicit your earnest co-operation to enroll in this Scheme & help the deceased Engineers' family.

"We expect more members to enroll in ENGIBEF PHASE V"

Er.D.Rajeshwar Babu

Treasurer/ENGIBEF (Cell:9894154915)
JOIN ENGIBEF

Er.S.Eswari

Secretary/ENGIBEF
JOIN ENGIBEF



04.01.2026 அன்று மறைந்த **பொறி.R.கோமதி,** உதவிப் பொறியாளர், நீ.வ.து. திட்டம் மற்றும் வடிவமைப்பு உபகோட்டம்-II சேலம் அவர்களுக்கு நமது பொறியாளர் சேம நலநிதியின் திட்டத்தின் பலனாக ரூ.2,50,000/-த்திற்கான காசோலையை அவர்களது தாயாரிடம் 12.01.2026 அன்று பொறியாளர் சங்கம் மற்றும் உதவி பொறியாளர் சங்கம் சேலம் கிளைச் சங்கத்தின் பொறுப்பாளர்கள் நேரில் வழங்கினார்கள்.



09.01.2026 அன்று மறைந்த **பொறி.S.லெனின் பிரான்சிஸ்,** கண்ணகாணிப்புப் பொறியாளர், நீ.வ.து. சுரங்கம் மற்றும் கண்காணிப்பு வட்டம், சென்னை அவர்களுக்கு நமது பொறியாளர் சேம நலநிதியின் திட்டத்தின் பலனாக ரூ.2,50,000/-த்திற்கான காசோலையை அவர்களது துணைவியாரிடம் 13.01.2026 அன்று பொறியாளர் சங்கம் மற்றும் உதவி பொறியாளர் சங்கம் தருமபுரி கிளைச் சங்கத்தின் பொறுப்பாளர்கள் நேரில் வழங்கினார்கள்.

SPECIAL CONTRIBUTIONS

| Sl.No | Name | Amount | Remarks |
|-------|--|--------------|--|
| 1 | Er.T.Boopathi, AEE, WRD, Ground Water Sub Division, Dharmapuri | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 2 | Er.H.L.Meeraben, AEE, WRD, PP&D Sub Division, Coimbatore | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 3 | Er.R.Sivasankar, AEE, WRD, TRS Sub Division, Arakkonam | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 4 | Er.K.Prabu, AEE, WRD, HR&CE, Chennai (O/D) | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 5 | Er.S.Senthil Velan, AEE, WRD, HR&CE, Chennai (O/D) | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 6 | Er.A.M.Gowri AEE, WRD, PP&D Sub Division, Krishnagiri | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 7 | Er.S.Karthikeyan, AEE, WRD, HR&CE, Chennai (O/D) | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 8 | Er.N.Jayakumar, AEE, WRD, Spl. Proj. Sub Division-4, Tirunelveli | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 9 | Er.M.Karthikeyan, AEE, WRD, O/o CE, SG&SWRDC, Chennai | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 10 | Er.K.Marimuthu, AEE / TPA to SE, Amaravathi Basin Circle, Palani | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 11 | Er.M.M.Poonkodi, AEE, WRD, Vennar Basin Sub Division-I, Mannargudi | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 12 | Er.A.Anto Geetha, AEE, WRD, O/o CE, IWS, Hydrology & QC, Chennai | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 13 | Er.R.Anbazzahan, AEE, WRD, Ground Water Sub Division-I, Thanjavur | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 14 | Er.M.Shenbaganandhini, AEE, WRD, Upper Thamirabarani Basin Sub Division, Cheranmahadevi | 3,000 | Contribution on the eve of AE-AEE Promotion |

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| 26 | Er.R.Patterson Kulanthai Raj, AEE, WRD, Nambiyar Reservoir Project Sub Division-3, Tirunelveli | 3,000 | Contribution on the eve of AE-AEE Promotion |
| 27 | Er.J.Muthuramalinga, AEE, WRD, Palani Sub Division, Palani | 3,000 | Contribution on the eve of AE-AEE Promotion |
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| 30 | Er.S.Gowthaman, AEE, WRD, HR&CE, Chennai (O/D) | 3,000 | Contribution on the eve of AE-AEE Promotion |
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Er.N.Thillaikarasi



Er.K.Stalin



Honouring Senior Engineers with Shawls



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